SECTION 8 Prevailing Wage Rates

PREVAILING WAGES

The Contractor agrees that each individual employed by the Contractor or any Subcontractor and engaged in work on the project under this Contract shall be paid the prevailing wage established by the Ohio Department of Commerce Division of Industrial Compliance (<u>https://wagehour.com.ohio.gov/w3/webwh.nsf/wrlogin/?openform</u>). This shall occur regardless of any contractual relationship which may be said to exist between the Contractor or any Subcontractor and such individual.

The Prevailing Wage Determination Schedule for this project is attached. If the Contractor needs a wage determination for any trade not included herein, he shall contact the Owner's Prevailing Wage Coordinator.

Prevailing Wage Determination Cover Letter

County:	
Determination Date:	
Expiration Date:	

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

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The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.) wh1500



Mike DeWine, Governor Jon Husted, Lt. Governor Sherry Maxfield, Director

PREVAILING WAGE THRESHOLD LEVELS IMPORTANT NOTICE

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

"New" construction threshold for <i>Building</i> Construction:	\$250,000	
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" threshold level for <i>Building</i> Construction:	\$75,000	

As of January 1, 2024:

"New" construction that involves <i>roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction</i> \$98,974 threshold level has been adjusted to:

A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.

B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill's Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239 Fax: 614-728-8639 www.com.ohio.gov



Department of Commerce

Prevailing Wage Contractor Responsibilities



Prevailing Wage Contractor Responsibilities | Ohio Department of Commerce

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to <u>Chapter</u> <u>4115 of the Ohio Revised Code</u>

Collapse All Sections

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$91,150 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$27,309 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction. PW.4 Prevailing Wage Contractor Responsibilities | Ohio Department of Commerce

- a. Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b. Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census*, but may not increase or decrease more than 3% for any year

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.

Responsibilities

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- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
 - 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
 - 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.

Prevailing Wage Contractor Responsibilities | Ohio Department of Commerce

- 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
 - 1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
 - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
 - 1. Time cards, time sheets, daily work records, etc.
 - 2. Payroll ledger\journals and canceled checks\check register.
 - 3. Fringe benefit records must include program, address, account number, & canceled checks.
 - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
 - 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
 - 1. Contractors are responsible for their subcontractors' compliance with requirements of <u>Chapter 4115</u> of the Ohio Revised Code.
- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
 - 1. Employees' names, addresses, and social security numbers.

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Prevailing Wage Contractor Responsibilities | Ohio Department of Commerce

- a. Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
- 2. Employees' work classification.
 - a. Be specific about the laborers and/or operators (Group)
 - b. For all apprentices, show level/year and percent of journeyman's rate
- 3. Hours worked on the project for each employee.
- a. The number of hours worked in each day and the total number of hours worked each week.4. Hourly rate for each employee.
 - a. The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
 - b. All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
- 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - a. When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - b. When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by dividing the total yearly contribution by 2080.
- 6. Gross amount earned on all projects during the pay period.
- 7. Total deductions from employee's wages.
- 8. Net amount paid.

J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the <u>O.R.C. 4115</u>.

K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.



Department of Commerce

Preparing Certified Payroll Reports



Preparing Certified Payroll Reports | Ohio Department of Commerce

Collapse All Sections

General

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115.

Note: The use of this particular form is not mandatory, employers may submit their own forms that are approved by the public authority contracting for the project, provided that all of the required information is included.

Certified Payroll Heading

- Employer name and address: Company's full name and address. Indicate if the company is a subcontractor, if so list the name of the General or Prime.
- Project: Name and location of the project, including county.
- Contracting Public Authority: Name and address of the contracting public authority.
- Week Ending: Month, day, and year for last day of reporting period.
- Payroll # : Indicates first, second, third, etc. payroll filed by the company for the project.
- Page indicator: number of pages included in the report.
- Project Number: Determined by the public authority. If there is no number leave blank.

Information by Column

- 1. Employee Name, Address and Social Security number: This information must be provided for all employees that perform physical labor on the project. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- 2. Work Class: List classification of work actually performed by employee. If unsure of work classification, consult the Ohio department of Commerce, Wage and Hour Bureau. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer.
- 3. Hours Worked, Day & Date: In the first row of column 3 enter days of pay period example; M T W TH F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- 4. **Project Total Hours:** Total the hours entered for pay period.
- 5. **Base Rate:** Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
 - Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
 - Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.

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- Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
- 6. **Project Gross:** Enter total gross wages earned on the project for straight time and overtime. Project hours X base rate should equal project gross.
- 7. Fringes: If fringe benefits are paid in the hourly base rate, indicate this by marking the cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer\\'s share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs.
- 8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.
- 9. Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.
- 10. Self explanatory.
- 11. Self explanatory.
- 12. Self explanatory.

Certified Payroll Report

Report for:	☐ Check if Subcontractor ¹⁾	Contract No:	Payroll No:
Company: ¹⁾ Address:	If Sub, GC/Prime Contractor Name:	ame: Project Name & Location:	Week Ending:
City, State, Zip	Public Authority (Owner):		
Phone No:			Sheet: ²⁾ of
		5.Base 6.Project 7. Fringes:	Weekly Payroll Amount
digits if permitted)	Hours Worked - Day & Date	Hours Rate Gross Cash & Approved Plans	8. Total 9. Total
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 By signing below, I certify that: (1) I pay, or s rate for the class of work done; (3) the fringe ber defined in ORC Chapter 4115; and (5) apprentic or Subcontractor to civil or criminal prosecution. 	supervise the payment of the employees shown al snefits have been paid as indicated above; (4) no r ces are registered with the U.S. Dept. of Labor, B.	1) By signing below, I certify that: (1) pay, or supervise the payment of the employees shown above; (2) during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done; (3) the finge benefits have been paid as indicated above; (4) no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissable deductions as defined in ORC Chapter 4115; and (5) apprentices are registered with the U.S. Dept. of Labor, Bureau of Apprenticeship and Training. I understand that the willful falsification of any of the above statements may subject the Contractor or Subcontractor to divin or criminal prosecution.	ect have been paid at the appropriate prevailing wage al wages earned, other than permissable deductions as ny of the above statements may subject the Contractor
Type or Print Name and Title		Signature	Date

 $^{2)}\mbox{Attach}$ additional sheets as necessary. $^{3}\mbox{T}\mbox{ype}$ in continuous line, text will wrap.

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Back to wage rate search Back to Home

Classification = All, County = MAHONING, Union = All

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arpenter ement ement Mason neman neman neman	8/30/2023 6/21/2023 5/1/2024 2/7/2024 2/7/2024	8/30/2023 6/21/2023 5/1/2024	Carpenter Pile Driver Hev Hwy Zone NHH P3-B Cement Mason Local 179
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neman neman neman	<u>5/1/2024</u> <u>2/7/2024</u> <u>2/7/2024</u>	<u>5/1/2024</u>	
neman neman neman	<u>2/7/2024</u> 2/7/2024		
neman neman	2/7/2024		Electrical Local 71 High Tension Pipe Type Cable
neman		2/7/2024	Electrical Local 71 Outside Mahoning Valley
	21112024	2/7/2024	Electrical Local 71 Outside Utility Power
	2/7/2024	2/7/2024	Electrical Local 71 Underground Residential Distribution
vice Data Video	3/6/2024	6/6/2024	Electrical Local 71 Voice Data Video Outside
evator	1/24/2024	1/24/2024	Elevator Local 45
azier	6/1/2023	5/31/2023	Glazier Local 847
nworker	6/1/2023	5/31/2023	Ironworker Local 207
			Labor HevHwy 2
		In the local division of the local divisiono	
			Labor Local 125 Building Operating Engineers Local 66 Building & HevHwy
<u>perating Engineer</u>	0/1/2023	<u>5/31/2023</u>	Operating Engineers Local 66 Building & HevHwy
perating Engineer	<u>6/1/2023</u>	<u>5/31/2023</u>	Levels A & B Asbestos Abatement & Hazardous Waste
perating Engineer	<u>6/1/2023</u>	<u>5/31/2023</u>	Operating Engineers Local 66 Building & HevHwy Levels C & D Hazardous Waste
ainter	<u>6/1/2023</u>	<u>5/31/2023</u>	Painter Local 476
ywall Finisher	<u>6/1/2023</u>	<u>5/31/2023</u>	Painter Local 476
ainter	<u>6/1/2023</u>	<u>5/31/2023</u>	Painter Local 476 Bridge Painter & Hvy Hwy
ainter	<u>6/10/2015</u>	<u>6/10/2015</u>	Painter Local 639
ainter	<u>3/22/2023</u>	<u>3/22/2023</u>	Painter Local 639 Zone 2 Sign
asterers	<u>6/21/2023</u>	<u>6/21/2023</u>	Plasterer Local 179
asterers	<u>6/21/2023</u>	<u>6/21/2023</u>	Plasterer Local 179 Light Commercial EIFS
umber/Pipefitter	<u>6/1/2023</u>	<u>5/31/2023</u>	Plumber Pipefitter Local 396
oofer	<u>4/17/2024</u>	<u>4/17/2024</u>	Roofer Local 71
neet Metal Worker	<u>8/2/2023</u>	<u>8/2/2023</u>	Sheet Metal Local 33 Industrial Door
neet Metal Worker	5/6/2024	5/1/2024	Sheet Metal Local 33 (Youngstown)
prinkler Fitter	4/6/2022	4/6/2022	Sprinkler Fitter Local 669
uck Driver	<u>5/1/2024</u>	5/1/2024	Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957
uck Driver	<u>5/1/2024</u>	<u>5/1/2024</u>	Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957
uck Driver	<u>5/1/2024</u>	<u>5/1/2024</u>	Truck Driver Bldg & HevHwy Class 3 Locals 20,40,92,92b,100,175,284,438,377,637,908,957
ectrical	1/1/2024	12/27/2023	Electrical Local 540 Inside
			Electrical Local 540 Inside Lt Commercial Northern
			Electrical Local 540 Voice Data Video
			Electrical Local 573 Inside
			Electrical Local 573 Lt Commercial
		9/6/2023	Electrical Local 573 Voice Data Video
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MAHONING	Electrical	<u>11/27/2023</u>	<u>11/22/2023</u>	Electrical Local 64 Inside
MAHONING	Electrical	<u>1/17/2024</u>	<u>1/17/2024</u>	Electrical Local 64 Inside Lt Commercial Northern
MAHONING	Voice Data Video	<u>8/30/2023</u>	<u>8/30/2023</u>	Electrical Local 64 Voice Data Video
MAHONING	Ironworker	<u>5/1/2024</u>	<u>5/1/2024</u>	Ironworker Local 550
MAHONING	Ironworker	7/1/2017	<u>6/28/2017</u>	Ironworker Local 550 Glass & Curtain Wall

Back to home

Prevailing Wage Rate Skilled Crafts Name of Union: Asbestos Local 207 OH

Change # : LCN01-2018fbLoc207OH

Craft : Asbestos Worker Effective Date : 08/23/2018 Last Posted : 08/23/2018

	BHR		Frin	ge Bene	fit Paym	ients		Irrevo Fu	I	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22

Special Calculation Note :

Ratio :

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note : Butler County:(townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Details :

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 3 Heat & Frost Insulators

Change #: LCN01-2023ibLoc3

Craft : Asbestos Worker Effective Date : 10/04/2023 Last Posted : 10/04/2023

	BI	HR		Fring	ge Bene	fit Payn	nents		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Asbestos Insulation Worker	\$4	1.58	\$15.30	\$10.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67.38	\$88.17
Fire Stop Specialist	\$41.58		\$15.30	\$10.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$67.38	\$88.17
Fire Stop Technician	\$34.35		\$15.30	\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.90	\$71.07
Apprentice	Per	cent										
1st year	49.32	\$20.51	\$15.30	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.81	\$47.06
2nd year	63.12	\$26.25	\$15.30	\$2.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.55	\$56.67
3rd year	68.82	\$28.62	\$15.30	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.92	\$61.22
4th year	82.60	\$34.35	\$15.30	\$4.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.65	\$70.82

Special Calculation Note : There are no special calculations for this classification.

Ratio :

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, CUYAHOGA, ERIE*, GEAUGA, HARRISON, HOLMES, HURON, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note : Ashtabula (the townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth & Saybrook), The remainder of Ashtabula County will be considered open counties on a 90 day basis autormatically renewable unless revoked by the Union upon 15 day written notice by the employers. Erie (to Sandusky limits)

Details:

Mechanics & apprentices engaged in the

manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, mixing, hanging, clean-up, preparation, application, adjusting, alteration, repairing, dismantling, reconditioning, testing&maintenance of Heat & Frost Insulation such as Magnesia, Asbestos, Hair Felt, Wool Felt, Cork, Mineral Wool, Infusorial Earth, Mercerized Silk, Flax, Fiber, Fire Felt, Asbestos Paper, Asbestos Curtain, Asbestos Millboard, Fiberglass, Foam glass, Styrofoam, Polyurethane, fire stopping, smoke stopping, all recyclable material, soundproofing, all penetrations, any flexible or rigid fireproofing, all jacketing systems including metal, lead, and PVC or other material.

Name of Union: Asbestos Local 84 Heat & Frost Insulators

Change # : LCN02-2023ibLoc84

Craft : Asbestos Worker Effective Date : 10/04/2023 Last Posted : 10/04/2023

	B	HR		Fring	ge Bene	fit Payr	nents	Irrevo Fui		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Asbestos Insulation Worker	\$35.52		\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$60.51	\$78.27
Apprentice	Percent											
1st Year	50.00	\$17.76	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$42.75	\$51.63
2nd Year	60.00	\$21.31	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$46.30	\$56.96
3rd Year	70.00	\$24.86	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$49.85	\$62.29
4th Year	80.00	\$28.42	\$8.15	\$9.65	\$0.36	\$0.00	\$6.59	\$0.24	\$0.00	\$0.00	\$53.41	\$67.61

Special Calculation Note : Other is Industry and Labor Management Fund

Ratio :

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note : Ashtabula County: except for the townships of Ashtabula, Austinburg, Geneva, Harpersfield, Jefferson, Plymouth and Saybrook.

Details :

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers. On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Name of Union: Boilermaker Local 744

Change # : LCNO1-2019fbLoc744

Craft : Boilermaker Effective Date : 04/03/2019 Last Posted : 04/03/2019

	BI	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$38	3.05	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$67.76	\$86.78
Apprentice	Percent											
1st 6 months	70.02	\$26.64	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$56.35	\$69.67
2nd 6 months	72.52	\$27.59	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$57.30	\$71.10
3rd 6 months	75.00	\$28.54	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$58.25	\$72.52
4th 6 months	77.51	\$29.49	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$59.20	\$73.95
5th 6 months	80.00	\$30.44	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$60.15	\$75.37
6th 6 months	85.03	\$32.35	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$62.06	\$78.24
7th 6 months	90.00	\$34.25	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$63.96	\$81.08
8th 6 months	95.00	\$36.15	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$65.86	\$83.93
Helper	60.00	\$22.83	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$52.54	\$63.96

Special Calculation Note : Other is Supplemental Health

Ratio :

5 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note :

Details :

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Change # : LCN01-2023ibLoc23HevHwyA

Craft : Bricklayer Effective Date : 06/07/2023 Last Posted : 06/07/2023

	Bł	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason Bricklayer Sewer Water Works A	\$32.40		\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.70	\$67.90
Apprentice	Per	cent										
1st year	70.00	\$22.68	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.98	\$53.32
2nd year	80.00	\$25.92	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.22	\$58.18
3rd year	90.00	\$29.16	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.46	\$63.04

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 3 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Change # : LCN01-2023ibLoc23HevHwyB

Craft : Bricklayer Effective Date : 06/07/2023 Last Posted : 06/07/2023

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$3:	3.39	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.70	\$69.39
Apprentice	Percent											
1st year	70.00	\$23.37	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.68	\$54.37
2nd year	80.00	\$26.71	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.02	\$59.38
3rd year	90.00	\$30.05	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.36	\$64.39

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice6 Journeymen to 2 Apprentice9 Journeymen to 2 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,

SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 (Youngstown Zone 1 Tile Finisher)

Change # : LCN01-2023ibLoc23YtownZone1TF

Craft : Bricklayer Effective Date : 06/01/2023 Last Posted : 05/31/2023

	Bl	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Marble Terrazzo Finisher	\$28	8.49	\$7.35	\$8.25	\$0.67	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$46.51	\$60.76
Wood Laminate Carpet Carpet Tile Finisher	\$2	1.96	\$7.35	\$2.85	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.49	\$43.47
Apprentice	Per	cent										
1st 30 days	60.00	\$17.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.09	\$25.64
30 days-6 months	60.00	\$17.09	\$7.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.44	\$32.99
2nd 6 months	70.00	\$19.94	\$7.35	\$8.25	\$0.67	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$37.96	\$47.93
3rd 6 months	75.00	\$21.37	\$7.35	\$8.25	\$0.67	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$39.39	\$50.07
4th 6 months	80.00	\$22.79	\$7.35	\$8.25	\$0.67	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$40.81	\$52.21
5th 6 months	85.00	\$24.22	\$7.35	\$8.25	\$0.67	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$42.24	\$54.34
6th 6 months	90.00	\$25.64	\$7.35	\$8.25	\$0.67	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$43.66	\$56.48

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

4 Journeymen to 1 Apprentice

6 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

COLUMBIANA, MAHONING, TRUMBULL

Special Jurisdictional Note :

Details :

Mechanic's assistants shall do all the handling, of sand, cement, lime, tile, marble, terrazzo and other materials used by the mechanics upon being delivered to the building or at the job. Hand rubbing, rolling, mixing, formulating, grinding, grouting, and cleaning of all marble, tile, mosaic, and terrazzo floors, and wainscoting, and such other work as is required in helping a mechanic as is the established custom of the trade. No limit to the tools, equipment or machinery used.

Name of Union: Bricklayer Local 23 (Youngstown Zone 1 Tile Worker)

Change # : LCN01-2023ibLoc23YtownZone1TW

Craft : Bricklayer Effective Date : 06/01/2023 Last Posted : 05/31/2023

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Marble Terrazzo Worker	\$3	1.33	\$7.35	\$8.25	\$0.70	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$49.38	\$65.04
Wood Laminate Carpet Carpet Tile	\$2.	3.95	\$7.35	\$2.85	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.50	\$46.48
Apprentice Wood Laminate Carpet Carpet Tile												
1st 30 days	\$ 1	4.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.37	\$21.55
30 Days- 6 months	\$1	4.37	\$7.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.72	\$28.91
2nd 6 months	\$1	6.77	\$7.35	\$2.85	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.32	\$35.71
3rd 6 months	\$1	7.96	\$7.35	\$2.85	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.51	\$37.49
4th 6 months	\$1	9.16	\$7.35	\$2.85	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.71	\$39.29
5th 6 months	\$2	0.36	\$7.35	\$2.85	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.91	\$41.09
6th 6 months	\$2	1.56	\$7.35	\$2.85	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.11	\$42.89
7th 6 months	\$2.	2.75	\$7.35	\$2.85	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.30	\$44.68
8th 6 months	\$2	2.75	\$7.35	\$2.85	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.30	\$44.68
Apprentice	Per	cent										
1st 30 days	60.00	\$18.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.80	\$28.20
2nd thru 6 months	60.00	\$18.80	\$7.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.15	\$35.55

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PW Rate Skilled LCN01-2023ibLoc23YtownZone1TW Page

2nd 6 months	70.00	\$21.93	\$7.35	\$8.25	\$0.70	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$39.98	\$50.95
3rd 6 months	75.00	\$23.50	\$7.35	\$8.25	\$0.70	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$41.55	\$53.30
4th 6 months	80.00	\$25.06	\$7.35	\$8.25	\$0.70	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$43.11	\$55.65
5th 6 months	85.00	\$26.63	\$7.35	\$8.25	\$0.70	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$44.68	\$58.00
6th 6 months	90.00	\$28.20	\$7.35	\$8.25	\$0.70	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$46.25	\$60.35
7th 6 months	95.00	\$29.76	\$7.35	\$8.25	\$0.70	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$47.81	\$62.70
8th 6 months	95.00	\$29.76	\$7.35	\$8.25	\$0.70	\$0.00	\$1.75	\$0.00	\$0.00	\$0.00	\$47.81	\$62.70

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

note):

Ratio :

4 Journeyman to 1 Apprentice6 Journeyman to 1 Apprentice (Thereafter)

Special Jurisdictional Note :

Details :

te :

Jurisdiction (* denotes special jurisdictional

COLUMBIANA, MAHONING, TRUMBULL

Name of Union: Bricklayer Local 23 (Youngstown)

Change #: OCR01-2023ibLoc23Ytown

Craft : Bricklayer Effective Date : 06/14/2023 Last Posted : 06/14/2023

	BI	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation											
Bricklayer/ Stone Mason/ Pointers/ Cleaner/ Caulker/Marble Mason	\$32	2.48	\$9.35	\$10.05	\$0.76	\$0.00	\$2.70	\$0.00	\$0.00	\$0.00	\$55.34	\$71.58
Masonry Maintenance Specialist	\$17	7.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.86	\$26.79
Mason Trainees												
1-90 days	\$19	9.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.49	\$29.23
91-365 days	\$19	9.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.49	\$29.23
2nd year	\$22	2.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.74	\$34.11
Apprentice	Per	cent										
1st 6 months	60.00	\$19.49	\$8.35	\$5.20	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.80	\$43.54
2nd 6 months	65.00	\$21.11	\$8.35	\$5.20	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.42	\$45.98
3rd 6 months	70.00	\$22.74	\$8.35	\$5.70	\$0.76	\$0.00	\$0.40	\$0.00	\$0.00	\$0.00	\$37.95	\$49.31
4th 6 months	75.00	\$24.36	\$8.35	\$5.70	\$0.76	\$0.00	\$0.40	\$0.00	\$0.00	\$0.00	\$39.57	\$51.75
5th 6 months	80.00	\$25.98	\$8.35	\$7.70	\$0.76	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$43.59	\$56.59
6th 6 months	85.00	\$27.61	\$8.35	\$7.70	\$0.76	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$45.22	\$59.02
7th 6 months	90.00	\$29.23	\$8.35	\$8.70	\$0.76	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$48.24	\$62.86
8th 6 months	95.00	\$30.86	\$8.35	\$8.70	\$0.76	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$49.87	\$65.29

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

4 Journeymen to 1 Apprentice 8 Journeymen to 2 Apprentice

12 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

MAHONING, TRUMBULL

Special Jurisdictional Note :

Details :

Masonry Maintenance Specialist* * * - in partnership with a local education organization employer may employ School to Work students providing said employee is a full time student and that no conflicts exist with any Federal or State Laws. Employer must be party to an apprentice program duly registered with the DOL and Ohio State Apprentice Compliance (OSAC). Wages for Masonry Maintenance Specialist shall be fiftyfive percent (55%) of the journeyperson base rate with no fringe benefits.

Name of Union: Carpenter Commercial Zone NEO 3

Change # : LCN01-2023ibLocNEZone3

Craft : Carpenter Effective Date : 08/30/2023 Last Posted : 08/30/2023

	B	HR		Frinș	ge Bene	fit Payr	nents		Irrevo Fui	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Carpenter	\$30	0.27	\$7.95	\$10.68	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$53.31	\$68.44
Apprentice	Per	cent										
1st 3 months	60.00	\$18.16	\$7.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.11	\$35.19
2nd 3 months	60.00	\$18.16	\$7.95	\$0.00	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$30.52	\$39.60
2nd 6 months	65.00	\$19.68	\$7.95	\$0.00	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$32.04	\$41.87
3rd 6 months	70.00	\$21.19	\$7.95	\$0.00	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$33.55	\$44.14
4th 6 months is 2nd year	75.00	\$22.70	\$7.95	\$0.00	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$35.06	\$46.41
5th 6 months	80.00	\$24.22	\$7.95	\$8.54	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$45.12	\$57.22
6th 6 months	85.00	\$25.73	\$7.95	\$9.08	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$47.17	\$60.03
7th 6 months	90.00	\$27.24	\$7.95	\$9.61	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$49.21	\$62.83
8th 6 months	95.00	\$28.76	\$7.95	\$10.15	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$51.27	\$65.64

Special Calculation Note : OTHER IS :SUPPLEMENTAL UNEMPLOYMENT BENEFITS and International Training.

Ratio :

1 Journeymen to 1 Apprentice

Special Jurisdictional Note :

Details :

Jurisdiction (* denotes special jurisdictional note) : MAHONING, TRUMBULL

Name of Union: Carpenter Floorlayer Zone NEO 3

Change # : LCN01-2023ibLocNEZone3

Craft : Carpenter Effective Date : 08/30/2023 Last Posted : 08/30/2023

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Carpenter Floorlayer	\$30	0.27	\$7.95	\$10.68	\$0.60	\$0.00	\$3.37	\$0.46	\$0.00	\$0.00	\$53.33	\$68.46
Apprentice	Per	cent										
1st 3 months	60.00	\$18.16	\$7.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.11	\$35.19
2nd 3 months	60.00	\$18.16	\$7.95	\$0.00	\$0.60	\$0.00	\$3.37	\$0.46	\$0.00	\$0.00	\$30.54	\$39.62
2nd 6 months	65.00	\$19.68	\$7.95	\$0.00	\$0.60	\$0.00	\$3.37	\$0.46	\$0.00	\$0.00	\$32.06	\$41.89
3rd 6 months	70.00	\$21.19	\$7.95	\$0.00	\$0.60	\$0.00	\$3.37	\$0.46	\$0.00	\$0.00	\$33.57	\$44.16
4th 6 months	75.00	\$22.70	\$7.95	\$0.00	\$0.60	\$0.00	\$3.37	\$0.46	\$0.00	\$0.00	\$35.08	\$46.43
5th 6 months	80.00	\$24.22	\$7.95	\$8.54	\$0.60	\$0.00	\$3.37	\$0.46	\$0.00	\$0.00	\$45.14	\$57.24
6th 6 months	85.00	\$25.73	\$7.95	\$9.08	\$0.60	\$0.00	\$3.37	\$0.46	\$0.00	\$0.00	\$47.19	\$60.05
7th 6 months	90.00	\$27.24	\$7.95	\$9.61	\$0.60	\$0.00	\$3.37	\$0.46	\$0.00	\$0.00	\$49.23	\$62.85
8th 6 months	95.00	\$28.76	\$7.95	\$10.15	\$0.60	\$0.00	\$3.37	\$0.46	\$0.00	\$0.00	\$51.29	\$65.66

Special Calculation Note : OTHER IS :SUPPLEMENTAL UNEMPLOYMENT BENEFITS and International Training

Ratio :

Jurisdiction (* denotes special jurisdictional note) : MAHONING, TRUMBULL

1 Journeymen to 1 Apprentice

Special Jurisdictional Note :

Details :

Name of Union: Carpenter Hev Hwy Zone NHH C2-G

Change # : LCN01-2023ibLocNEZoneNHH-C2-G

Craft : Carpenter Effective Date : 08/30/2023 Last Posted : 08/30/2023

	B	HR		Frinș	ge Bene	fit Payr	nents		Irrevo Fui	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class												
Carpenter	\$3	0.44	\$7.95	\$10.68	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$53.48	\$68.70
Apprentice	Per	·cent					ĺ					
1st 3 Months	60.00	\$18.26	\$7.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.21	\$35.35
2nd 3 Months	60.00	\$18.26	\$7.95	\$0.00	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$30.62	\$39.76
2nd 6 Months	65.00	\$19.79	\$7.95	\$0.00	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$32.15	\$42.04
3rd 6 Months	70.00	\$21.31	\$7.95	\$0.00	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$33.67	\$44.32
4th 6 Months	75.00	\$22.83	\$7.95	\$0.00	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$35.19	\$46.61
5th 6 Months	80.00	\$24.35	\$7.95	\$8.54	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$45.25	\$57.43
6th 6 Months	85.00	\$25.87	\$7.95	\$9.08	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$47.31	\$60.25
7th 6 Months	90.00	\$27.40	\$7.95	\$9.61	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$49.37	\$63.06
8th 6 Months	95.00	\$28.92	\$7.95	\$10.15	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$51.43	\$65.89

Special Calculation Note : Other: Training & Supplemental Unemployment Benefit

Ratio :

Jurisdiction (* denotes special jurisdictional note) : MAHONING, TRUMBULL

1 Journeymen to 1 Apprentice

Special Jurisdictional Note :

Details :

Name of Union: Carpenter Insulation Zone NEO 3

Change #: LCN01-2023ibLocNEZone3

Craft : Carpenter Effective Date : 09/13/2023 Last Posted : 09/13/2023

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Carpenter Insulation	\$24	4.22	\$7.95	\$10.68	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$47.26	\$59.37
Apprentice	Per	cent										
1st 3 months	60.00	\$14.53	\$7.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.48	\$29.75
2nd 3 months	60.00	\$14.53	\$7.95	\$0.00	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$26.89	\$34.16
2nd 6 months	65.00	\$15.74	\$7.95	\$0.00	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$28.10	\$35.97
3rd 6 months	70.00	\$16.95	\$7.95	\$0.00	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$29.31	\$37.79
4th 6 months	75.02	\$18.17	\$7.95	\$0.00	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$30.53	\$39.61
5th 6 months	80.00	\$19.38	\$7.95	\$8.54	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$40.28	\$49.96
6th 6 months	85.00	\$20.59	\$7.95	\$9.08	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$42.03	\$52.32
7th 6 months	90.00	\$21.80	\$7.95	\$9.61	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$43.77	\$54.67
8th 6 months	95.00	\$23.01	\$7.95	\$10.15	\$0.60	\$0.00	\$3.37	\$0.44	\$0.00	\$0.00	\$45.52	\$57.02

Special Calculation Note : OTHER IS :SUPPLEMENTAL UNEMPLOYMENT BENEFITS and Training

Ratio :

Jurisdiction (* denotes special jurisdictional note) : MAHONING, TRUMBULL

1 Journeymen to 1 Apprentice

Special Jurisdictional Note :

Details :

Rates are for Commercial, Industrial & Road* Other is : Unemployment benefits.

Name of Union: Carpenter Millwright NE Zone M1-D

Change #: LCN01-2023ibLocNEZoneM1-D

Craft : Carpenter Effective Date : 08/30/2023 Last Posted : 08/30/2023

	B	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										,	
Carpenter Millwright	\$3	4.84	\$8.17	\$10.53	\$0.60	\$0.00	\$4.59	\$0.48	\$0.00	\$0.00	\$59.21	\$76.63
Certified Welder	\$3.	5.84	\$8.17	\$10.53	\$0.60	\$0.00	\$4.59	\$0.48	\$0.00	\$0.00	\$60.21	\$78.13
Lay-Out Man on Monorail	\$3	7.45	\$8.17	\$10.53	\$0.60	\$0.00	\$4.59	\$0.48	\$0.00	\$0.00	\$61.82	\$80.54
Apprentice	Per	rcent										
1 st 6 months	60.00	\$20.90	\$8.17	\$10.53	\$0.60	\$0.00	\$4.59	\$0.48	\$0.00	\$0.00	\$45.27	\$55.73
2nd 6 months	65.00	\$22.65	\$8.17	\$10.53	\$0.60	\$0.00	\$4.59	\$0.48	\$0.00	\$0.00	\$47.02	\$58.34
3rd 6 months	70.00	\$24.39	\$8.17	\$10.53	\$0.60	\$0.00	\$4.59	\$0.48	\$0.00	\$0.00	\$48.76	\$60.95
4th 6 months	75.00	\$26.13	\$8.17	\$10.53	\$0.60	\$0.00	\$4.59	\$0.48	\$0.00	\$0.00	\$50.50	\$63.57
5th 6 months	80.00	\$27.87	\$8.17	\$10.53	\$0.60	\$0.00	\$4.59	\$0.48	\$0.00	\$0.00	\$52.24	\$66.18
6th 6 months	85.00	\$29.61	\$8.17	\$10.53	\$0.60	\$0.00	\$4.59	\$0.48	\$0.00	\$0.00	\$53.98	\$68.79
7th 6 months	90.00	\$31.36	\$8.17	\$10.53	\$0.60	\$0.00	\$4.59	\$0.48	\$0.00	\$0.00	\$55.73	\$71.40
8th 6 months	95.00	\$33.10	\$8.17	\$10.53	\$0.60	\$0.00	\$4.59	\$0.48	\$0.00	\$0.00	\$57.47	\$74.02

Special Calculation Note : Other is: Supplemental Unemployment Benefits and Training

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Journeymen to 1 Apprentice

MAHONING, TRUMBULL

Special Jurisdictional Note :

Details :

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laving-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft : Carpenter Effective Date : 03/05/2014 Last Posted : 03/05/2014

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
		H&W			App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$19.70		\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Percent											
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details : 10/27/10 New Contract jc

Name of Union: Carpenter Pile Driver Hev Hwy Zone NHH P3-B

Change # : LCN01-2023ibLocNEZoneP3-B

Craft : Carpenter Effective Date : 08/30/2023 Last Posted : 08/30/2023

	B	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Pile Driver	\$3	0.28	\$8.62	\$10.53	\$0.60	\$0.00	\$3.88	\$0.48	\$0.00	\$0.00	\$54.39	\$69.53
Diver	\$4	5.42	\$8.62	\$10.53	\$0.60	\$0.00	\$3.88	\$0.48	\$0.00	\$0.00	\$69.53	\$92.24
Certified Welder	\$3	1.33	\$8.62	\$10.53	\$0.60	\$0.00	\$3.88	\$0.48	\$0.00	\$0.00	\$55.44	\$71.10
Apprentice	Per	rcent										
1 st 6 months	60.00	\$18.17	\$8.62	\$10.53	\$0.60	\$0.00	\$3.88	\$0.48	\$0.00	\$0.00	\$42.28	\$51.36
2nd 6 months	65.00	\$19.68	\$8.62	\$10.53	\$0.60	\$0.00	\$3.88	\$0.48	\$0.00	\$0.00	\$43.79	\$53.63
3rd 6 months	70.00	\$21.20	\$8.62	\$10.53	\$0.60	\$0.00	\$3.88	\$0.48	\$0.00	\$0.00	\$45.31	\$55.90
4th 6 months	75.00	\$22.71	\$8.62	\$10.53	\$0.60	\$0.00	\$3.88	\$0.48	\$0.00	\$0.00	\$46.82	\$58.17
5th 6 months	80.00	\$24.22	\$8.62	\$10.53	\$0.60	\$0.00	\$3.88	\$0.48	\$0.00	\$0.00	\$48.33	\$60.45
6th 6 months	85.00	\$25.74	\$8.62	\$10.53	\$0.60	\$0.00	\$3.88	\$0.48	\$0.00	\$0.00	\$49.85	\$62.72
7th 6 months	90.00	\$27.25	\$8.62	\$10.53	\$0.60	\$0.00	\$3.88	\$0.48	\$0.00	\$0.00	\$51.36	\$64.99
8th 6 months	95.00	\$28.77	\$8.62	\$10.53	\$0.60	\$0.00	\$3.88	\$0.48	\$0.00	\$0.00	\$52.88	\$67.26

Special Calculation Note : Other is : Supplemental Unemployment Benefits and Training

Ratio :

Jurisdiction (* denotes special jurisdictional note) : MAHONING, TRUMBULL

1 Journeymen to 1 Apprentice

Special Jurisdictional Note :

Details :

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning,

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PW Rate Skilled LCN01-2023ibLocNEZoneP3-B Page

erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pule butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Name of Union: Cement Mason Local 179

Change # : LCN01-2023ibLoc179

Craft : Cement Effective Date : 06/21/2023 Last Posted : 06/21/2023

	B	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Cement Mason	\$3	1.75	\$9.70	\$7.00	\$0.50	\$0.00	\$4.75	\$0.06	\$0.00	\$0.00	\$53.76	\$69.64
Apprentices	Per	cent										
1st 900hrs	55.00	\$17.46	\$7.70	\$7.00	\$0.50	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$32.72	\$41.45
900- 1,800hrs	70.02	\$22.23	\$7.70	\$7.00	\$0.50	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$37.49	\$48.61
1,800- 2,700hrs	80.00	\$25.40	\$7.70	\$7.00	\$0.50	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$40.66	\$53.36
2,700- 3,600hrs	90.02	\$28.58	\$7.70	\$7.00	\$0.50	\$0.00	\$4.75	\$0.06	\$0.00	\$0.00	\$48.59	\$62.88

Special Calculation Note : Other is for International Training Fund.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

4 Journeymen to 1 Apprentice per job

Special Jurisdictional Note :

Details :

Swing Scaffold \$.75 above hourly rate Color Floor \$.50 above hourly rate COLUMBIANA, MAHONING, TRUMBULL

Name of Union: Cement Mason Statewide HevHwy

Change #: LCN01-2024ibCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2024 Last Posted : 05/01/2024

	BI	HR		Fring	ge Benefit Payments				Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$34	4.74	\$8.80	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$54.26	\$71.63
Apprentice	Per	cent										
1st Year	70.00	\$24.32	\$8.80	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$43.84	\$56.00
2nd Year	80.00	\$27.79	\$8.80	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$47.31	\$61.21
3rd Year	90.00	\$31.27	\$8.80	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$50.79	\$66.42
4th Year	95.00	\$33.00	\$8.80	\$7.65	\$0.75	\$0.00	\$3.25	\$0.07	\$0.00	\$0.00	\$53.52	\$70.02

Special Calculation Note : Other \$0.07 is for International Training Fund 4th Year Apprentice Rate (95%) is only applicable to the jurisdiction of Local 404, this includes Ashtabula, Cuyahoga, Geauga, Lake, and Lorain counties.

Ratio :

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA*, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON*, GALLIA, GEAUGA*, GREENE, GUERNSEY, HAMILTON, HANCOCK*, HARDIN, HARRISON, HENRY*, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE*, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS*, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM*, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD*, WYANDOT

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy

Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

*For Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facility Construction work in the following Counties: Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam and Wood Counties, those counties will use the Cement Mason Statewide Heavy Highway Exhibit B District 1 Wage Rate.

Details :

This rate replaces the previous Cement Mason Heavy Highway Statewide Rates (Exhibit A and Exhibit B rates), except for Cement Mason Statewide Heavy Highway Exhibit B Dist 1. sks

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change #: LCN01-2024ibLoc71HighTension

Craft : Lineman Effective Date : 02/07/2024 Last Posted : 02/07/2024

	BHR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrical Lineman	\$50.66	\$7.25	\$1.52	\$0.51	\$0.00	\$12.16	\$0.75	\$0.00	\$0.00	\$72.85	\$98.18
Certified Lineman Welder	\$50.66	\$7.25	\$1.52	\$0.51	\$0.00	\$12.16	\$0.75	\$0.00	\$0.00	\$72.85	\$98.18
Certified Cable Splicer	\$50.66	\$7.25	\$1.52	\$0.51	\$0.00	\$12.16	\$0.75	\$0.00	\$0.00	\$72.85	\$98.18
Operator A	\$45.39	\$7.25	\$1.36	\$0.45	\$0.00	\$10.89	\$0.75	\$0.00	\$0.00	\$66.09	\$88.79
Operator B	\$40.18	\$7.25	\$1.21	\$0.40	\$0.00	\$9.64	\$0.75	\$0.00	\$0.00	\$59.43	\$79.52
Operator C	\$32.29	\$7.25	\$0.97	\$0.32	\$0.00	\$7.75	\$0.75	\$0.00	\$0.00	\$49.33	\$65.47
Groundman 0-12 months Exp	\$25.33	\$7.25	\$0.76	\$0.25	\$0.00	\$6.08	\$0.75	\$0.00	\$0.00	\$40.42	\$53.08
Groundman 0-12 months Exp w/CDL	\$27.86	\$7.25	\$0.84	\$0.28	\$0.00	\$6.69	\$0.75	\$0.00	\$0.00	\$43.67	\$57.60
Groundman 1 yr or more	\$27.86	\$7.25	\$0.84	\$0.28	\$0.00	\$6.69	\$0.75	\$0.00	\$0.00	\$43.67	\$57.60
Groundman 1 yr or more w/CDL	\$32.92	\$7.25	\$0.99	\$0.33	\$0.00	\$7.90	\$0.75	\$0.00	\$0.00	\$50.14	\$66.60
Equipment Mechanic A	\$40.18	\$7.25	\$1.21	\$0.40	\$0.00	\$9.64	\$0.75	\$0.00	\$0.00	\$59.43	\$79.52
Equipment Mechanic B	\$36.23	\$7.25	\$1.09	\$0.36	\$0.00	\$8.70	\$0.75	\$0.00	\$0.00	\$54.38	\$72.50
Equipment Mechanic C	\$32.29	\$7.25	\$0.97	\$0.32	\$0.00	\$7.75	\$0.75	\$0.00	\$0.00	\$49.33	\$65.47

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PW Rate Skilled LCN01-2024ibLoc71HighTension Page

X-Ray Technician	\$50.66		\$7.25	\$1.52	\$0.51	\$0.00	\$12.16	\$0.75	\$0.00	\$0.00	\$72.85	\$98.18
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$30.40	\$7.25	\$0.91	\$0.30	\$0.00	\$7.30	\$0.75	\$0.00	\$0.00	\$46.91	\$62.10
2nd 1000 hrs	65.00	\$32.93	\$7.25	\$0.99	\$0.33	\$0.00	\$7.90	\$0.75	\$0.00	\$0.00	\$50.15	\$66.61
3rd 1000 hrs	70.00	\$35.46	\$7.25	\$1.06	\$0.35	\$0.00	\$8.51	\$0.75	\$0.00	\$0.00	\$53.38	\$71.11
4th 1000 hrs	75.00	\$38.00	\$7.25	\$1.14	\$0.38	\$0.00	\$9.12	\$0.75	\$0.00	\$0.00	\$56.64	\$75.63
5th 1000 hrs	80.00	\$40.53	\$7.25	\$1.22	\$0.41	\$0.00	\$9.73	\$0.75	\$0.00	\$0.00	\$59.89	\$80.15
6th 1000 hrs	85.00	\$43.06	\$7.25	\$1.29	\$0.43	\$0.00	\$10.33	\$0.75	\$0.00	\$0.00	\$63.11	\$84.64
7th 1000 hrs	90.00	\$45.59	\$7.25	\$1.37	\$0.46	\$0.00	\$10.94	\$0.75	\$0.00	\$0.00	\$66.36	\$89.16

Special Calculation Note : Other is Health Reimburstment Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay.

Ratio :	Jurisdiction (* denotes special jurisdictional
	note) :
1 Journeyman to 1 Apprentice	ADAMS, ASHLAND, ASHTABULA, ATHENS,
	AUGLAIZE, BELMONT, BROWN, BUTLER,
	CARROLL, CHAMPAIGN, CLARK, CLERMONT,
	CLINTON, COLUMBIANA, COSHOCTON,
	CRAWFORD, CUYAHOGA, DARKE, DELAWARE,
	FAIRFIELD, FAYETTE, FRANKLIN, GALLIA,
	GEAUGA, GREENE, GUERNSEY, HAMILTON,
	HARRISON, HIGHLAND, HOCKING, HOLMES,
	JACKSON, JEFFERSON, KNOX, LAKE,
	LAWRENCE, LICKING, LOGAN, LORAIN,
	MADISON, MAHONING, MARION, MEDINA,
	MEIGS, MERCER, MIAMI, MONROE,
	MONTGOMERY, MORGAN, MORROW,
	MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE,
	PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO,
	SHELBY, STARK, SUMMIT, TRUMBULL,

TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Mahoning Valley

Change # : LCN01-2024ibLoc71Mahoning

Craft : Lineman Effective Date : 02/07/2024 Last Posted : 02/07/2024

	BHR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication										
Electrical Lineman	\$44.52	\$7.25	\$1.34	\$0.45	\$0.00	\$8.90	\$0.50	\$0.00	\$0.00	\$62.96	\$85.22
Traffic Signal & Lighting Journeyman	\$42.93	\$7.25	\$1.29	\$0.42	\$0.00	\$8.59	\$0.50	\$0.00	\$0.00	\$60.98	\$82.45
Equipment Operator	\$39.11	\$7.25	\$1.17	\$0.39	\$0.00	\$7.82	\$0.50	\$0.00	\$0.00	\$56.24	\$75.79
Groundman 0-12 months (W/O CDL)	\$23.71	\$7.25	\$0.71	\$0.24	\$0.00	\$4.74	\$0.50	\$0.00	\$0.00	\$37.15	\$49.01
Groundman 0-21 Months (W/CDL)	\$25.90	\$7.25	\$0.77	\$0.26	\$0.00	\$5.18	\$0.50	\$0.00	\$0.00	\$39.86	\$52.81
Groundman 1 Year or More (W/CDL)	\$28.11	\$7.25	\$0.84	\$0.28	\$0.00	\$5.62	\$0.50	\$0.00	\$0.00	\$42.60	\$56.66
Traffic Signal Apprentices											
1st 1,000 hours	\$25.76	\$7.25	\$0.77	\$0.26	\$0.00	\$5.15	\$0.50	\$0.00	\$0.00	\$39.69	\$52.57
2nd 1,000 hours	\$27.90	\$7.25	\$0.84	\$0.28	\$0.00	\$5.58	\$0.50	\$0.00	\$0.00	\$42.35	\$56.30
3rd 1,000 hours	\$30.05	\$7.25	\$0.90	\$0.30	\$0.00	\$6.01	\$0.50	\$0.00	\$0.00	\$45.01	\$60.03
4th 1,000 hours	\$32.20	\$7.25	\$0.97	\$0.32	\$0.00	\$6.44	\$0.50	\$0.00	\$0.00	\$47.68	\$63.78
5th 1,000 hours	\$34.34	\$7.25	\$1.03	\$0.34	\$0.00	\$6.87	\$0.50	\$0.00	\$0.00	\$50.33	\$67.50
6th 1,000 hours	\$38.64	\$7.25	\$1.16	\$0.39	\$0.00	\$7.73	\$0.50	\$0.00	\$0.00	\$55.67	\$74.99

Apprentice Lineman	Per	cent										
1st 1,000 Hours	60.00	\$26.71	\$7.25	\$0.80	\$0.27	\$0.00	\$5.34	\$0.50	\$0.00	\$0.00	\$40.87	\$54.23
2nd 1,000 Hours	65.00	\$28.94	\$7.25	\$0.87	\$0.29	\$0.00	\$5.79	\$0.50	\$0.00	\$0.00	\$43.64	\$58.11
3rd 1,000 Hours	70.00	\$31.16	\$7.25	\$0.93	\$0.31	\$0.00	\$6.23	\$0.50	\$0.00	\$0.00	\$46.38	\$61.97
4th 1,000 Hours	75.00	\$33.39	\$7.25	\$1.00	\$0.33	\$0.00	\$6.68	\$0.50	\$0.00	\$0.00	\$49.15	\$65.84
5th 1,000 Hours	80.00	\$35.62	\$7.25	\$1.07	\$0.36	\$0.00	\$7.12	\$0.50	\$0.00	\$0.00	\$51.92	\$69.72
6th 1,000 Hours	85.00	\$37.84	\$7.25	\$1.14	\$0.38	\$0.00	\$7.57	\$0.50	\$0.00	\$0.00	\$54.68	\$73.60
7th 1,000 Hours	90.00	\$40.07	\$7.25	\$1.20	\$0.40	\$0.00	\$8.01	\$0.50	\$0.00	\$0.00	\$57.43	\$77.46

Special Calculation Note : Other is Health Reimburstment Account

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): COLUMBIANA, MAHONING, TRUMBULL*

Special Jurisdictional Note :

Details:

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Outside Utility Power

Change # : LCN01-2024ibLoc7OutsideUtility

Craft : Lineman Effective Date : 02/07/2024 Last Posted : 02/07/2024

	BHR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Electrical Lineman	\$47.99	\$7.25	\$1.44	\$0.48	\$0.00	\$11.52	\$0.75	\$0.00	\$0.00	\$69.43	\$93.42
Substation Technician	\$47.99	\$7.25	\$1.44	\$0.48	\$0.00	\$11.52	\$0.75	\$0.00	\$0.00	\$69.43	\$93.42
Cable Splicer	\$50.26	\$7.25	\$1.51	\$0.50	\$0.00	\$12.06	\$0.75	\$0.00	\$0.00	\$72.33	\$97.46
Operator A	\$43.01	\$7.25	\$1.29	\$0.43	\$0.00	\$10.32	\$0.75	\$0.00	\$0.00	\$63.05	\$84.56
Operator B	\$38.02	\$7.25	\$1.14	\$0.38	\$0.00	\$9.12	\$0.75	\$0.00	\$0.00	\$56.66	\$75.67
Operator C	\$30.52	\$7.25	\$0.92	\$0.31	\$0.00	\$7.32	\$0.75	\$0.00	\$0.00	\$47.07	\$62.33
Groundman 0-12 months Exp	\$24.00	\$7.25	\$0.72	\$0.24	\$0.00	\$5.76	\$0.75	\$0.00	\$0.00	\$38.72	\$50.72
Groundman 0-12 months Exp w/CDL	\$26.40	\$7.25	\$0.79	\$0.26	\$0.00	\$6.33	\$0.75	\$0.00	\$0.00	\$41.78	\$54.98
Groundman 1 yr or more	\$26.40	\$7.25	\$0.79	\$0.26	\$0.00	\$6.33	\$0.75	\$0.00	\$0.00	\$41.78	\$54.98
Groundman 1 yr or more w/CDL	\$31.19	\$7.25	\$0.94	\$0.31	\$0.00	\$7.49	\$0.75	\$0.00	\$0.00	\$47.93	\$63.53
Equipment Mechanic A	\$38.02	\$7.25	\$1.14	\$0.38	\$0.00	\$9.12	\$0.75	\$0.00	\$0.00	\$56.66	\$75.67
Equipment Mechanic B	\$34.28	\$7.25	\$1.03	\$0.34	\$0.00	\$8.23	\$0.75	\$0.00	\$0.00	\$51.88	\$69.02
Equipment Mechanic C	\$30.52	\$7.25	\$0.92	\$0.31	\$0.00	\$7.32	\$0.75	\$0.00	\$0.00	\$47.07	\$62.33

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PW Rate Skilled LCN01-2024ibLoc7OutsideUtility Page

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Line Truck w/uuger	\$3.	3.65	\$7.25	\$1.01	\$0.34	\$0.00	\$8.08	\$0.75	\$0.00	\$0.00	\$51.08	\$67.90
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$28.79	\$7.25	\$0.86	\$0.29	\$0.00	\$6.91	\$0.75	\$0.00	\$0.00	\$44.85	\$59.25
2nd 1000 hrs	65.00	\$31.19	\$7.25	\$0.94	\$0.31	\$0.00	\$7.49	\$0.75	\$0.00	\$0.00	\$47.93	\$63.53
3rd 1000 hrs	70.00	\$33.59	\$7.25	\$1.01	\$0.34	\$0.00	\$8.06	\$0.75	\$0.00	\$0.00	\$51.00	\$67.80
4th 1000 hrs	75.00	\$35.99	\$7.25	\$1.08	\$0.36	\$0.00	\$8.64	\$0.75	\$0.00	\$0.00	\$54.07	\$72.07
5th 1000 hrs	80.00	\$38.39	\$7.25	\$1.15	\$0.38	\$0.00	\$9.21	\$0.75	\$0.00	\$0.00	\$57.13	\$76.33
6th 1000 hrs	85.00	\$40.79	\$7.25	\$1.22	\$0.41	\$0.00	\$9.79	\$0.75	\$0.00	\$0.00	\$60.21	\$80.61
7th 1000 hrs	90.00	\$43.19	\$7.25	\$1.30	\$0.43	\$0.00	\$10.37	\$0.75	\$0.00	\$0.00	\$63.29	\$84.89

Special Calculation Note : Other is Health Reimburstment Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Underground Residential Distribution

Change # : LCN01-2024ibLoc7URD

Craft : Lineman Effective Date : 02/07/2024 Last Posted : 02/07/2024

	B	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
URD Electrican	\$3	6.41	\$7.25	\$1.09	\$0.36	\$0.00	\$8.74	\$0.75	\$0.00	\$0.00	\$54.60	\$72.80
Equipment Operator A	\$32	2.57	\$7.25	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.70	\$65.98
Equipment Operator B	\$2	9.91	\$7.25	\$0.90	\$0.30	\$0.00	\$7.18	\$0.75	\$0.00	\$0.00	\$46.29	\$61.25
Directional Drill Locator	\$32	2.57	\$7.25	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.70	\$65.98
Directional Drill Operator	\$29	9.91	\$7.25	\$0.90	\$0.30	\$0.00	\$7.18	\$0.75	\$0.00	\$0.00	\$46.29	\$61.25
Groundman 0-12 months Exp	\$2.	3.64	\$7.25	\$0.71	\$0.24	\$0.00	\$5.76	\$0.75	\$0.00	\$0.00	\$38.35	\$50.17
Groundman 0-12 months Exp w/CDL	\$20	6.07	\$7.25	\$0.78	\$0.26	\$0.00	\$6.26	\$0.75	\$0.00	\$0.00	\$41.37	\$54.41
Groundman 1 yr or more	\$20	6.07	\$7.25	\$0.78	\$0.26	\$0.00	\$6.26	\$0.75	\$0.00	\$0.00	\$41.37	\$54.41
Groundman 1 yr or more w/CDL	\$30	0.96	\$7.25	\$0.93	\$0.31	\$0.00	\$7.43	\$0.75	\$0.00	\$0.00	\$47.63	\$63.11
Apprentice	Per	·cent										
1st 1000 hrs	80.00	\$29.13	\$7.25	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.28	\$59.84
2nd 1000 hrs	85.00	\$30.95	\$7.25	\$0.93	\$0.31	\$0.00	\$7.43	\$0.75	\$0.00	\$0.00	\$47.62	\$63.09
3rd 1000 hrs	90.00	\$32.77	\$7.25	\$0.98	\$0.33	\$0.00	\$7.86	\$0.75	\$0.00	\$0.00	\$49.94	\$66.32
4th 1000 hrs	95.00	\$34.59	\$7.25	\$1.04	\$0.35	\$0.00	\$8.28	\$0.75	\$0.00	\$0.00	\$52.26	\$69.55

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Special Calculation Note : Other: Health Reimburstment Account

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

Name of Union: Electrical Local 71 Voice Data Video Outside

Change # : LCN02-2024ibLoc71VDV

Craft : Voice Data Video Effective Date : 03/06/2024 Last Posted : 03/06/2024

	B	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Electrical Installer Technician I	\$3:	5.39	\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Installer Technician II	\$3.	3.37	\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.97
Installer Repairman	\$3.	3.37	\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.97
Equipment Operator II	\$24	4.98	\$7.25	\$0.75	\$0.00	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$34.23	\$46.72
Cable Splicer	\$3:	5.39	\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Ground Driver W/CDL	\$10	6.69	\$7.25	\$0.50	\$0.00	\$0.00	\$0.83	\$0.00	\$0.00	\$0.00	\$25.27	\$33.62
Groundman	\$14	4.57	\$7.25	\$0.44	\$0.00	\$0.00	\$0.73	\$0.00	\$0.00	\$0.00	\$22.99	\$30.28
Trainees	Per	cent										
Trainee F	50.02	\$17.70	\$7.25	\$0.53	\$0.00	\$0.89	\$0.00	\$0.00	\$0.00	\$0.00	\$26.37	\$35.22
Trainee E	58.00	\$20.53	\$7.25	\$0.62	\$0.00	\$1.03	\$0.00	\$0.00	\$0.00	\$0.00	\$29.43	\$39.69
Trainee D	66.00	\$23.36	\$7.25	\$0.70	\$0.00	\$1.17	\$0.00	\$0.00	\$0.00	\$0.00	\$32.48	\$44.16
Trainee C	74.00	\$26.19	\$7.25	\$0.79	\$0.00	\$1.31	\$0.00	\$0.00	\$0.00	\$0.00	\$35.54	\$48.63
Trainee B	82.00	\$29.02	\$7.25	\$0.87	\$0.00	\$1.45	\$0.00	\$0.00	\$0.00	\$0.00	\$38.59	\$53.10
Trainee A	90.00	\$31.85	\$7.25	\$0.96	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$0.00	\$41.65	\$57.58

Special Calculation Note :

Ratio :

1Trainee to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, PW Rate Skilled LCN02-2024ibLoc71VDV Page

FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Prevailing Wage Rate **Skilled Crafts** Name of Union: Elevator Local 45

Change # : LCN01-2024ibLoc45

Craft : Elevator Effective Date : 01/24/2024 Last Posted : 01/24/2024

	B	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Elevator Mechanic	\$58.02 \$46.42		\$16.17	\$10.86	\$0.75	\$4.64	\$10.10	\$2.18	\$0.00	\$0.00	\$102.72	\$131.73
Assistant. Mechanic	\$46.42		\$16.17	\$10.86	\$0.75	\$3.71	\$10.10	\$1.75	\$0.00	\$0.00	\$89.76	\$112.97
Helper	\$40	0.61	\$16.17	\$10.86	\$0.75	\$3.25	\$10.10	\$1.53	\$0.00	\$0.00	\$83.27	\$103.57
Apprentice	Per	cent										
Apprentice												
0-6 months Probation	50.00	\$29.01	\$0.00	\$0.00	\$0.00	\$1.74	\$0.00	\$0.00	\$0.00	\$0.00	\$30.75	\$45.26
1st year	55.00	\$31.91	\$16.17	\$10.86	\$0.75	\$1.91	\$10.10	\$1.20	\$0.00	\$0.00	\$72.90	\$88.86
2nd year	65.00	\$37.71	\$16.17	\$10.86	\$0.75	\$2.26	\$10.10	\$1.42	\$0.00	\$0.00	\$79.27	\$98.13
3rd year	70.00	\$40.61	\$16.17	\$10.86	\$0.75	\$2.44	\$10.10	\$1.53	\$0.00	\$0.00	\$82.46	\$102.77
4th year	80.00	\$46.42	\$16.17	\$10.86	\$0.75	\$2.79	\$10.10	\$1.75	\$0.00	\$0.00	\$88.84	\$112.04

Special Calculation Note : *Other is Holiday Pay

Ratio:

The total number of Helpers & Apprentices employed ASHLAND, CARROLL, COLUMBIANA, shall not exceed the number of Mechanics on any one COSHOCTON, HARRISON, HOLMES, job, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be employed for the first (2) teams and an extra Helper or WAYNE Apprentice for each additional (3) teams.

Jurisdiction (* denotes special jurisdictional note):

MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS,

Special Jurisdictional Note :

Details :

Vacation 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

Prevailing Wage Rate Skilled Crafts Name of Union: Glazier Local 847

Change #: LCN01-2023ibLoc847

Craft : Glazier Effective Date : 06/01/2023 Last Posted : 05/31/2023

	BHR			Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Glazier	\$28	8.26	\$7.35	\$10.64	\$0.19	\$0.00	\$1.91	\$0.00	\$0.00	\$0.00	\$48.35	\$62.48
Apprentice	Per	cent										
0-750 Hrs . 0-3 Monthss	55.00	\$15.54	\$0.00	\$0.00	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.73	\$23.50
0-750 Hrs . 3-6 Months	55.00	\$15.54	\$7.35	\$0.00	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.08	\$30.85
751-1500 Hrs	55.00	\$15.54	\$7.35	\$1.02	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.10	\$31.87
1501-2250 Hrs.	65.00	\$18.37	\$7.35	\$1.02	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.93	\$36.11
2251-3000 Hrs.	65.00	\$18.37	\$7.35	\$1.02	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.93	\$36.11
3001-3750 Hrs.	70.00	\$19.78	\$7.35	\$1.02	\$0.19	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$29.59	\$39.48
3751-4500 Hrs	70.00	\$19.78	\$7.35	\$1.02	\$0.19	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$29.59	\$39.48
4501-5250 Hrs.	80.00	\$22.61	\$7.35	\$1.02	\$0.19	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$32.42	\$43.72
5251-6000 Hrs.	80.00	\$22.61	\$7.35	\$1.02	\$0.19	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$32.42	\$43.72

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2 Journeyman to 1 Apprentice per shop

Special Jurisdictional Note :

Details:

Jurisdiction (* denotes special jurisdictional note): COLUMBIANA, MAHONING, TRUMBULL

Prevailing Wage Rate Skilled Crafts Name of Union: Ironworker Local 207

Change # : LCN01-2023ibLoc207

Craft : Ironworker Effective Date : 06/01/2023 Last Posted : 05/31/2023

	Bl	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Ironworker	\$33.00		\$7.35	\$9.76	\$1.00	\$0.00	\$6.54	\$2.51	\$0.00	\$0.00	\$60.16	\$76.66
Layout Man and Sheeter	\$34	4.00	\$7.35	\$9.76	\$1.00	\$0.00	\$6.54	\$2.51	\$0.00	\$0.00	\$61.16	\$78.16
Apprentice	Per	cent										
1st Year	65.00	\$21.45	\$7.35	\$9.76	\$1.00	\$0.00	\$0.00	\$2.51	\$0.00	\$0.00	\$42.07	\$52.79
2nd Year	75.00	\$24.75	\$7.35	\$9.76	\$1.00	\$0.00	\$0.00	\$2.51	\$0.00	\$0.00	\$45.37	\$57.75
3rd Year	85.00	\$28.05	\$7.35	\$9.76	\$1.00	\$0.00	\$5.23	\$2.51	\$0.00	\$0.00	\$53.90	\$67.93
4th Year	95.00 \$31.35		\$7.35	\$9.76	\$1.00	\$0.00	\$5.89	\$2.51	\$0.00	\$0.00	\$57.86	\$73.54

Special Calculation Note : OTHER IS MEDICAL SAVINGS ACCOUNT/OUT OF POCKET MEDICAL EXPENSES: V.E.B.A.

Ratio :

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA*, COLUMBIANA*, MAHONING, PORTAGE*, TRUMBULL

When 7 Journeymen are employed by a Contractor, the 8th person must be an Apprentice.

4 Journeymen to 1 Apprentice thereafter

2 Journeymen to 1 Apprentice (Ornamental work)

2 Journeyman to 1 Apprentice (Spining of

cables/Suspension Bridges)

Special Jurisdictional Note : Portage County shall be as follows:

Hiram College and Ravenna Arsenal, the part of Portage County East of a line from Middlefield to Shalersville to Deerfield. South of Route 6, starting at the Geauga County Line, proceeding East to State Route 11 on the East boundary and South of Interstate Route 90 to the Pennsylvania line.

Ashtabula County: All territory from the Geauga county line on the West boundary South of State Route 6 and East of State Route 11 and South of Interstate Route 90 to the Pennsylvania line.

Columbiana County: All territory east of a line from a point one (1) mile West of the intersection of Rt 224 and Rt 14 at Deerfield Circle, Deerfield, Ohio to a point where Columbiana County Rt 776 intersects with Columbian-Jefferson County line.

Details :

Reinforcing Iron Work Classification including but not limited to: all work in connection with field fabrication. handling (including loading and off-loading), sorting, cutting, bending, hoisting, placing, burning, welding and tving or securing of all materials used to reinforce concrete: all sizes and types of reinforcing steel (including composite material) wire mesh, hoops and stirrups, including mechanical splicing on reinforcing steel bar. The unloading, hoisting, placing and tying of all post tensioning cables. Also, wrecking of cores, wedging of the tendons, stressing, cutting and repairing. Structural Iron Work but not limited to: field fabrication, all loading to and including the erecting, rigging, assembly, dismantling, placing, temporary and permanent securing by any means of all structural iron, steel, ornamental lead, bronze, brass, copper, aluminum, glass all ferrous and nonferrous metal and composite material, pre-cast, pre-stressed and post-stressed concrete structures. Bridges and bridge rails, bridge viaducts, bucks, bulkheads, bumper and bumper post, canopies and uni-strut canopies, corrugated ferrous and non-ferrous sheets when attached to steel frames, columns, beams, bar joists, trusses, girders, roof decking, electrical supports, elevator cars, elevator fronts and enclosures, erection of steel towers, flag poles, gymnasium equipment, stadium and arena seating, jail cell work, jail cell beds, benches, bunks, chairs, tables, mirrors, jail cell access doors, rigging and installation of machinery and equipment erecting, aligning, anchoring and dismantling, erection and dismantling of tower cranes, derrick monorail systems, chicago booms, overhead cranes, gantries, material and personnel hoists, tanks, hoppers and conveyors. All preengineered metal buildings in their entirety which includes but not limited to erection, siding, roofing, gutters, insulation and downspouts.

Ornamental Iron Work but not limited to: all work in connection with field fabrication, handling including loading and off-loading, sorting, cutting, fastening, anchoring, bending, hoisting, placing, burning, welding and tying, dismantling of all materials used in miscellaneous iron or steel, from stairs, hand railings, rolling doors, rolling gates, rolling shutters, fence, windows, curtain wall, erection and welding of all metal, sash, architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental, steel, iron, lead, bronze, brass, copper, aluminum, all ferrous and non-ferrous metals and composite materials.

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Prevailing Wage Rate Skilled Crafts Name of Union: Labor HevHwy 2

Change #: LCN01-2024ibLaborHevHwy2

Craft : Laborer Group 1 Effective Date : 05/01/2024 Last Posted : 05/01/2024

	BI	łR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$35	5.95	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$50.55	\$68.53
Group 2	\$36	5.12	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$50.72	\$68.78
Group 3	\$36	5.45	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$51.05	\$69.28
Group 4	\$36.90		\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$51.50	\$69.95
Watch Person	\$28	3.25	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$42.85	\$56.98
Apprentice	Per	cent										
0-1000 hrs	60.00	\$21.57	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$36.17	\$46.96
1001-2000 hrs	70.02	\$25.17	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$39.77	\$52.36
2001-3000 hrs	80.00	\$28.76	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$43.36	\$57.74
3001-4000 hrs	90.00	\$32.36	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$46.96	\$63.13
More Than 4000 hrs	100.00	\$35.95	\$8.40	\$4.15	\$0.45	\$0.00	\$1.50	\$0.00	\$0.10	\$0.00	\$50.55	\$68.53

Special Calculation Note : Watchman has no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio :

Journeymen to 1 Apprentice
 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL, WOOD

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details:

Group 1

5/3/24, 11:09 AM

PW Rate Skilled LCN01-2024ibLaborHevHwy2 Page

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4 Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Labor Local 125 Building

Change # : LCN01-2023ibLoc125

Craft : Laborer Effective Date : 06/01/2023 Last Posted : 05/31/2023

	BI	IR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$30.79 \$31.15		\$8.20	\$4.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.54	\$58.94
Group 2	\$31	.15	\$8.20	\$4.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.90	\$59.47
Group 3	\$21	.99	\$8.20	\$4.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.74	\$45.74
Apprentice	Per	cent										
0-1000 Hours	60.00	\$18.47	\$8.20	\$4.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.22	\$40.46
1001 - 2000 Hours	70.00	\$21.55	\$8.20	\$4.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.30	\$45.08
2001 - 3000 Hours	80.00	\$24.63	\$8.20	\$4.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.38	\$49.70
3001 - 4000 Hours	90.00	\$27.71	\$8.20	\$4.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$40.46	\$54.32
More than 4000 hours	100.00	\$30.79	\$8.20	\$4.05	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.54	\$58.94

Special Calculation Note : \$0.10 for LECET is for Labor Management

Ratio :

1 Journeymen to 1 Apprentice 4 Journeymen to 1 Apprentice

Special Jurisdictional Note :

Details :

Note:

Asbestos Removal shall include, but not be limited to the erection, moving, servicing and dismantling of all tools and equipment normally used in the handling, control removal or disposal of asbestos and toxic waste; the bagging, cartoning, crafting, or otherwise packaging of materials for disposal.

Group 1:

Building and Construction Laborer; Asbestos removal; Asphalt Paving; Railroad Laborer Construction; Carpenter Tenders, Asbestos Removel. (See Addendum B). Mortar Mixer (hand or machine): Mason Tender: Jack Hammer Operator, all machine driven tools electric, gas or air operation of all pumps under 4", spikers: all Laborers working in concrete such as pouring, puddling, raking an conveying: all scaffold help, scrap iron burning.

Jurisdiction (* denotes special jurisdictional note) : MAHONING Hod carrier, Rough Terrain Forklift Driver when tending masons: all work done by Laborers 7ft. or more in depth.

Laborers (except jack hammer) working on repair of blast furnaces or coke plant and auxiliary facilities. Jack Hammer Operator in trench or shaft 7ft. or more in depth: Concrete Buster: pipe layers: powder and dynamite: Jack hammer on blast furnace or coke plant and auxiliary facilities.

Wrench Laborer: miner -air tool: gunting and sandblasting, pump-crete operation: Build Up Rates-Blast Furnace; Ram Tight; Bellamn and Hook-up Man; Lancing Blast Furnace.

Group 2: Hazardous Waste-Level A Hazardous Waste-Level B Hazardous Waste-Level C Hazardous Waste-Level D

Group 3: Laborers performing residential building construction on four stories or less.

Name of Union: Operating Engineers Local 66 Building & HevHwy

Change # : LCN01-2023ibLoc66

	BHR		Frin	ge Bene	fit Payn	ients		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	ssification										
Operator Class 1			\$10.55 \$7.95		\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$60.98	\$79.44
Group 2	\$32.06	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$56.12	\$72.15
Group 3	\$28.77	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$52.83	\$67.21
Group 4	\$25.94	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$50.00	\$62.97
Group 5	\$37.19	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$61.25	\$79.84
Group 6	\$37.67	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$61.73	\$80.56
Group 7	\$38.42	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$62.48	\$81.69
Group 8	\$39.17	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$63.23	\$82.81
Group 9	\$39.92	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$63.98	\$83.94
Group 10	\$40.67	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$64.73	\$85.06
Group 11	\$37.42	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$61.48	\$80.19

Craft : Operating Engineer Effective Date : 06/01/2023 Last Posted : 05/31/2023

Special Calculation Note : Other: Benefit Fund of .05

For Apprentice Calculations please use the following wage reductions for the appropriate classifications worked:

1st year \$4.00 less than Journeyman Rate of each Classification used plus full fringes 2nd year \$3.50 less than Journeyman Rate of each Classification used plus full fringes 3rd year \$2.50 less than Journeyman Rate of each Classification used plus full fringes 4th year \$2.00 less than Journeyman Rate of each Classification used plus full fringes NOTE:

IN ADDITION TO THE APPRENTICE WAGE RATES & FULL FRINGES THE EMPLOYER SHALL PAY 1.00 PER HOUR ADDITIONAL FOR APPRENTICESHIP TRAINING FOR EACH APPRENTICE HOUR WORKED.

Ratio :

5 Operating Engineers to 1 Apprentice Per Job Jurisdiction (* denotes special jurisdictional note) :

COLUMBIANA, MAHONING, TRUMBULL

Special Jurisdictional Note :

Details :

Group 1 - Asphalt Heater Planer; Excavators (all types) Back Hoe (all types); Back Hoe with Shear Attachment; Batch Plant (Central Mix Concrete); Batch Plant (portable Concrete): Berm Builder (automatic); Backfiller with drag attachment; Boat Derrick; Boat (tug); Boom Truck; Boring Machine (when attached to tractor); Bullclam; Bulldozer; CMI; Road Builders or similar types; Cable Placer & Layer ;Carrier (Straddle); Chicago Boom; Compactor with blade attached; Concrete Pump; Concrete Saw Veneer or similar type; Concrete Spreader Finisher; Combination (Bidwell Machine); Crane (Electric Overhead, Rough Terrain, Truck, Tower): Derricks (boom, car); Diggers-Wheel (not Trencher or Road Widener): Double Nine: Drag Line: Dredge: Drill-Kennvor similar type: Easy Pour Median Barrier Machine(or similar type); Electromatic; Environmental Maintenance Mechanic; Frankie Pile; Gradall; Grader: Gurry; Gurry (self propelled); Heavy Equipment Robotics Operator/Mechanic; Hoist -Monorail; Hoist-Stationary & Mobile Tractor; Hoist - Two or three drum; Horizontal Directional Drill Operator; Jackall; Jumbo Machine; Kocal or Kuhlman; Land/Seagoing Vehicle; Loader-Elevating;Loader-Front End;Loader-Skid Steer;Locomotive;Mechanic;Mechanic as Welder;Metro Chip Harvester with Boom; Mucking Machine; Paver-Asphalt; Paver-Road Concrete; Paver-Slip Form (C.M.I. or similar type);Post Driver (Carrier Mounted);Power Driven Hydraulic Pumps & Jacks (When used in Slip Form or Lift Slab Construction); Quick Change Barrier Machine; Regulator-Ballast; Rigs-Drilling; Roto Mill (or similar);Scraper/Pan;Shovel;Shuttle Buggy;Side Boom;Slip Form Curb Machine; Speedswing; Spikemaster; Stonecrusher; Tie Puller; Tie Tamper(Single or Multihead); Tire Truck(Assigned to job);Tractor-Double Boom;Tractor with Attachment;Trenching Machine; Tunnel Machine(Mark 21 Java or similar type); Whirley (Or Similar Type):

Group 2 - Asphalt Plant;Bending Machine(Pipeline or Similar type);Boring Machine (Motor Driven);Chip Harvester(Without Boom);Cleaning Machine(Pipeline Type);Coating Machine (Pipeline Type);Compactor;Concrete Belt Placer;Concrete Finisher;Concrete Planer or Asphalt;Concrete Spreader;Elevator;Fork Lift (Home building only);Fork Lift Walk Behind (Hoisting over one buck high);Form Line Machine;Grease Truck Operator;Grout Pump; Gunnite Machine;Horizontal Directional Drill Locator;Huck Bolting Machine;Hydraulic Scaffold (Hoisting building Materials);Paving Breaker (Self-Propelled or Ridden);Pipe Dream;Pot Fireman (Power Agitated)Refrigeration Plant;Road Widener: Roller; Sasgen Derrick;Seeding Machine;Single Drum Hoist (With or Without Tower);Soil Stabilizer (Pump Type);Spray Cure Machine (Self-Propelled);Straw Blower Machine;Sub-Grader;Tube Finisher or Broom (C>M>I> or similar type);Tugger Hoist ,Fork-lifts and Lulls.

Group 3 - Air Curtain Destructor (Or similar Type);Batch Plant-Job Related;Boiler Operator;Compressor;Conveyor;Curb Builder (Self Propelled);Drill Wagon;Generator Sets;Generator-Steam;Heaters-Portable Power;Hydraulic Manipulator Crane;Hydraulic Power Unit (Not attached to rig for Pile driving Operation);Jacks-Hydraulic (Power Driven);Jacks-Hydraulic (Railroad); Ladavator; Minor Machine Operator;Mixer-Concrete;Mulching Machine;Pin Puller;Power Boom;Pulverizer;Pump (Water or Similar);Road Finishing machine (Pull Type);Saw-Concrete (Self Propelled Highway Work);Signal Man;Spray Cure Machine (Motor-Powered);Steam Jenny;Stump Cutter;Syphons;Tractor;Trencher-Form;Vibrator-Gasoline;Water Blaster;Welding Machine:

Group 4 - Brakeman;Deck Hand;Fireman;Mechanics Helper;Oiler: 2nd Helper Operator on Excavators over 140,000 pounds and Cranes: All tower cranes and Hydraulic Cranes, Truck cranes, on tracks and rough terrain with a capacity over 50 tons.

Group 5- Pile Driving Operation

Group 5 thru 10- Cranes rated two hundred (200) ton or over shall receive an additional wage rate of one dollar (\$1.00) per hour.

Group 6- 100 Feet to 150 Feet Boom & Jib Combination Group 7- 151 Feet to 200 Feet Boom & Jib Combination Group 8- 201 Feet to 250 Feet Boom & Jib Combination Group 9- 251 Feet to 300 Feet Boom & Jib Combination Group 10- 301- Feet to 350 Feet Boom & Jib Combination

Group 11- Lead Engineer Note:

Name of Union: Operating Engineers Local 66 Building & HevHwy Levels A & B Asbestos Abatement & Hazardous Waste

Change # : LCN01-2023ibLoc66

Craft : Operating Engineer Effective Date : 06/01/2023 Last Posted : 05/31/2023

	BHR		Frin	ge Bene	fit Paym	ients		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										
Operator Asbestos Hazardous Waste Group 1	\$44.30	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$68.36	\$90.51
Group 2	\$38.47	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$62.53	\$81.76
Group 3	\$34.52	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$58.58	\$75.84
Group 4	\$31.13	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$55.19	\$70.75
Group 5	\$44.63	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$68.69	\$91.00
Group 6	\$45.20	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$69.26	\$91.86
Group 7	\$46.10	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$70.16	\$93.21
Group 8	\$47.00	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$71.06	\$94.56
Group 9	\$47.90	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$71.96	\$95.91
Group 10	\$48.80	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$72.86	\$97.26
Group 11	\$44.90	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$68.96	\$91.41

Special Calculation Note : Other: Benefit Fund of .05

For Apprentice Calculations please use the following wage reductions for the appropriate classifications worked:

1st year \$4.00 less than Journeyman Rate of each Classification used plus full fringes 2nd year \$3.50 less than Journeyman Rate of each Classification used plus full fringes 3rd year \$2.50 less than Journeyman Rate of each Classification used plus full fringes 4th year \$2.00 less than Journeyman Rate of each Classification used plus full fringes NOTE:

IN ADDITION TO THE APPRENTICE WAGE RATES & FULL FRINGES THE EMPLOYER SHALL PAY 1.00 PER HOUR ADDITIONAL FOR APPRENTICESHIP TRAINING FOR EACH APPRENTICE HOUR WORKED.

Ratio :

5 Operating Engineers to 1 Apprentice Per Job

Jurisdiction (* denotes special jurisdictional note) :

COLUMBIANA, MAHONING, TRUMBULL

Special Jurisdictional Note :

Details :

Group 1 - Asphalt Heater Planer; Excavators (all types) Back Hoe (all types); Back Hoe with Shear Attachment; Batch Plant (Central Mix Concrete); Batch Plant (portable Concrete): Berm Builder (automatic); Backfiller with drag attachment; Boat Derrick; Boat (tug); Boom Truck; Boring Machine (when attached to tractor); Bullclam; Bulldozer; CMI; Road Builders or similar types; Cable Placer & Layer ;Carrier (Straddle); Chicago Boom; Compactor with blade attached; Concrete Pump; Concrete Saw Veneer or similar type; Concrete Spreader Finisher; Combination (Bidwell Machine); Crane (Electric Overhead, Rough Terrain, Truck, Tower): Derricks (boom, car); Diggers-Wheel (not Trencher or Road Widener); Double Nine; Drag Line; Dredge; Drill-Kennyor similar type; Easy Pour Median Barrier Machine(or similar type); Electromatic; Environmental Maintenance Mechanic; Frankie Pile; Gradall; Grader: Gurry; Gurry (self propelled);Heavy Equipment Robotics Operator/Mechanic;Hoist - Monorail;Hoist-Stationary & Mobile Tractor; Hoist - Two or three drum; Horizontal Directional Drill Operator; Jackall; Jumbo Machine; Kocal or Kuhlman; Land/Seagoing Vehicle; Loader-Elevating; Loader-Front End; Loader-Skid Steer;Locomotive;Mechanic;Mechanic as Welder;Metro Chip Harvester with Boom;Mucking Machine; Paver-Asphalt; Paver-Road Concrete; Paver-Slip Form (C.M.I. or similar type); Post Driver (Carrier Mounted): Power Driven Hydraulic Pumps & Jacks (When used in Slip Form or Lift Slab Construction); Quick Change Barrier Machine; Regulator-Ballast; Rigs-Drilling; Roto Mill (or similar);Scraper/Pan;Shovel;Shuttle Buggy;Side Boom;Slip Form Curb Machine; Speedswing; Spikemaster; Stonecrusher; Tie Puller; Tie Tamper(Single or Multihead); Tire Truck(Assigned to job); Tractor-Double Boom; Tractor with Attachment; Trenching Machine; Tunnel Machine(Mark 21 Java or similar type); Whirley (Or Similar Type):

Group 2 - Asphalt Plant;Bending Machine(Pipeline or Similar type);Boring Machine (Motor Driven);Chip Harvester(Without Boom);Cleaning Machine(Pipeline Type);Coating Machine (Pipeline Type);Compactor;Concrete Belt Placer;Concrete Finisher;Concrete Planer or Asphalt;Concrete Spreader;Elevator;Fork Lift (Home building only);Fork Lift Walk Behind (Hoisting over one buck high);Form Line Machine;Grease Truck Operator;Grout Pump; Gunnite Machine;Horizontal Directional Drill Locator;Huck Bolting Machine;Hydraulic Scaffold (Hoisting building Materials);Paving Breaker (Self-Propelled or Ridden);Pipe Dream;Pot Fireman (Power Agitated)Refrigeration Plant;Road Widener: Roller; Sasgen Derrick;Seeding Machine;Single Drum Hoist (With or Without Tower);Soil Stabilizer (Pump Type);Spray Cure Machine (Self-Propelled);Straw Blower Machine;Sub-Grader;Tube Finisher or Broom (C>M>I> or similar type);Tugger, Hoist Forklifts and Lulls:

Group 3 - Air Curtain Destructor (Or similar Type);Batch Plant-Job Related;Boiler Operator;Compressor;Conveyor;Curb Builder (Self Propelled);Drill Wagon;Generator Sets;Generator-Steam;Heaters-Portable Power;Hydraulic Manipulator Crane;Hydraulic Power Unit (Not attached to rig for Pile driving Operation);Jacks-Hydraulic (Power Driven);Jacks-Hydraulic (Railroad); Ladavator; Minor Machine Operator;Mixer-Concrete;Mulching Machine;Pin Puller;Power Boom;Pulverizer;Pump (Water or Similar);Road Finishing machine (Pull Type);Saw-Concrete (Self Propelled Highway Work);Signal Man;Spray Cure Machine (Motor-Powered);Steam Jenny;Stump Cutter;Syphons;Tractor;Trencher-Form;Vibrator-Gasoline;Water Blaster;Welding Machine:

Group 4 - Brakeman;Deck Hand;Fireman;Mechanics Helper; Oiler: 2nd Helper Operator on Excavators over 140,000 pounds and Cranes: All tower cranes and Hydraulic Cranes, Truck cranes, on tracks and rough terrain with a capacity over 50 tons.

Group 5- Pile Driving Operation

Group 5 thru 10- Cranes rated two hundred (200) ton or over shall receive an additional wage rate of one

dollar (\$1.00) per hour.

Group 6- 100 Feet to 150 Feet Boom & Jib Combination Group 7- 151 Feet to 200 Feet Boom & Jib Combination Group 8- 201 Feet to 250 Feet Boom & Jib Combination Group 9- 251 Feet to 300 Feet Boom & Jib Combination Group 10- 301- Feet to 350 Feet Boom & Jib Combination

Group 11- Lead Engineer Note: CLASS A: POSITIVE PRESSURE,FULL FACE PIECE SELF - CONTAINED BREATHING APPARATUS (SCBA) & TOTALLY-ENCAPSULATING CHEMICAL- PROTECTIVE SUIT.

CLASS B: POSITIVE PRESSURE, FULL FACE-PIECE SELF- CONTAINED BREATHING APPARATUS (SCBA) & HOODED CHEMICAL-RESISTANT CLOTHING.

Name of Union: Operating Engineers Local 66 Building & HevHwy Levels C & D Hazardous Waste

Change # : LCN01-2023ibLoc66

	BHR		Frin	ge Bene	fit Paym	ients		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										
Operator Asbestos Hazardous Waste Group 1	\$40.61	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$64.67	\$84.97
Group 2	\$35.27	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$59.33	\$76.96
Group 3	\$31.65	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$55.71	\$71.53
Group 4	\$28.53	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$52.59	\$66.85
Group 5	\$40.91	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$64.97	\$85.42
Group 6	\$41.44	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$65.50	\$86.22
Group 7	\$42.26	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$66.32	\$87.45
Group 8	\$43.09	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$67.15	\$88.69
Group 9	\$43.91	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$67.97	\$89.92
Group 10	\$44.74	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$68.80	\$91.17
Group 11	\$41.16	\$10.55	\$7.95	\$0.66	\$0.00	\$4.85	\$0.05	\$0.00	\$0.00	\$65.22	\$85.80

Craft : Operating Engineer Effective Date : 06/01/2023 Last Posted : 05/31/2023

Special Calculation Note : Other: Benefit Fund of .05

For Apprentice Calculations please use the following wage reductions for the appropriate classifications worked:

1st year \$4.00 less than Journeyman Rate of each Classification used plus full fringes 2nd year \$3.50 less than Journeyman Rate of each Classification used plus full fringes 3rd year \$2.50 less than Journeyman Rate of each Classification used plus full fringes 4th year \$2.00 less than Journeyman Rate of each Classification used plus full fringes NOTE:

IN ADDITION TO THE APPRENTICE WAGE RATES & FULL FRINGES THE EMPLOYER SHALL PAY 1.00 PER HOUR ADDITIONAL FOR APPRENTICESHIP TRAINING FOR EACH APPRENTICE HOUR WORKED.

Ratio :

5 Operating Engineers to 1 Apprentice Per Job Jurisdiction (* denotes special jurisdictional note) :

COLUMBIANA, MAHONING, TRUMBULL

Special Jurisdictional Note :

Details :

Group 1 - Asphalt Heater Planer; Excavators (all types) Back Hoe (all types); Back Hoe with Shear Attachment; Batch Plant (Central Mix Concrete); Batch Plant (portable Concrete): Berm Builder (automatic); Backfiller with drag attachment; Boat Derrick; Boat (tug); Boom Truck; Boring Machine (when attached to tractor); Bullclam; Bulldozer; CMI; Road Builders or similar types; Cable Placer & Layer ;Carrier (Straddle); Chicago Boom; Compactor with blade attached; Concrete Pump; Concrete Saw Veneer or similar type; Concrete Spreader Finisher; Combination (Bidwell Machine); Crane (Electric Overhead, Rough Terrain, Truck, Tower): Derricks (boom, car); Diggers-Wheel (not Trencher or Road Widener); Double Nine; Drag Line; Dredge; Drill-Kennyor similar type; Easy Pour Median Barrier Machine(or similar type); Electromatic; Environmental Maintenance Mechanic; Frankie Pile; Gradall; Grader: Gurry; Gurry (self propelled);Heavy Equipment Robotics Operator/Mechanic;Hoist - Monorail;Hoist-Stationary & Mobile Tractor; Hoist - Two or three drum; Horizontal Directional Drill Operator; Jackall; Jumbo Machine; Kocal or Kuhlman; Land/Seagoing Vehicle; Loader-Elevating;Loader-Front End;Loader-Skid Steer;Locomotive;Mechanic;Mechanic as Welder;Metro Chip Harvester with Boom;Mucking Machine;Paver-Asphalt; Paver-Road Concrete; Paver-Slip Form (C.M.I. or similar type); Post Driver (Carrier Mounted); Power Driven Hydraulic Pumps & Jacks (When used in Slip Form or Lift Slab Construction); Quick Change Barrier Machine;Regulator-Ballast; Rigs-Drilling; Roto Mill (or similar);Scraper/Pan;Shovel;Shuttle Buggy;Side Boom;Slip Form Curb Machine; Speedswing; Spikemaster; Stonecrusher; Tie Puller; Tie Tamper(Single or Multihead); Tire Truck(Assigned to job); Tractor-Double Boom; Tractor with Attachment; Trenching Machine; Tunnel Machine(Mark 21 Java or similar type); Whirley (Or Similar Type):

Group 2 - Asphalt Plant;Bending Machine(Pipeline or Similar type);Boring Machine (Motor Driven);Chip Harvester(Without Boom);Cleaning Machine(Pipeline Type);Coating Machine (Pipeline Type);Compactor;Concrete Belt Placer;Concrete Finisher;Concrete Planer or Asphalt;Concrete Spreader;Elevator;Fork Lift (Home building only);Fork Lift Walk Behind (Hoisting over one buck high);Form Line Machine;Grease Truck Operator;Grout Pump; Gunnite Machine;Horizontal Directional Drill Locator;Huck Bolting Machine;Hydraulic Scaffold (Hoisting building Materials);Paving Breaker (Self-Propelled or Ridden);Pipe Dream;Pot Fireman (Power Agitated)Refrigeration Plant;Road Widener: Roller; Sasgen Derrick;Seeding Machine;Single Drum Hoist (With or Without Tower);Soil Stabilizer (Pump Type);Spray Cure Machine (Self-Propelled);Straw Blower Machine;Sub-Grader;Tube Finisher or Broom (C>M>I> or similar type);Tugger Hoist, Fork-lifts and Lulls;

Group 3 - Air Curtain Destructor (Or similar Type);Batch Plant-Job Related;Boiler Operator;Compressor;Conveyor;Curb Builder (Self Propelled);Drill Wagon;Generator Sets;Generator-Steam;Heaters-Portable Power;Hydraulic Manipulator Crane;Hydraulic Power Unit (Not attached to rig for Pile driving Operation);Jacks-Hydraulic (Power Driven);Jacks-Hydraulic (Railroad); Ladavator; Minor Machine Operator;Mixer-Concrete;Mulching Machine;Pin Puller;Power Boom;Pulverizer;Pump (Water or Similar);Road Finishing machine (Pull Type);Saw-Concrete (Self Propelled Highway Work);Signal Man;Spray Cure Machine (Motor-Powered);Steam Jenny;Stump Cutter;Syphons;Tractor;Trencher-Form;Vibrator-Gasoline;Water Blaster;Welding Machine:

Group 4 - Brakeman;Deck Hand;Fireman;Mechanics Helper;Oiler: 2nd Helper Operator on Excavators over 140,000 pounds and Cranes: All tower cranes and Hydraulic Cranes, Truck cranes, on tracks and rough terrain with a capacity over 50 tons.

Group 5- Pile Driving Operation

Group 5 thru 10- Cranes rated two hundred (200) ton or over shall receive an additional wage rate of one dollar (\$1.00) per hour.

Group 6- 100 Feet to 150 Feet Boom & Jib Combination Group 7- 151 Feet to 200 Feet Boom & Jib Combination Group 8- 201 Feet to 250 Feet Boom & Jib Combination Group 9- 251 Feet to 300 Feet Boom & Jib Combination Group 10- 301- Feet to 350 Feet Boom & Jib Combination

Group 11- Lead Engineer

Note:

CLASS C: FULL-FACE OR HALF -MASK, AIR PURIFYING RESPIRATORS (NIOSH APPROVED) & HOODED CHEMICAL-RESISTANT CLOTHING

CLASS D: A WORK UNIFORM AFFORDING MINIMAL PROTECTION: USED FOR NUISANCE CONTAMINATION ONLY.

Prevailing Wage Rate Skilled Crafts Name of Union: Painter Local 476

Change #: LCN01-2023ibLoc476Painter

Craft : Painter Effective Date : 06/01/2023 Last Posted : 05/31/2023

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Painter/ Wallpaper Hanger	\$2	7.49	\$7.35	\$7.34	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$44.48	\$58.23
Structural Steel	\$2	7.70	\$7.35	\$7.34	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$44.69	\$58.54
Tanks	\$2	8.39	\$7.35	\$7.34	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$45.38	\$59.58
Towers Stacks Elevated Water Towers	\$2'	9.49	\$7.35	\$7.34	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$46.48	\$61.23
Apprentice	Per	cent										
1st Year	60.00	\$16.49	\$7.35	\$0.51	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$26.65	\$34.90
2nd Year	65.00	\$17.87	\$7.35	\$0.51	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$28.03	\$36.96
3rd Year	75.00	\$20.62	\$7.35	\$0.51	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$30.78	\$41.09
4th Year	90.00	\$24.74	\$7.35	\$7.34	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$41.73	\$54.10

Special Calculation Note : Apprentice Pay based on a percentage of the above classifications.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) : COLUMBIANA, MAHONING, TRUMBULL

Special Jurisdictional Note :

Details :

Added to the base painter rates: Use of Epoxy / mastic Spraying bar joist / deck \$ 0.65 Spraying all other surfaces \$ 0.50 Working Above 50 feet \$ 0.65 Swingstages \$ 0.65

Prevailing Wage Rate Skilled Crafts Name of Union: Painter Local 476

Change #: LCN01-2023ibLoc476Painter

Craft : Drywall Finisher Effective Date : 06/01/2023 Last Posted : 05/31/2023

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Painter Drywall Finisher	\$27.69		\$7.35	\$7.34	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$44.68	\$58.53
Drywall Mechanical Tools	\$28	8.14	\$7.35	\$7.34	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$45.13	\$59.20
Apprentice	Per	cent										
1st Year	60.00	\$16.61	\$7.35	\$0.51	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$26.77	\$35.08
2ndYear	70.00	\$19.38	\$7.35	\$0.51	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$29.54	\$39.23
3rd Year	90.00	\$24.92	\$7.35	\$0.51	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$35.08	\$47.54

Special Calculation Note : Apprentice Pay based on percentage of the above classifications.

Ratio :

Jurisdiction (* denotes special jurisdictional note): COLUMBIANA, MAHONING, TRUMBULL

1 Journeymen to 1 Apprentice

Special Jurisdictional Note :

Details :

Added to the base painter rates: Use of Epoxy / mastic Spraying bar joist / deck \$ 0.65 Spraying all other surfaces \$ 0.50 Working Above 50 feet \$ 0.65 Swingstages \$ 0.65

Name of Union: Painter Local 476 Bridge Painter & Hvy Hwy

Change # : LCN01-2022ibLoc476

Craft : Painter Effective Date : 06/01/2023 Last Posted : 05/31/2023

	B	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Bridge Blaster Class 1	\$3	7.12	\$7.35	\$7.34	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$54.11	\$72.67
Class 2 Bridge Painter, Rigger, Containment Builder, Spot Blaster	\$3	4.12	\$7.35	\$7.34	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$51.11	\$68.17
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person, Diver	\$3.	2.12	\$7.35	\$7.34	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$49.11	\$65.17
Class 4 Concrete Sealing, Concrete Blasting/Power Washing/Etc.	\$3	0.12	\$7.35	\$7.34	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$47.11	\$62.17
Class 5 Quality Control/QualityAssurance Traffic Safety, Competent Person	\$3	0.12	\$7.35	\$7.34	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$47.11	\$62.17
Apprentice	Per	cent										
1st Year	60.00	\$22.27	\$7.35	\$0.51	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$32.43	\$43.57
2nd Year	65.00	\$24.13	\$7.35	\$0.51	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$34.29	\$46.35
3rd Year	75.00	\$27.84	\$7.35	\$0.51	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$38.00	\$51.92
4th Year	90.00	\$33.41	\$7.35	\$7.34	\$0.45	\$0.00	\$1.85	\$0.00	\$0.00	\$0.00	\$50.40	\$67.10

Special Calculation Note : Apprentice pay based on percentage of above appropriate classification.

Ratio :

Jurisdiction (* denotes special jurisdictional note): COLUMBIANA, MAHONING, TRUMBULL

1 Journeymen to 1 Apprentice

Special Jurisdictional Note :

Details :

 \cdot Class 1 – Abrasive blasting of any kind

 \cdot Class 2 – Bridge painting, coating application of any kind. All steel surface preparation other than abrasive blasting. All necessary rigging and containment building. All remedial/ spot blasting.

 \cdot Class 3 – Tend to all equipment including but not limited to abrasive blasting, power washing, spray painting, forklifts, hoists, trucks etc. Load and unload trucks, handle materials, man safety boats, handle traffic control, clean up/ vacuum abrasive blast materials and related tasks.

 \cdot Class 4 – All aspects of concrete coating/ sealing including but not limited to preparation, containment, etc. Class 5 – Verify and record that all work is completed according to job specifications. Assure that all health and safety standards are adhered to. Assure all traffic is safely handled

Prevailing Wage Rate Skilled Crafts Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft : Painter Effective Date : 06/10/2015 Last Posted : 06/10/2015

	BHR		Frin	ge Bene	fit Payn	ients		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifica	ation										
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note : Other is Sick and Personal Time

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,

PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper : Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 2 Sign

Change # : LCN01-2023ibLoc639

Craft : Painter Effective Date : 03/22/2023 Last Posted : 03/22/2023

	BHR		Frin	ge Bene	fit Paym	ients		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Painter Sign Journeyman Tech/Team Leader Class A	\$25.28	\$1.70	\$0.21	\$0.00	\$0.00	\$0.00	\$0.68	\$0.00	\$0.00	\$27.87	\$40.51
Painter Sign Journeyman Tech/Team Leader Class B	\$25.28	\$1.70	\$0.21	\$0.00	\$0.49	\$0.00	\$0.68	\$0.00	\$0.00	\$28.36	\$41.00
Painter Sign Journeyman Tech/Team Leader Class C	\$25.28	\$1.70	\$0.21	\$0.00	\$0.97	\$0.00	\$0.68	\$0.00	\$0.00	\$28.84	\$41.48
Painter Sign Journeyman Tech/Team Leader Class D	\$25.28	\$1.70	\$0.21	\$0.00	\$1.46	\$0.00	\$0.68	\$0.00	\$0.00	\$29.33	\$41.97
Sign Journeyman Class A	\$25.00	\$1.70	\$0.21	\$0.00	\$0.00	\$0.00	\$0.67	\$0.00	\$0.00	\$27.58	\$40.08
Sign Journeyman Class B	\$25.00	\$1.70	\$0.21	\$0.00	\$0.48	\$0.00	\$0.67	\$0.00	\$0.00	\$28.06	\$40.56
Sign Journeyman Class C	\$25.00	\$1.70	\$0.21	\$0.00	\$0.96	\$0.00	\$0.67	\$0.00	\$0.00	\$28.54	\$41.04
Sign Journeyman Class D	\$25.00	\$1.70	\$0.21	\$0.00	\$1.44	\$0.00	\$0.67	\$0.00	\$0.00	\$29.02	\$41.52
Tech Sign Fabrication/ Erector Class A	\$19.67	\$1.70	\$0.21	\$0.00	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$22.11	\$31.95

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Tech Sign Fabrication/ Erector Class B	\$19.67	\$1.70	\$0.21	\$0.00	\$0.38	\$0.00	\$0.53	\$0.00	\$0.00	\$22.49	\$32.33
Tech Sign Fabrication/ Erector Class C	\$19.67	\$1.70	\$0.21	\$0.00	\$0.76	\$0.00	\$0.53	\$0.00	\$0.00	\$22.87	\$32.71
Tech Sign Fabrication/ Erector Class D	\$19.67	\$1.70	\$0.21	\$0.00	\$1.13	\$0.00	\$0.53	\$0.00	\$0.00	\$23.24	\$33.08

Special Calculation Note : Other is for paid holidays.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Class A: less that 1 year. Class B: 1-3 years. Class C; 3-10 years. Class D: More than 10 years.

Prevailing Wage Rate Skilled Crafts Name of Union: Plasterer Local 179

Change # : LCN01-2023ibLoc179

Craft : Plasterers Effective Date : 06/21/2023 Last Posted : 06/21/2023

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Plasterer	\$28	8.17	\$10.65	\$3.43	\$0.20	\$0.00	\$4.65	\$0.05	\$0.00	\$0.00	\$47.15	\$61.24
Apprentices	Per	cent										
0-1,350 hrs	55.00	\$15.49	\$10.65	\$3.43	\$0.20	\$0.00	\$4.65	\$0.05	\$0.00	\$0.00	\$34.47	\$42.22
1,351- 2,700hrs	70.00	\$19.72	\$10.65	\$3.43	\$0.20	\$0.00	\$4.65	\$0.05	\$0.00	\$0.00	\$38.70	\$48.56
2701- 4,050hrs	80.00	\$22.54	\$10.65	\$3.43	\$0.20	\$0.00	\$4.65	\$0.05	\$0.00	\$0.00	\$41.52	\$52.78
4,051- 5,400hrs	90.00	\$25.35	\$10.65	\$3.43	\$0.20	\$0.00	\$4.65	\$0.05	\$0.00	\$0.00	\$44.33	\$57.01

Special Calculation Note : Other is for International Training Fund.

Ratio :

Jurisdiction (* denotes special jurisdictional note): COLUMBIANA, MAHONING, TRUMBULL

4 Journeyman to 1 Apprentice

Special Jurisdictional Note :

Name of Union: Plasterer Local 179 Light Commercial EIFS

Change #: LCN01-2023ibLoc179

Craft : Plasterers Effective Date : 06/21/2023 Last Posted : 06/21/2023

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Plasterer	\$2:	5.72	\$10.65	\$3.43	\$0.20	\$0.00	\$4.65	\$0.05	\$0.00	\$0.00	\$44.70	\$57.56
Apprentice	Per	cent										
0-1,350hrs	55.00	\$14.15	\$10.65	\$3.43	\$0.20	\$0.00	\$4.65	\$0.05	\$0.00	\$0.00	\$33.13	\$40.20
1,351- 2,700hrs	70.00	\$18.00	\$10.65	\$3.43	\$0.20	\$0.00	\$4.65	\$0.05	\$0.00	\$0.00	\$36.98	\$45.99
2,701- 4,050hrs	80.00	\$20.58	\$10.65	\$3.43	\$0.20	\$0.00	\$4.65	\$0.05	\$0.00	\$0.00	\$39.56	\$49.84
4,051- 5,400hrs	90.00	\$23.15	\$10.65	\$3.43	\$0.20	\$0.00	\$4.65	\$0.05	\$0.00	\$0.00	\$42.13	\$53.70

Special Calculation Note : Other is for International Training Fund.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

4 Journeyman to 1 Apprentice

COLUMBIANA, MAHONING, TRUMBULL

Special Jurisdictional Note : Light Commercial EIFS Work is defined as EIFS work on-retail establishments such as strip malls, restaurants, pharmacies, truck stops, gas stations, and EIFS work of professional buildings such as physician's offices, hospitals, nursing homes and EIFS work on churches

Name of Union: Plumber Pipefitter Local 396

Change #: LCN01-2023ibLoc396

Craft : Plumber/Pipefitter Effective Date : 06/01/2023 Last Posted : 05/31/2023

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Plumber Pipefitter	\$37.10		\$9.71	\$11.50	\$1.10	\$0.00	\$4.70	\$1.97	\$0.00	\$0.00	\$66.08	\$84.63
Apprentice	Per	cent										
1st Year	39.27	\$14.57	\$8.60	\$0.00	\$0.00	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$23.42	\$30.70
2nd Year	51.21	\$19.00	\$9.10	\$5.00	\$0.00	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$33.35	\$42.85
3rd Year	60.84	\$22.57	\$9.10	\$6.00	\$1.10	\$0.00	\$1.25	\$1.97	\$0.00	\$0.00	\$41.99	\$53.28
4th Year	77.14	\$28.62	\$9.10	\$7.00	\$1.10	\$0.00	\$1.60	\$1.97	\$0.00	\$0.00	\$49.39	\$63.70
5th Year	87.52	\$32.47	\$9.10	\$8.00	\$1.10	\$0.00	\$1.90	\$1.97	\$0.00	\$0.00	\$54.54	\$70.77

Special Calculation Note : Other is National Pension

Ratio :

1 Journeyman to 2 Apprentice

2 Journeymen to 3 Apprentices

7 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

COLUMBIANA*, MAHONING, TRUMBULL

Special Jurisdictional Note : In Columbiana County the following townships are EXCLUDED (Washington Township,Yellow Creek Township, and the portion of Liverpool Twp known as Section 36 West of County Road No 427)

Prevailing Wage Rate Skilled Crafts Name of Union: Roofer Local 71

Change # : LCN01-2024ibLoc71

Craft : Roofer Effective Date : 04/17/2024 Last Posted : 04/17/2024

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Roofer	\$29	9.81	\$8.29	\$9.98	\$0.43	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$48.58	\$63.49
Apprentice Indentured after 04/01/2021	Per	cent										
1st 1500 hrs	65.00	\$19.38	\$2.25	\$0.00	\$0.43	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$22.13	\$31.81
2nd 1500 hrs	70.00	\$20.87	\$8.29	\$0.00	\$0.43	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$29.66	\$40.09
3rd 1500 hrs	80.00	\$23.85	\$8.29	\$0.00	\$0.43	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$32.64	\$44.56
4th 1500 hrs	90.00	\$26.83	\$8.29	\$8.55	\$0.43	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$44.17	\$57.58

Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note) : COLUMBIANA, MAHONING, TRUMBULL

1 Journeymen to 1 Apprentice

Special Jurisdictional Note :

Name of Union: Sheet Metal Local 33 Industrial Door

Change #: LCN01-2023ibLoc33IndustrialDoor

Craft : Sheet Metal Worker Effective Date : 08/02/2023 Last Posted : 08/02/2023

	BI	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Sheet Metal Worker	\$2:	5.42	\$8.66	\$5.55	\$0.17	\$0.00	\$2.15	\$0.00	\$0.00	\$0.00	\$41.95	\$54.66
Trainees	Per	cent										
1st 60 days Probationary Perios	52.00	\$13.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.22	\$19.83
61st day-12 months	58.00	\$14.74	\$8.66	\$1.92	\$0.17	\$0.00	\$1.41	\$0.00	\$0.00	\$0.00	\$26.90	\$34.28
2nd yr	68.00	\$17.29	\$8.66	\$1.92	\$0.17	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$29.63	\$38.27
3rd yr	73.00	\$18.56	\$8.66	\$1.92	\$0.17	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$31.00	\$40.27
4th yr	80.00	\$20.34	\$8.66	\$1.92	\$0.17	\$0.00	\$1.80	\$0.00	\$0.00	\$0.00	\$32.89	\$43.05
5th yr	86.00	\$21.86	\$8.66	\$1.92	\$0.17	\$0.00	\$1.91	\$0.00	\$0.00	\$0.00	\$34.52	\$45.45

Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA, CARROLL, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DEFIANCE, ERIE, FULTON, GEAUGA, HANCOCK, HENRY, HOLMES, HURON, LAKE, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, PUTNAM, RICHLAND, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE, WILLIAMS, WOOD

Special Jurisdictional Note :

Name of Union: Sheet Metal Local 33 (Youngstown)

Change #: LCN01-2024ibLoc33Youngstown

Craft : Sheet Metal Worker Effective Date : 05/06/2024 Last Posted : 05/01/2024

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Sheet Metal Worker	\$36.89		\$10.03	\$12.36	\$1.09	\$0.00	\$5.41	\$0.00	\$0.00	\$0.00	\$65.78	\$84.22
Apprentice	Per	cent										
1st year	50.02	\$18.45	\$9.58	\$1.60	\$0.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.80	\$39.03
2nd year	60.00	\$22.13	\$9.58	\$5.48	\$1.08	\$0.00	\$1.35	\$0.00	\$0.00	\$0.00	\$39.62	\$50.69
3rd year	65.00	\$23.98	\$9.58	\$5.48	\$1.08	\$0.00	\$1.35	\$0.00	\$0.00	\$0.00	\$41.47	\$53.46
4th year	70.00	\$25.82	\$9.58	\$7.78	\$1.08	\$0.00	\$2.71	\$0.00	\$0.00	\$0.00	\$46.97	\$59.88

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

note):

Jurisdiction (* denotes special jurisdictional

COLUMBIANA, MAHONING, TRUMBULL

Ratio :

- 2 Journeymen to 1 Apprentice
- 4 Journeymen to 2 Apprentice
- 7 Journeymen to 3 Apprentice then
- 3 Journeymen to 1 Apprentice thereafter

Special Jurisdictional Note :

Name of Union: Sprinkler Fitter Local 669

Change #: LCN01-2022sksLoc669

Craft : Sprinkler Fitter Effective Date : 04/06/2022 Last Posted : 04/06/2022

	BI	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Sprinkler Fitter	\$43	3.75	\$10.99	\$7.10	\$0.52	\$0.00	\$5.12	\$0.00	\$0.00	\$0.00	\$67.48	\$89.35
Apprentice Indentured after April 1, 2013	Per	rcent										
CILASS 1	45.00	\$19.69	\$7.85	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.06	\$37.90
CLASS 2	50.02	\$21.88	\$7.85	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.25	\$41.20
CLASS 3	54.43	\$23.81	\$10.99	\$7.10	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$43.57	\$55.48
CLASS 4	59.43	\$26.00	\$10.99	\$7.10	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$45.76	\$58.76
CLASS 5	64.43	\$28.19	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$48.20	\$62.29
CLASS 6	69.43	\$30.38	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$50.39	\$65.57
CLASS 7	74.43	\$32.56	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$52.57	\$68.85
CLASS 8	79.42	\$34.75	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$54.76	\$72.13
CLASS 9	84.43	\$36.94	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$56.95	\$75.42
CLASS 10	89.44	\$39.13	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$59.14	\$78.70

Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, PW Rate Skilled LCN01-2022sksLoc669 Page

MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2024ibBldgHevHwy

Craft : Truck Driver Effective Date : 05/01/2024 Last Posted : 05/01/2024

	BI	IR		Frinș	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks; drivers on tandems; truck sweepers (not to include power sweepers & scrubbers)	\$31	.84	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.84	\$65.76
Apprentice	Per	cent										
First 6 months	80.00	\$25.47	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.47	\$56.21
7-12 months	85.00	\$27.06	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.06	\$58.60
13-18 months	90.00	\$28.66	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.66	\$60.98
19-24 months	95.00	\$30.25	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.25	\$63.37
25-30 months	100.00	\$31.84	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.84	\$65.76

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2024ibBldgHevHwy

Craft : Truck Driver Effective Date : 05/01/2024 Last Posted : 05/01/2024

	BI	IR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks; Pole Trailers; Ready Mix Trucks; Fuel Trucks; 5 Axle & Over; Belly Dumps; Low boys - Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation; Truck Mechanics (when needed)	\$32		\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.26	\$66.39
Apprentice	Per	cent										
First 6 months	80.00	\$25.81	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.81	\$56.71
7-12 months	85.00	\$27.42	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.42	\$59.13
13-18 months	90.00	\$29.03	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.03	\$61.55
19-24 months	95.00	\$30.65	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.65	\$63.97
25-30 months	100.00	\$32.26	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.26	\$66.39

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, PW Rate Skilled LCN01-2024ibBldgHevHwy Page

KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Name of Union: Truck Driver Bldg & HevHwy Class 3 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2024ibBldgHevHwy3

Craft : Truck Driver Effective Date : 05/01/2024 Last Posted : 05/01/2024

	BI	łR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Truck Driver CLASS 3 Articulated Dump Trucks; Ridge- Frame Rock Trucks; Distributor Trucks)	\$33	3.26	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.26	\$67.89
Apprentice	Per	cent										
First 6 months	80.00	\$26.61	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.61	\$57.91
7-12 months	85.00	\$28.27	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.27	\$60.41
13-18 months	90.00	\$29.93	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.93	\$62.90
19-24 months	94.96	\$31.58	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.58	\$65.38
25-30 months	100.00	\$33.26	\$8.00	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.26	\$67.89

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, PW Rate Skilled LCN01-2024ibBldgHevHwy3 Page

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Name of Union: Electrical Local 540 Inside

Change #: LCN02-2023ibLoc540in

Craft : Electrical Effective Date : 01/01/2024 Last Posted : 12/27/2023

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$3	6.96	\$6.95	\$11.10	\$1.14	\$3.70	\$4.07	\$1.22	\$0.00	\$0.00	\$65.14	\$83.62
Apprentice	Per	cent										
1st 1000 hrs	45.00	\$16.63	\$6.95	\$0.00	\$0.47	\$0.00	\$0.50	\$0.50	\$0.00	\$0.00	\$25.05	\$33.37
2nd 1000 hrs	47.00	\$17.37	\$6.95	\$0.00	\$0.49	\$0.00	\$0.52	\$0.52	\$0.00	\$0.00	\$25.85	\$34.54
3rd 1500 hrs	50.00	\$18.48	\$6.95	\$2.78	\$0.56	\$1.48	\$0.60	\$0.60	\$0.00	\$0.00	\$31.45	\$40.69
4th 1500 hrs	60.00	\$22.18	\$6.95	\$5.55	\$0.67	\$1.77	\$0.72	\$0.72	\$0.00	\$0.00	\$38.56	\$49.64
5th 1500 hrs	70.00	\$25.87	\$6.95	\$8.33	\$0.78	\$2.07	\$0.84	\$0.84	\$0.00	\$0.00	\$45.68	\$58.62
6th 1500 hrs	80.00	\$29.57	\$6.95	\$11.10	\$0.89	\$2.37	\$0.96	\$0.96	\$0.00	\$0.00	\$52.80	\$67.58

Special Calculation Note : OTHER = (NEBF) National Electrical Benefit Fund. Vacation contribution is equal to 8% of the gross weekly wages.

Ratio :

The first person assigned to any job site shall be a Journeyman Wireman. Ratio thereafter:

Jurisdiction (* denotes special jurisdictional note) :

CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

1-3 Journeymen to 2 Apprentices

4 to 6 Journeymen up to 4 Apprentices

7 to 9 Journeymen up to 6 Apprentices

Special Jurisdictional Note : Carroll County: North half including; Fox, Harrison, Rose and Washington Townships.

Columbiana County: Knox Township only.

Mahoning County: Smith Township only.

Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships.

Wayne County: That portion south of Baughman, Chester, Green and WayneTownships.

Name of Union: Electrical Local 540 Inside Lt Commercial Northern

Change #: LCN02-2023ibLoc540in

Craft : Electrical Effective Date : 01/01/2024 Last Posted : 12/27/2023

	BHR		Fri	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										
Electrician	\$36.96	\$6.95	\$11.10	\$1.14	\$3.70	\$4.07	\$1.20	\$0.00	\$0.00	\$65.12	\$83.60
CE-3 12,001- 14,000 Hrs	\$28.89	\$6.67	\$0.00	\$0.88	\$0.00	\$0.87	\$0.87	\$0.00	\$0.00	\$38.18	\$52.63
CE-2 10,001- 12,000 Hrs	\$22.70	\$6.67	\$0.00	\$0.88	\$0.00	\$0.68	\$0.68	\$0.00	\$0.00	\$31.61	\$42.96
CE-1 8,001- 10,000 Hrs	\$20.64	\$6.67	\$0.00	\$0.88	\$0.00	\$0.62	\$0.62	\$0.00	\$0.00	\$29.43	\$39.75
CW-4 6,001- 8,000 Hrs	\$18.57	\$6.67	\$0.00	\$0.88	\$0.00	\$0.56	\$0.56	\$0.00	\$0.00	\$27.24	\$36.53
CW-3 4,001- 6,000 Hrs	\$16.51	\$6.67	\$0.00	\$0.88	\$0.00	\$0.50	\$0.50	\$0.00	\$0.00	\$25.06	\$33.32
CW-2 2,001- 4,000 Hrs	\$15.48	\$6.67	\$0.00	\$0.88	\$0.00	\$0.46	\$0.46	\$0.00	\$0.00	\$23.95	\$31.69
CW-1 0- 2,000 Hrs	\$14.44	\$6.67	\$0.00	\$0.88	\$0.00	\$0.43	\$0.43	\$0.00	\$0.00	\$22.85	\$30.07

Special Calculation Note : OTHER = (NEBF) National Electrical Benefit Fund

Ratio:

Jurisdiction (* denotes special jurisdictional note):

Construction Electrician and Construction Wireman Ratio CARROLL*, COLUMBIANA*, HOLMES, There shall be a minimum ratio of one inside Journeyman MAHONING*, STARK, TUSCARAWAS*, WAYNE* Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when

apprentices are used.

Special Jurisdictional Note : Carroll County: North half including; Fox, Harrison, Rose and Washington Townships.

Columbiana County: Knox Township only.

Mahoning County: Smith Township only.

Tuscarawas County: That portion North of Auburn, Clay, Rush and York Townships.

Wayne County: That portion south of Baughman, Chester, Green, Wayne and Wooster Townships.

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Name of Union: Electrical Local 540 Voice Data Video

Change # : LCN01-2023ibLoc540VDV

Craft : Voice Data Video Effective Date : 09/06/2023 Last Posted : 09/06/2023

	BI	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrical Installer Technician	\$25	5.15	\$6.60	\$4.79	\$0.62	\$2.52	\$2.08	\$0.83	\$0.00	\$0.00	\$42.59	\$55.16
Cable Puller	\$13	3.80	\$6.51	\$0.00	\$0.31	\$0.00	\$0.41	\$0.41	\$0.00	\$0.00	\$21.44	\$28.34
Apprentice Starting Prior to 08/01/2020												
6th Step 90%	\$22	2.64	\$6.60	\$4.79	\$0.55	\$1.81	\$2.08	\$0.73	\$0.00	\$0.00	\$39.20	\$50.52
Apprentice Starting After 08/01/2020	Per	cent										
1st Step	70.02	\$17.61	\$6.60	\$0.00	\$0.43	\$1.41	\$0.57	\$0.57	\$0.00	\$0.00	\$27.19	\$36.00
2nd Step	75.00	\$18.86	\$6.60	\$0.00	\$0.46	\$1.51	\$0.61	\$0.61	\$0.00	\$0.00	\$28.65	\$38.08
3rd Step	80.00	\$20.12	\$6.60	\$4.79	\$0.49	\$1.60	\$0.65	\$0.65	\$0.00	\$0.00	\$34.90	\$44.96
4th Step	85.00	\$21.38	\$6.60	\$4.79	\$0.52	\$1.71	\$0.69	\$0.69	\$0.00	\$0.00	\$36.38	\$47.07

Special Calculation Note : OTHER = (NEBF) National Electrical Benefit Fund.

VACATION PAY - For Journeymen is 10% of wages and 8% for Apprentices.

Ratio :

1-3 Journeyman to 2 Apprentice4-6 Journeyman to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note): CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

** Exception - When fire alarm falls within the scope of this addendum, Cable Pullers can be used to aid in test and be the 2nd Teledata employee on the job **Special Jurisdictional Note** : Carroll County includes the following townships: North half including Fox, Harrison, Rose and Washington. Tuscarawas County includes the following townships: The portion North of Auburn, Clay, Rush and York. Wayne County includes the following townships: The portion South of Baughman, Chester, Green, and Wayne. Columbiana County includes Knox township. Mahoning County includes Smith township.

Details :

CABLE PULLERS - are for the installation of cable from one termination point to another.

The following work is EXCLUDED from the Teledata Technician work scope:

* - Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

* - Installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 feet.

* - Fire Alarm work on all new construction sites or wherever the fire alarm system is installed in conduit.

* - All HVAC control work.

Name of Union: Electrical Local 573 Inside

Change # : LCN02-2023ibLoc573in

Craft : Electrical Effective Date : 11/27/2023 Last Posted : 11/22/2023

	Bl	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Electrician	\$40	0.40	\$8.28	\$7.42	\$0.93	\$0.00	\$4.24	\$1.21	\$0.00	\$0.00	\$62.48	\$82.68
Apprentices	Per	cent										
1st period	45.00	\$18.18	\$8.28	\$0.00	\$0.93	\$0.00	\$0.00	\$0.55	\$0.00	\$0.00	\$27.94	\$37.03
2nd period	50.00	\$20.20	\$8.28	\$0.00	\$0.93	\$0.00	\$0.00	\$0.61	\$0.00	\$0.00	\$30.02	\$40.12
3rd period	55.00	\$22.22	\$8.28	\$4.08	\$0.93	\$0.00	\$2.33	\$0.67	\$0.00	\$0.00	\$38.51	\$49.62
4th period	60.00	\$24.24	\$8.28	\$4.45	\$0.93	\$0.00	\$2.55	\$0.73	\$0.00	\$0.00	\$41.18	\$53.30
5th Period	65.00	\$26.26	\$8.28	\$4.82	\$0.93	\$0.00	\$2.76	\$0.79	\$0.00	\$0.00	\$43.84	\$56.97
6th period	70.00	\$28.28	\$8.28	\$5.20	\$0.93	\$0.00	\$2.97	\$0.85	\$0.00	\$0.00	\$46.51	\$60.65
7th period	75.00	\$30.30	\$8.28	\$5.57	\$0.93	\$0.00	\$3.18	\$0.91	\$0.00	\$0.00	\$49.17	\$64.32
8th period	80.00	\$32.32	\$8.28	\$5.94	\$0.93	\$0.00	\$3.39	\$0.97	\$0.00	\$0.00	\$51.83	\$67.99
9th period	85.00	\$34.34	\$8.28	\$6.31	\$0.93	\$0.00	\$3.61	\$1.03	\$0.00	\$0.00	\$54.50	\$71.67
10th period	90.00	\$36.36	\$8.28	\$6.68	\$0.93	\$0.00	\$3.82	\$1.09	\$0.00	\$0.00	\$57.16	\$75.34

Special Calculation Note : Other is National Electrical Benefit Fund.

Ratio :

1 Journeymen to 3 Apprentice 4 Journeymen to 6 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA*, GEAUGA*, MAHONING*, PORTAGE*, TRUMBULL*

Special Jurisdictional Note : In Ashtabula County the following townships are included: (Colebrook, Wayne, Williamsfield, Orwell and Windsor). In Geauga County the following townships are included: (Auburn, Middlefield, Parkman and Troy). In Mahoning County the following township is included: (Milton). In Portage County the following townships are included: (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris and Windham). In Trumbull County the following townships are excluded: (Liberty and Hubbard).

Details :

Other: National Electrical Benefit Fund

Name of Union: Electrical Local 573 Lt Commercial

Change # : LCN01-2024ibLoc573in

Craft : Electrical Effective Date : 01/31/2024 Last Posted : 01/31/2024

	BHR		Frin	ge Bene	fit Paym	ients		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										
Electrician	\$40.40	\$8.28	\$7.42	\$0.93	\$0.00	\$4.24	\$1.21	\$0.00	\$0.00	\$62.48	\$82.68
CE-3 12,001- 14,000 Hrs	\$28.89	\$6.67	\$0.87	\$0.88	\$0.00	\$0.00	\$0.87	\$0.00	\$0.10	\$38.28	\$52.73
CE-2 10,001- 12,000 Hrs	\$22.70	\$6.67	\$0.68	\$0.88	\$0.00	\$0.00	\$0.68	\$0.00	\$0.10	\$31.71	\$43.06
CE-1 8,001- 10,000 Hrs	\$20.64	\$6.67	\$0.62	\$0.88	\$0.00	\$0.00	\$0.62	\$0.00	\$0.10	\$29.53	\$39.85
CW-4 6,001- 8,000 Hrs	\$18.57	\$6.67	\$0.56	\$0.88	\$0.00	\$0.00	\$0.56	\$0.00	\$0.10	\$27.34	\$36.63
CW-3 4,001- 6,000 Hrs	\$16.51	\$6.67	\$0.50	\$0.88	\$0.00	\$0.00	\$0.50	\$0.00	\$0.10	\$25.16	\$33.42
CW-2 2,001- 4,000 Hrs	\$15.48	\$6.67	\$0.46	\$0.88	\$0.00	\$0.00	\$0.46	\$0.00	\$0.10	\$24.05	\$31.79
CW-1 0- 2,000 Hrs	\$14.44	\$6.67	\$0.43	\$0.88	\$0.00	\$0.00	\$0.43	\$0.00	\$0.10	\$22.95	\$30.17

Special Calculation Note : Other is National Electrical Benefit Fund and *Misc is Adminstrative Collection Fee.

Ratio :

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classification per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA*, GEAUGA*, MAHONING*, PORTAGE*, TRUMBULL*

Special Jurisdictional Note : In Ashtabula County the following townships are included: (Colebrook, Wayne, Williamsfield, Orwell and Windsor). In Geauga County the following townships are included: (Auburn, Middlefield, Parkman and Troy). In Mahoning County the following township is included: (Milton). In Portage County the following townships are included: (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris and Windham). In Trumbull County the following townships are excluded: (Liberty and Hubbard).

Scope of Work for the Lt. Commercial Rate is as follows: Small medical clinics, stand-alone doctor and dentist offices with up to 600 amp services (not attached to a hospital), Gas Stations/Convenience stores, fast food restaurants, franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, Nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurant facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with the remodels involving branch recircuiting) Lighting Retrofits - shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one of one replacement of existing fixtures.

Name of Union: Electrical Local 573 Voice Data Video

Change # : LCN02-2023ibLoc573VDV

Craft : Voice Data Video Effective Date : 09/06/2023 Last Posted : 09/06/2023

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrical Installer Technician	\$2	7.40	\$7.35	\$2.60	\$0.25	\$0.00	\$1.10	\$0.82	\$0.00	\$0.00	\$39.52	\$53.22
Cable Puller	\$14	4.52	\$7.35	\$0.00	\$0.25	\$0.00	\$0.00	\$0.44	\$0.00	\$0.00	\$22.56	\$29.82
Cable Technician	\$19	9.18	\$7.35	\$1.82	\$0.25	\$0.00	\$0.00	\$0.58	\$0.00	\$0.00	\$29.18	\$38.77
Apprentice	Per	cent										
1st 750 hours	55.00	\$15.07	\$7.35	\$1.43	\$0.25	\$0.00	\$0.60	\$0.45	\$0.00	\$0.00	\$25.15	\$32.69
2nd 750 hours	65.00	\$17.81	\$7.35	\$1.69	\$0.25	\$0.00	\$0.71	\$0.53	\$0.00	\$0.00	\$28.34	\$37.25
3rd 750 hours	75.00	\$20.55	\$7.35	\$1.95	\$0.25	\$0.00	\$0.82	\$0.62	\$0.00	\$0.00	\$31.54	\$41.82
4th 750 hours	80.00	\$21.92	\$7.35	\$2.08	\$0.25	\$0.00	\$0.88	\$0.66	\$0.00	\$0.00	\$33.14	\$44.10
5th 750 hours	85.00	\$23.29	\$7.35	\$2.21	\$0.25	\$0.00	\$0.93	\$0.70	\$0.00	\$0.00	\$34.73	\$46.38
6th 750 hours	90.00	\$24.66	\$7.35	\$2.34	\$0.25	\$0.00	\$0.99	\$0.74	\$0.00	\$0.00	\$36.33	\$48.66

Special Calculation Note : OTHER: IS NATIONAL ELECTRIC BENEFIT FUND

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHTABULA*, GEAUGA*, MAHONING*, PORTAGE*, TRUMBULL*

Special Jurisdictional Note : In Ashtabula County the following townships are included: (Colebrook, Wayne, Williamsfield, Orwell and Windsor). In Geauga County the following townships are included: (Auburn, Middlefield, Parkman and Troy). In Mahoning County the following township is included: (Milton). In Portage County the following townships are included: (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris and Windham). In Trumbull County the following townships are excluded: (Liberty and Hubbard).

Details :

An employee who is required to wear a pager after hours will receive an additional 1.00 per hour for all hours worked.

Vacation: 1 week for 1 year 2 weeks for 2 years or more

Holidays: Memorial Day - Fourth of July - Labor Day - Thanksgiving Day - Christmas Day - New Years Day

The following work is excluded from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

All HVAC control work.

Name of Union: Electrical Local 64 Inside

Change # : LCN01-2023ibLoc64Inside

Craft : Electrical Effective Date : 11/27/2023 Last Posted : 11/22/2023

	Bl	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$3	7.90	\$7.85	\$5.49	\$0.50	\$0.00	\$5.11	\$1.13	\$0.00	\$0.00	\$57.98	\$76.93
Apprentice	Per	cent										
1st period	40.00	\$15.16	\$7.85	\$0.00	\$0.50	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$23.96	\$31.54
2nd period	42.50	\$16.11	\$7.85	\$0.00	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$24.94	\$32.99
3rd period	45.02	\$17.06	\$7.85	\$2.47	\$0.50	\$0.00	\$2.30	\$0.51	\$0.00	\$0.00	\$30.69	\$39.22
4th period	50.00	\$18.95	\$7.85	\$2.74	\$0.50	\$0.00	\$2.55	\$0.56	\$0.00	\$0.00	\$33.15	\$42.63
5th period	55.00	\$20.85	\$7.85	\$3.02	\$0.50	\$0.00	\$2.81	\$0.62	\$0.00	\$0.00	\$35.65	\$46.07
6th period	60.00	\$22.74	\$7.85	\$3.29	\$0.50	\$0.00	\$3.06	\$0.68	\$0.00	\$0.00	\$38.12	\$49.49
7th period	65.02	\$24.64	\$7.85	\$3.57	\$0.50	\$0.00	\$3.32	\$0.73	\$0.00	\$0.00	\$40.61	\$52.93
8th period	70.00	\$26.53	\$7.85	\$3.84	\$0.50	\$0.00	\$3.58	\$0.79	\$0.00	\$0.00	\$43.09	\$56.35
9th period	75.02	\$28.43	\$7.85	\$4.12	\$0.50	\$0.00	\$3.83	\$0.85	\$0.00	\$0.00	\$45.58	\$59.80
10th period	85.02	\$32.22	\$7.85	\$4.67	\$0.50	\$0.00	\$4.34	\$0.96	\$0.00	\$0.00	\$50.54	\$66.65

Special Calculation Note : OTHER is National Electrical Benefit Fund.

Ratio :

Jurisdiction (* denotes special jurisdictional note):

COLUMBIANA*, MAHONING*, TRUMBULL*

2 Journeymen to 3 Apprentices4 Journeymen to 6 ApprenticesThe first person assigned to any job site shall be a Journeyman Wireman

Special Jurisdictional Note : In Columbiana County the following townships are included: (Butler, Fairfield, Salem, Perry, and Unity). In Mahoning County Milton and Smith townships are excluded. In Trumbull County Liberty and Hubbard townships are included.

Name of Union: Electrical Local 64 Inside Lt Commercial Northern

Change # : LCN01-2024ibLoc64Inside

Craft : Electrical Effective Date : 01/17/2024 Last Posted : 01/17/2024

	B	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$3	7.90	\$7.85	\$5.49	\$0.50	\$0.00	\$5.11	\$1.13	\$0.00	\$0.00	\$57.98	\$76.93
CE-3 12,001- 14,000 Hrs	\$2	8.89	\$6.67	\$0.87	\$0.88	\$0.00	\$0.00	\$0.87	\$0.00	\$0.10	\$38.28	\$52.73
CE-2 10,001- 12,000 Hrs	\$2:	2.70	\$6.67	\$0.68	\$0.88	\$0.00	\$0.00	\$0.68	\$0.00	\$0.10	\$31.71	\$43.06
CE-1 8,001- 10,000 Hrs	\$20	0.64	\$6.67	\$0.62	\$0.88	\$0.00	\$0.00	\$0.62	\$0.00	\$0.10	\$29.53	\$39.85
CW-4 6,001- 8,000 Hrs	\$1	8.57	\$6.67	\$0.56	\$0.88	\$0.00	\$0.00	\$0.56	\$0.00	\$0.10	\$27.34	\$36.63
CW-3 4,001- 6,000 Hrs	\$1	6.51	\$6.67	\$0.50	\$0.88	\$0.00	\$0.00	\$0.50	\$0.00	\$0.10	\$25.16	\$33.42
CW-2 2,001- 4,000 Hrs	\$1	5.48	\$6.67	\$0.46	\$0.88	\$0.00	\$0.00	\$0.46	\$0.00	\$0.10	\$24.05	\$31.79
CW-1 0- 2,000 Hrs	\$14	4.44	\$6.67	\$0.43	\$0.88	\$0.00	\$0.00	\$0.43	\$0.00	\$0.10	\$22.95	\$30.17
Apprentice	Per	·cent										
1st period	40.00	\$15.16	\$7.85	\$0.00	\$0.50	\$0.00	\$0.00	\$0.45	\$0.00	\$0.00	\$23.96	\$31.54
2nd period	42.50	\$16.11	\$7.85	\$0.00	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$24.94	\$32.99
3rd period	45.02	\$17.06	\$7.85	\$2.47			\$2.30		\$0.00	\$0.00	\$30.69	\$39.22
4th period	50.00	\$18.95	\$7.85	\$2.75		\$0.00	\$2.56	\$0.57	\$0.00	\$0.00	\$33.18	\$42.66
5th period	55.00	\$20.85	\$7.85	\$3.02	\$0.50		\$2.81	\$0.63	\$0.00	\$0.00	\$35.66	\$46.08
6th period	60.00	\$22.74	\$7.85	\$3.30		\$0.00	\$3.07	\$0.68	\$0.00	\$0.00	\$38.14	\$49.51
7th period	65.01	\$24.64	\$7.85	\$3.57		\$0.00	\$3.33	\$0.74	\$0.00	\$0.00	\$40.63	\$52.95
8th period	70.00	\$26.53	\$7.85	\$3.85	\$0.50		\$3.58	\$0.80	\$0.00	\$0.00	\$43.11	\$56.37
9th period	75.01	\$28.43	\$7.85	\$4.12	\$0.50		\$3.84	\$0.85	\$0.00	\$0.00	\$45.59	\$59.80
10th period	85.01	\$32.22	\$7.85	\$4.67	\$0.50	\$0.00	\$4.35	\$0.97	\$0.00	\$0.00	\$50.56	\$66.67

Special Calculation Note : OTHER IS:National Electrical Benifit Fund. MISC is Adminstrative Fee

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

1-3 Journeymen to 2 Apprentices4-6 Journeymen to 4 Apprentices7-9 Journeymen to 6 Apprentices per job site

COLUMBIANA*, MAHONING*, TRUMBULL*

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note : In Columbiana County the following townships are included: (Butler, Fairfield, Salem, Perry, and Unity). In Mahoning County Milton and Smith townships are excluded. In Trumbull County Liberty and Hubbard townships are included.

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Name of Union: Electrical Local 64 Voice Data Video

Change # : LCN01-2023ibLoc64VDV

Craft : Voice Data Video Effective Date : 08/30/2023 Last Posted : 08/30/2023

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrical Installer Technician	\$20	6.04	\$7.60	\$3.92	\$0.20	\$1.96	\$1.96	\$0.84	\$0.00	\$0.00	\$42.52	\$55.54
Cable Technician	\$1	9.53	\$7.60	\$2.94	\$0.10	\$1.47	\$0.00	\$0.63	\$0.00	\$0.00	\$32.27	\$42.04
Cable Puller	\$14	4.32	\$7.60	\$0.00	\$0.10	\$1.08	\$0.00	\$0.46	\$0.00	\$0.00	\$23.56	\$30.72
Apprentice	Per	cent										
1st 750 hours	55.00	\$14.32	\$7.60	\$0.00	\$0.10	\$1.08	\$0.00	\$0.43	\$0.00	\$0.00	\$23.53	\$30.69
2nd 750 hours	65.00	\$16.93	\$7.60	\$0.00	\$0.10	\$1.28	\$0.00	\$0.51	\$0.00	\$0.00	\$26.42	\$34.88
3rd 750 hours	75.00	\$19.53	\$7.60	\$0.00	\$0.10	\$1.47	\$0.00	\$0.59	\$0.00	\$0.00	\$29.29	\$39.06
4th 750 hours	80.00	\$20.83	\$7.60	\$0.00	\$0.10	\$1.57	\$0.00	\$0.62	\$0.00	\$0.00	\$30.72	\$41.14
5th 750 hours	85.00	\$22.13	\$7.60	\$0.00	\$0.10	\$1.67	\$0.00	\$0.66	\$0.00	\$0.00	\$32.16	\$43.23
6th 750 hours	90.01	\$23.44	\$7.60	\$0.00	\$0.10	\$1.77	\$0.00	\$0.70	\$0.00	\$0.00	\$33.61	\$45.33

Special Calculation Note : Other is National Electrical Benefit Fund (NEBF).

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

1 Journeyman to 1 Apprentice

COLUMBIANA*, MAHONING*, TRUMBULL*

Special Jurisdictional Note : In Columbiana County the following townships are included: (Butler, Fairfield, Salem, Perry, and Unity). In Mahoning County Milton and Smith townships are excluded. In Trumbull County the following townships are included: (Liberty and Hubbard).

Details :

Cable Pullers are for the installation of cable from one termination point to another.

Cable Technicians in addition to the installation of cables may also install devices, terminate cables and perform the necessary cable testing.

To be eligible for the classification of Cable Technician, an employee shall have at least two years of documented data, video or voice premise cabling installation experience. The Cable Technician shall be skilled with an knowledgeable of fiber optic and copper cabling installations, terminations, grounding and bonding principles, codes and standards, and job lay-outs. The Cable Technician shall be able to read and interpret blueprints and drawings, and shall have the ability to perform installations and testing without ongoing supervision and direction.

An employee who is required to wear a pager after hours will receive an additional 1.00 per hour for all hours worked.

The following work is excluded from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft. Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

All HVAC control work.

Prevailing Wage Rate Skilled Crafts Name of Union: Ironworker Local 550

Change # : LCN01-2024ibLoc550

Craft : Ironworker Effective Date : 05/01/2024 Last Posted : 05/01/2024

	BI	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Ironworker	\$34	4.70	\$10.08	\$9.02	\$0.78	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$57.99	\$75.34
Apprentice	Per	cent										
1st 6 months	65.00	\$22.56	\$10.08	\$9.02	\$0.78	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$45.85	\$57.12
2nd 6 months	69.02	\$23.95	\$10.08	\$9.02	\$0.78	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$47.24	\$59.21
3rd 6 months	73.02	\$25.34	\$10.08	\$9.02	\$0.78	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$48.63	\$61.30
4th 6 months	77.00	\$26.72	\$10.08	\$9.02	\$0.78	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$50.01	\$63.37
5th 6 months	81.00	\$28.11	\$10.08	\$9.02	\$0.78	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$51.40	\$65.45
6th 6 months	85.00	\$29.50	\$10.08	\$9.02	\$0.78	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$52.78	\$67.53
7th 6 months	90.00	\$31.23	\$10.08	\$9.02	\$0.78	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$54.52	\$70.14
8th 6 months	95.00	\$32.97	\$10.08	\$9.02	\$0.78	\$0.00	\$3.00	\$0.41	\$0.00	\$0.00	\$56.25	\$72.74

Special Calculation Note : OTHER IS: JOURNEYMAN UPGRADE AND WELLNESS FUND.

Ratio :

4 Journeymen to 1 Apprentice

1 Journeymen to 1 Apprentice, spinning of cable for suspension bridge

- 1 Journeymen to 1 Apprentice, ornamental work
- 2 Journeymen to 1 Apprentice, reinforcing work
- 1 Journeymen to 2 Apprentice, roadway

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COLUMBIANA*, COSHOCTON, HOLMES*, HURON, MAHONING*, MEDINA*, PORTAGE*, RICHLAND, STARK, SUMMIT*, TUSCARAWAS, WAYNE

Special Jurisdictional Note : The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Name of Union: Ironworker Local 550 Glass & Curtain Wall

Change # : LCN01-2017fbLoc550

Craft : Ironworker Effective Date : 07/01/2017 Last Posted : 06/28/2017

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker Glass & Curtain Wall	seer \$22.00		\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$36.89	\$47.89
Apprentice	Per	cent										
1 st 6 months	60.00	\$13.20	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$28.09	\$34.69
2nd 6 months	65.00	\$14.30	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$29.19	\$36.34
3rd 6 months	70.00	\$15.40	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$30.29	\$37.99
4th 6 months	75.00	\$16.50	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$31.39	\$39.64
5th 6 months	80.00	\$17.60	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$32.49	\$41.29
6th 6 months	85.00	\$18.70	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$33.59	\$42.94
7th 6 months	90.00	\$19.80	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$34.69	\$44.59
8th 6 months	95.00	\$20.90	\$7.00	\$7.47	\$0.09	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$35.79	\$46.24

Special Calculation Note :

Ratio :

1 Apprentice to 1 Journeymen

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, CARROLL, COLUMBIANA*, COSHOCTON, HOLMES, HURON*, MAHONING*, MEDINA*, PORTAGE*, RICHLAND, STARK, SUMMIT*, TUSCARAWAS, WAYNE

Special Jurisdictional Note : The jurisdictional line between Locals 17 and 550 is determined as follows: All territory North of Old Route 224 line is to be within the jurisdiction of Local 17.

All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.