PREVAILING WAGES

The Contractor agrees that each individual employed by the Contractor or any Subcontractor and engaged in work on the project under this Contract shall be paid the prevailing wage established by the Ohio Department of Commerce Division of Industrial Compliance (https://wagehour.com.ohio.gov/w3/webwh.nsf/wrlogin/?openform). This shall occur regardless of any contractual relationship which may be said to exist between the Contractor or any Subcontractor and such individual.

The Prevailing Wage Determination Schedule for this project is attached. If the Contractor needs a wage determination for any trade not included herein, he shall contact the Owner's Prevailing Wage Coordinator.

Prevailing Wage Determination Cover Letter

County:	-Select-	~
Determination Date:		
Expiration Date:		

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)
wh1500



PREVAILING WAGE THRESHOLD LEVELS IMPORTANT NOTICE

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

"New" construction threshold for <i>Building</i> Construction:	\$250,000
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" threshold level for <i>Building</i> Construction:	\$75,000
As of January 1, 2024:	
"New" construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction threshold level has been adjusted to:	\$98,974
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction threshold level has been adjusted to:	\$29,653

- A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
- B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill's Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239

Fax: 614-728-8639 www.com.ohio.gov



Prevailing Wage Contractor Responsibilities



This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to <u>Chapter</u> 4115 of the Ohio <u>Revised Code</u>

Collapse All Sections

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$91,150 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$27,309 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a. Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b. Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census*, but may not increase or decrease more than 3% for any year

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.

Responsibilities



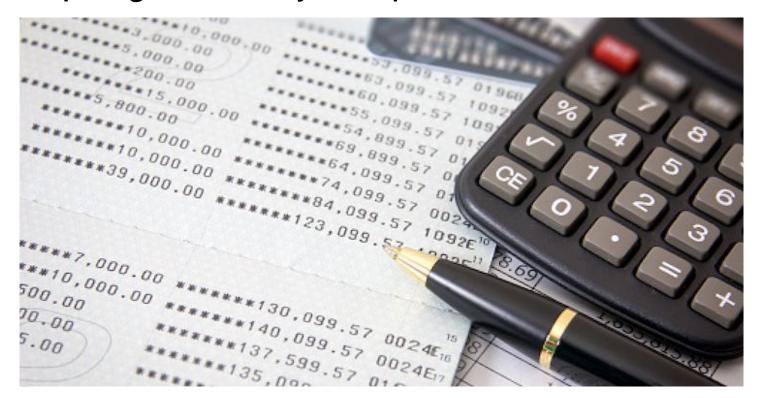
- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
 - 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
 - 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.

- 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
 - 1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
 - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
 - 1. Time cards, time sheets, daily work records, etc.
 - 2. Payroll ledger\journals and canceled checks\check register.
 - 3. Fringe benefit records must include program, address, account number, & canceled checks.
 - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
 - 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
 - 1. Contractors are responsible for their subcontractors' compliance with requirements of <u>Chapter 4115</u> of the Ohio Revised Code.
- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
 - 1. Employees' names, addresses, and social security numbers.

- a. Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
- 2. Employees' work classification.
 - a. Be specific about the laborers and/or operators (Group)
 - b. For all apprentices, show level/year and percent of journeyman's rate
- 3. Hours worked on the project for each employee.
 - a. The number of hours worked in each day and the total number of hours worked each week.
- 4. Hourly rate for each employee.
 - a. The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
 - b. All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
- 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - a. When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - b. When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by dividing the total yearly contribution by 2080.
- 6. Gross amount earned on all projects during the pay period.
- 7. Total deductions from employee's wages.
- 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.



Preparing Certified Payroll Reports



Collapse All Sections

General

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115.

Note: The use of this particular form is not mandatory, employers may submit their own forms that are approved by the public authority contracting for the project, provided that all of the required information is included.

Certified Payroll Heading

- Employer name and address: Company's full name and address. Indicate if the company is a subcontractor, if so list the name of the General or Prime.
- Project: Name and location of the project, including county.
- Contracting Public Authority: Name and address of the contracting public authority.
- Week Ending: Month, day, and year for last day of reporting period.
- Payroll #: Indicates first, second, third, etc. payroll filed by the company for the project.
- Page indicator: number of pages included in the report.
- Project Number: Determined by the public authority. If there is no number leave blank.

Information by Column

- 1. Employee Name, Address and Social Security number: This information must be provided for all employees that perform physical labor on the project. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- 2. Work Class: List classification of work actually performed by employee. If unsure of work classification, consult the Ohio department of Commerce, Wage and Hour Bureau. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer.
- 3. **Hours Worked, Day & Date:** In the first row of column 3 enter days of pay period example; M T W TH F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- 4. **Project Total Hours:** Total the hours entered for pay period.
- 5. **Base Rate:** Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
 - Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
 - Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.

- Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
- 6. **Project Gross:** Enter total gross wages earned on the project for straight time and overtime. Project hours X base rate should equal project gross.
- 7. Fringes: If fringe benefits are paid in the hourly base rate, indicate this by marking the cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer\\'s share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs.
- 8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.
- 9. Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.
- 10. Self explanatory.
- 11. Self explanatory.
- 12. Self explanatory.

Certified Payroll Report

Report for:			☐ Check if Subcontractor ¹⁾	Cont	Contract No:					ď	Payroll No:		
Company: ¹⁾ Address:			If Sub, GC/Prime Contractor Name:		Project Name & Location:	Location:				>	Week Ending:		
City, State, Zip			Public Authority (Owner):)		
Phone No:										เร 	Sheet: ²⁾	of	
1. Employee Name, Address, & SS# (Last 4	2.Work Class ³⁾		3.Prevailing Wage Project Hours Worked - Dav & Date	4.Total 5.Base Hours Rate		6.Project 7. Fringes: Gross		Cash Approved Cash & Approved	Approved Plans oved Plans	l Plans	Weekly	Weekly Payroll Amount	
digits if permitted)						Fringe	e Rate Yo	Fringe Rate Your Company Pays Per Hour	y Pays Pe	Hour	8.Total 9. Total	10 Total	11 Not Day
						H&W	Pens	Vac Hol	ol Other	r Total	all Jobs Jobs	1	
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1) By signing below, I certify that: (1) I pay, or supervise the payment of the employees shown above; (2) during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done; (3) the fringe benefits have been paid as indicated above; (4) no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissable deductions as defined in ORC Chapter 4115; and (5) apprentices are registered with the U.S. Dept. of Labor, Bureau of Apprenticeship and Training. I understand that the willful falsification of any of the above statements may subject the Contractor or Subcontractor to civil or criminal prosecution.

Date	³⁾ Type in continuous line, text will wrap.
υ	$^{2)}$ Attach additional sheets as necessary.
Signature	
Type or Print Name and Title	11/14 jc

Consumers



Ohio Department of Commerce Bureau of Wage & Hour Administration

Business <u>License/Permit Holders & Applicants</u> Other Government Agencies

Back to wage rate search Back to Home

Classification = All, County = LAKE, Union = All

County	Classification	Effective	Posted	Union
LAKE	Asbestos Worker	8/23/2018	8/23/2018	Asbestos Local 207 OH
LAKE	Asbestos Worker	10/4/2023	10/4/2023	Asbestos Local 3 Heat & Frost Insulators
<u>LAKE</u>	<u>Boilermaker</u>	<u>4/3/2019</u>	<u>4/3/2019</u>	Boilermaker Local 744
<u>LAKE</u>	<u>Bricklayer</u>	<u>6/7/2023</u>	<u>6/7/2023</u>	Bricklayer Local 23 Heavy Hwy (A)
<u>LAKE</u>	<u>Bricklayer</u>	<u>6/7/2023</u>	<u>6/7/2023</u>	Bricklayer Local 23 Heavy Hwy (B)
<u>LAKE</u>	<u>Bricklayer</u>	<u>5/24/2023</u>	<u>5/24/2023</u>	Bricklayer Local 23 (Cleveland Marble Finisher)
<u>LAKE</u>	<u>Bricklayer</u>	<u>5/24/2023</u>	<u>5/24/2023</u>	Bricklayer Local 23 (Cleveland Marble Mason)
LAKE	<u>Bricklayer</u>	<u>5/24/2023</u>	<u>5/24/2023</u>	Bricklayer Local 23 (Cleveland Marble, Terrazzo, & Mosiac)
LAKE	<u>Bricklayer</u>	<u>5/24/2023</u>	<u>5/24/2023</u>	Bricklayer Local 23 (Cleveland Terrazzo Finisher)
LAKE	<u>Bricklayer</u>	<u>5/3/2023</u>	<u>5/3/2023</u>	Bricklayer Local 23 (Cleveland Zone 1 Tile Finisher)
LAKE	<u>Bricklayer</u>	5/3/2023	5/3/2023	Bricklayer Local 23 (Cleveland Zone 1 Tile Layer)
<u>LAKE</u>	<u>Bricklayer</u>	5/3/2023	<u>5/3/2023</u>	Bricklayer Local 23 (Mentor)
<u>LAKE</u>	<u>Carpenter</u>	<u>8/30/2023</u>	<u>8/30/2023</u>	Carpenter Commercial Zone NEO 1A
<u>LAKE</u>	<u>Carpenter</u>	<u>8/30/2023</u>	8/30/2023	Carpenter Floorlayer Zone NEO 1A
<u>LAKE</u>	<u>Carpenter</u>	<u>8/30/2023</u>	<u>8/30/2023</u>	Carpenter Hev Hwy Zone NHH C1-B
<u>LAKE</u>	Carpenter	<u>9/13/2023</u>	<u>9/13/2023</u>	Carpenter Insulation Zone NEO 1A
<u>LAKE</u>	<u>Carpenter</u>	<u>8/30/2023</u>	<u>8/30/2023</u>	Carpenter Millwright NE Zone M1-A
<u>LAKE</u>	<u>Carpenter</u>	<u>3/5/2014</u>	3/5/2014	Carpenter NE District Industrial Dock & Door
<u>LAKE</u>	<u>Carpenter</u>	<u>8/30/2023</u>	8/30/2023	Carpenter Pile Driver Hev Hwy Zone NHH P2-B
<u>LAKE</u>	Cement	<u>8/25/2021</u>	<u>8/25/2021</u>	Cement Mason Local 404
<u>LAKE</u>	Cement Mason	<u>5/1/2023</u>	4/26/2023	Cement Mason Statewide HevHwy Exhibit B District I
<u>LAKE</u>	<u>Electrical</u>	<u>2/7/2024</u>	<u>2/7/2024</u>	Electrical Local 673 Inside
<u>LAKE</u>	<u>Electrical</u>	6/7/2023	6/7/2023	Electrical Local 673 Inside Lt Commercial Northern
<u>LAKE</u>	<u>Electrical</u>	<u>11/10/2022</u>	<u>11/10/2022</u>	Electrical Local 673 Lightning Rod
<u>LAKE</u>	Voice Data Video	<u>6/14/2023</u>	6/14/2023	Electrical Local 673 Voice Data Video
<u>LAKE</u>	<u>Lineman</u>	<u>2/7/2024</u>	2/7/2024	Electrical Local 71 Cleveland Commercial Projects
LAKE	<u>Lineman</u>	2/7/2024	2/7/2024	Electrical Local 71 Cleveland Municipal Power & Transit
<u>LAKE</u>	<u>Lineman</u>	2/7/2024	2/7/2024	Electrical Local 71 DOT Traffic Signal Highway Lighting Cleveland
<u>LAKE</u>	<u>Lineman</u>	2/7/2024	2/7/2024	Electrical Local 71 High Tension Pipe Type Cable
<u>LAKE</u>	<u>Lineman</u>	<u>2/7/2024</u>	<u>2/7/2024</u>	Electrical Local 71 Outside Utility Power
<u>LAKE</u>	<u>Lineman</u>	<u>2/7/2024</u>	2/7/2024	Electrical Local 71 Underground Residential Distribution
<u>LAKE</u>	Voice Data Video	3/6/2024	3/6/2024	Electrical Local 71 Voice Data Video Outside
<u>LAKE</u>	<u>Elevator</u>	<u>5/30/2012</u>	<u>5/30/2012</u>	Elevator Local 17
LAKE_	Elevator	6/8/2022	<u>6/8/2022</u>	Elevator Local 17
LAKE	Glazier	<u>5/1/2023</u>	4/26/2023	Glazier Local 181
LAKE	<u>Ironworker</u>	12/24/2020	12/24/2020	Ironworker Local 17
LAKE	Laborer	5/17/2023	5/17/2023	Labor Local 310
LAKE	Laborer Group 1	6/14/2023	6/14/2023	Laborer HevHwy 1A
LAKE	Operating Engineer	<u>5/1/2023</u>	4/26/2023	Operating Engineers - Building Local 18 - Zone I (A)
LAKE_	Operating Engineer	<u>5/1/2023</u>	4/26/2023	Operating Engineers - HevHwy Zone I
LAKE	Drywall Finisher	5/1/2023	4/26/2023	Painter Local 505

3/20/24, 11:23 AM wagehour.com.ohio.gov/w3/webwh.nsf/QueryWageRateAll?OpenAgent&PClassification=-Select-&PCounty=LAKE&PUnion=-Sel...

<u>LAKE</u>	<u>Painter</u>	<u>6/10/2015</u>	<u>6/10/2015</u>	Painter Local 639
<u>LAKE</u>	<u>Painter</u>	<u>7/5/2023</u>	<u>7/5/2023</u>	Painter Local 639 Zone 1 Sign
<u>LAKE</u>	<u>Painter</u>	<u>1/10/2024</u>	<u>1/10/2024</u>	Painter Local 707
<u>LAKE</u>	Painter	<u>1/10/2024</u>	<u>1/10/2024</u>	Painter Local 707 HvyHwy
<u>LAKE</u>	Sprinkler Fitter	8/30/2023	8/30/2023	Pipefitter Local 120
<u>LAKE</u>	<u>Pipefitter</u>	8/30/2023	<u>8/30/2023</u>	Pipefitter Local 120
<u>LAKE</u>	<u>Pipefitter</u>	8/30/2023	8/30/2023	Pipefitter Local 120 Mechanical Equipment
LAKE_	<u>Plaster</u>	5/31/2023	<u>5/31/2023</u>	Plasterer Local 526
<u>LAKE</u>	Plumber	5/17/2023	<u>5/17/2023</u>	Plumber Local 55
<u>LAKE</u>	Roofer	4/30/2023	<u>4/26/2023</u>	Roofer Local 44
<u>LAKE</u>	Sheet Metal Worker	<u>8/2/2023</u>	<u>8/2/2023</u>	Sheet Metal Local 33 Industrial Door
<u>LAKE</u>	Sheet Metal Worker	<u>5/1/2023</u>	<u>4/26/2023</u>	Sheet Metal Local 33 (Cleveland)
<u>LAKE</u>	Truck Driver	<u>8/12/2015</u>	<u>8/12/2015</u>	Truck Driver HevHwy 436
<u>LAKE</u>	Cement Mason	<u>5/1/2023</u>	<u>4/26/2023</u>	Cement Mason Statewide HevHwy

Back to home

Name of Union: Asbestos Local 207 OH

Change #: LCN01-2018fbLoc207OH

Craft: Asbestos Worker Effective Date: 08/23/2018 Last Posted: 08/23/2018

	BHR		Frin	ige Bene	fit Paym	ents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22

Special Calculation Note:

Ratio:

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note: Butler County: (townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the

clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 3 Heat & Frost Insulators

Change #: LCN01-2022sksLoc3

Craft: Asbestos Worker Effective Date: 09/21/2022 Last Posted: 09/21/2022

	Bl	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Asbestos Insulation Worker	\$4.	1.23	\$14.40	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65.63	\$86.25
Fire Stop Specialist	\$4	1.23	\$14.40	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$65.63	\$86.25
Fire Stop Technician	\$34	4.10	\$14.40	\$4.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.50	\$69.55
Apprentice	Per	cent										
1st year	50.20	\$20.70	\$14.40	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.10	\$46.45
2nd year	63.68	\$26.26	\$14.40	\$2.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.66	\$55.78
3rd year	69.25	\$28.55	\$14.40	\$3.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.95	\$60.23
4th year	82.70	\$34.10	\$14.40	\$4.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.50	\$69.55

Special Calculation Note: There are no special calculations for this classification.

Ratio:

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, CUYAHOGA, ERIE*, GEAUGA, HARRISON, HOLMES, HURON, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note: Ashtabula (the townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth & Saybrook), The remainder of Ashtabula County will be considered open counties on a 90 day basis autormatically renewable unless revoked by the Union upon 15 day written notice by the employers. Erie (to Sandusky limits)

Details:

Mechanics & apprentices engaged in the

manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, mixing, hanging, clean-up, preparation, application, adjusting, alteration, repairing, dismantling, reconditioning, testing&maintenance of Heat & Frost Insulation such as Magnesia, Asbestos, Hair Felt, Wool Felt, Cork, Mineral Wool, Infusorial Earth, Mercerized Silk, Flax, Fiber, Fire Felt, Asbestos Paper, Asbestos Curtain, Asbestos Millboard, Fiberglass, Foam glass, Styrofoam, Polyurethane, fire stopping, smoke stopping, all recyclable material, soundproofing, all penetrations, any flexible or rigid fireproofing, all jacketing systems including metal, lead, and PVC or other material.

Name of Union: Boilermaker Local 744

Change #: LCNO1-2019fbLoc744

Craft: Boilermaker Effective Date: 04/03/2019 Last Posted: 04/03/2019

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$38	8.05	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$67.76	\$86.78
Apprentice	Per	cent										
1st 6 months	70.02	\$26.64	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$56.35	\$69.67
2nd 6 months	72.52	\$27.59	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$57.30	\$71.10
3rd 6 months	75.00	\$28.54	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$58.25	\$72.52
4th 6 months	77.51	\$29.49	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$59.20	\$73.95
5th 6 months	80.00	\$30.44	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$60.15	\$75.37
6th 6 months	85.03	\$32.35	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$62.06	\$78.24
7th 6 months	90.00	\$34.25	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$63.96	\$81.08
8th 6 months	95.00	\$36.15	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$65.86	\$83.93
Helper	60.00	\$22.83	\$7.07	\$16.07	\$0.74	\$0.00	\$5.08	\$0.75	\$0.00	\$0.00	\$52.54	\$63.96

Special Calculation Note: Other is Supplemental Health

a		

5 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Change #: LCN01-2023ibLoc23HevHwyA

Craft: Bricklayer Effective Date: 06/07/2023 Last Posted: 06/07/2023

	BI	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason Bricklayer Sewer Water Works A	\$32	2.40	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.70	\$67.90
Apprentice	Per	cent										
1st year	70.00	\$22.68	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.98	\$53.32
2nd year	80.00	\$25.92	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.22	\$58.18
3rd year	90.00	\$29.16	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.46	\$63.04

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

3 Journeymen to 1 Apprentice

6 Journeymen to 2 Apprentice

9 Journeymen to 3 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, **WAYNE**

Special Jurisdictional Note:

Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Change #: LCN01-2023ibLoc23HevHwyB

Craft: Bricklayer Effective Date: 06/07/2023 Last Posted: 06/07/2023

	В	HR		Fring	ge Bene	fit Payr	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B		3.39	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.70	\$69.39
Apprentice	Per	cent										
1st year	70.00	\$23.37	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.68	\$54.37
2nd year	80.00	\$26.71	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.02	\$59.38
3rd year	90.00	\$30.05	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.36	\$64.39

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 2 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 (Cleveland Marble Finisher)

Change #: LCN01-2023ibLoc23ClevMarFin

Craft: Bricklayer Effective Date: 05/24/2023 Last Posted: 05/24/2023

	Bl	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fur	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Marble Finisher	\$30	0.55	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.31	\$61.59
Apprentice Tile Marble Finishers	Per	cent										
1st 6 months	60.00	\$18.33	\$9.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.28	\$37.44
2nd 6 months	70.02	\$21.39	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.15	\$47.85
3rd 6 months	75.00	\$22.91	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.67	\$50.13
4th 6 months	80.00	\$24.44	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.20	\$52.42
5th 6 months	85.00	\$25.97	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.73	\$54.71
6th 6 months	90.00	\$27.50	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.25	\$57.00

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

- 1-2 Journeymen to 1 Apprentice
- 3-4 Journeymen to 2 Apprentice
- 5-6 Journeymen to 3 Apprentice
- 7-8 Journeymen to 4 Apprentice

note): ASHTABULA, CUYAHOGA, GEAUGA, LAKE,

LORAIN, MEDINA, PORTAGE, SUMMIT

Jurisdiction (* denotes special jurisdictional

Special Jurisdictional Note:

Details:

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thin-set or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Name of Union: Bricklayer Local 23 (Cleveland Marble Mason)

Change #: LCN01-2023ibLoc23ClevMarMas

Craft: Bricklayer Effective Date: 05/24/2023 Last Posted: 05/24/2023

	B	HR			ge Bene				Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Bricklayer Horizontal Marble Mason	\$2	7.10	\$9.85	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.07	\$60.62
Masonary Maintenance Specialist	\$13	3.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.55	\$20.33
Apprentice	Per	cent										
1st 6 Months	60.00	\$16.26	\$9.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.11	\$34.24
2nd 6 Months	65.00	\$17.62	\$9.85	\$1.60	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.74	\$38.54
3rd 6 Months	70.00	\$18.97	\$9.85	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.94	\$48.42
4th 6 Months	75.00	\$20.33	\$9.85	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.30	\$50.46
5th 6 Months	80.00	\$21.68	\$9.85	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.65	\$52.49
6th 6 Months	85.02	\$23.04	\$9.85	\$9.45	\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.01	\$54.53
MASON TRAINEES												
1st 90 Days	45.00	\$12.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.20	\$18.29
1st year after 90 Days	45.00	\$12.20	\$9.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.05	\$28.14
2nd Year	50.00	\$13.55	\$9.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$30.18

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio:

- 1-2 Journeyman to 1 Apprentice
- 3-4 Journeyman to 2 Apprentices
- 5-6 Journeyman to 2 Apprentices
- 6-10 Journeyman to 3 Apprentices
- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Details:

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Name of Union: Bricklayer Local 23 (Cleveland Marble, Terrazzo, & Mosiac)

Change #: LCN01-2023ibLoc23ClevMarTerMos

Craft: Bricklayer Effective Date: 05/24/2023 Last Posted: 05/24/2023

		HR				fit Payı			Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Bricklayer Marble, Terrazzo, Mosaic	\$3	7.90	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.08	\$77.03
Swing Scaffold Workers	\$33	8.90	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.08	\$78.53
Stack	\$3	8.40	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.58	\$77.78
Masonary Maintenance	\$1	7.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.06	\$25.59
Apprentice	Per	cent										
1st 6 months	60.00	\$22.74	\$9.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.69	\$44.06
2nd 6 months	65.00	\$24.64	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.82	\$57.13
3rd 6 months	70.00	\$26.53	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.71	\$59.97
4th 6 months	75.02	\$28.43	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.61	\$62.83
5th 6 months	80.00	\$30.32	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.50	\$65.66
6th 6 months	85.02	\$32.22	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.40	\$68.51
7th 6 months	90.00	\$34.11	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.29	\$71.34
8th 6 months	95.02	\$36.01	\$9.95	\$9.45	\$0.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.19	\$74.20
MASON TRAINEES 1st 90 Days	45.02	\$17.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.06	\$25.59
1st Year after 90 Days	45.02	\$17.06	\$9.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.01	\$35.54
2nd Year	50.00	\$18.95	\$9.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.90	\$38.38

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio:

1-2 Journeyman to 1 Apprentice

3-4 Journeyman to 2 Apprentices

5-6 Journeyman to 3 Apprentices

7-10 Journeyman to 4 Apprentices

1 Apprentice permits 1 Mason Trainee

2 Apprentice permits 1 Mason Trainee

3 Apprentice permits 2 Mason Trainee

4 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, GEAUGA, LAKE, PORTAGE, SUMMIT

Details:

In the mutual interest of both Employer and Union and to promote the masonry industry, it is agreed that the Employer may work with the Union and the Local Educational Partners in the jurisdiction of this agreement to employ School to work students provided that no conflicts exist with any Federal or State Laws. Employer must be party to a bonified Apprenticeship and Training program registered with the State of Ohio (OSAC). It is further agreed by both parties that the wages for the Masonry Maintenance Specialist shall be forty-five percent (45%) of the journeyman rate with no fringe benefits or as specified by the Local Educational Partner in the jurisdiction of the agreement.

Name of Union: Bricklayer Local 23 (Cleveland Terrazzo Finisher)

Change #: LCN01-2023ibLoc23ClevTerFin

Craft: Bricklayer Effective Date: 05/24/2023 Last Posted: 05/24/2023

	Bl	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Terrazzo Finisher	\$30	0.55	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.31	\$61.59
Apprentice Terrazzo Finishers	Per	cent										
1st 6 months	60.00	\$18.33	\$9.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.28	\$37.44
2nd 6 months	70.02	\$21.39	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.15	\$47.85
3rd 6 months	75.00	\$22.91	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.67	\$50.13
4th 6 months	80.00	\$24.44	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.20	\$52.42
5th 6 months	85.00	\$25.97	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.73	\$54.71
6th 6 months	90.00	\$27.50	\$9.95	\$5.15	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.25	\$57.00

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

- 1-2 Journeymen to 1 Apprentice
- 3- 4 Journeymen to 2 Apprentices
- 5- 6 Journeymen to 3 Apprentices
- 7-8 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, SUMMIT

Special Jurisdictional Note:

Details:

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials,also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Terrazzo Finishers: Assisting in grinding, and handling of material whether by hand or wheel barrow, or power buggies, including sand Portland cement, resinous cement and admixtures, aggregates of marble, stone or other compositions, bonding adhesives, sealers, waxes, and coatings used for Terrazzo Mosaic work, preparing, mixing by hand or machine, and distributing (spreading) all kinds of underbed or underlayment necessary and all scratch coat used for terrazzo and mosaic work. Also the rubbing, grinding, cleaning, sealing and polishing same either by hand or machine. will assist in the installation of the sand bed, tar paper, wire lath, divider strips, and rolling procedures and acid etching of all concrete floors that require it before installation. Shall handle all materials and assist in the installation of all types of terrazzo floors whether conventional or thin-set variety.

Marble Finishers:Loading and unloading handling and distributing of marble materials including the mixing of all materials used for the installation of marble, such as cement underbeds for the floors, thinset or epoxies including but not limited to plastic materials. Clean up and removal of all waster material of said work. Cleaning and grouting of all marble and slate, and all polishing of marble and slate floors.

Name of Union: Bricklayer Local 23 (Cleveland Zone 1 Tile Finisher)

Change #: LCN01-2023ibLoc23ClevZone1TF

Craft: Bricklayer Effective Date: 05/03/2023 Last Posted: 05/03/2023

	Bl	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Finisher	\$30	0.35	\$9.20	\$1.35	\$0.66	\$0.00	\$4.75	\$0.00	\$0.00	\$0.00	\$46.31	\$61.49
Apprentice Tile Finishers	Per	cent										
1st 6 months	60.00	\$18.21	\$9.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.41	\$36.52
2nd 6 months	70.00	\$21.25	\$9.20	\$1.35	\$0.66	\$0.00	\$4.75	\$0.00	\$0.00	\$0.00	\$37.21	\$47.83
3rd 6 months	75.00	\$22.76	\$9.20	\$1.35	\$0.66	\$0.00	\$4.75	\$0.00	\$0.00	\$0.00	\$38.72	\$50.10
4th 6 months	80.00	\$24.28	\$9.20	\$1.35	\$0.66	\$0.00	\$4.75	\$0.00	\$0.00	\$0.00	\$40.24	\$52.38
5th 6 months	85.00	\$25.80	\$9.20	\$1.35	\$0.66	\$0.00	\$4.75	\$0.00	\$0.00	\$0.00	\$41.76	\$54.66
6th 6 months	90.00	\$27.32	\$9.20	\$1.35	\$0.66	\$0.00	\$4.75	\$0.00	\$0.00	\$0.00	\$43.28	\$56.93

Special Calculation Note:

Ratio:

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN. MEDINA

Special Jurisdictional Note:

Details:

Tile Finishers:do all the cleaning, acid washing,grouting,by any methods or means. Also unpacking of all tiles,opening of all mastic containers,mixing of all mortar,thin-set and epoxy materials, also the distribution of it. They shall handle and distribute all materials such as sand,cement,lime,tile,all types of tile panels,prefabricated tile units, plastic materials and protective covering of all tile. Clean up and removal of always used in connection of said work.

Name of Union: Bricklayer Local 23 (Cleveland Zone 1 Tile Layer)

Change #: LCN01-2023ibLoc23ClevZone1TL

Craft: Bricklayer Effective Date: 05/03/2023 Last Posted: 05/03/2023

	В	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer Tile Layer	\$34	4.69	\$9.20	\$2.43	\$0.74	\$0.00	\$6.85	\$0.00	\$0.00	\$0.00	\$53.91	\$71.25
Apprentice	Per	cent										
1st 30 days	60.00	\$20.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.81	\$31.22
1st 6 months months	60.00	\$20.81	\$9.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.01	\$40.42
2nd 6 months	65.00	\$22.55	\$9.20	\$2.43	\$0.74	\$0.00	\$6.85	\$0.00	\$0.00	\$0.00	\$41.77	\$53.04
3rd 6 months	70.00	\$24.28	\$9.20	\$2.43	\$0.74	\$0.00	\$6.85	\$0.00	\$0.00	\$0.00	\$43.50	\$55.64
4th 6 months	75.00	\$26.02	\$9.20	\$2.43	\$0.74	\$0.00	\$6.85	\$0.00	\$0.00	\$0.00	\$45.24	\$58.25
5th 6 months	80.00	\$27.75	\$9.20	\$2.43	\$0.74	\$0.00	\$6.85	\$0.00	\$0.00	\$0.00	\$46.97	\$60.85
6th 6 months	85.00	\$29.49	\$9.20	\$2.43	\$0.74	\$0.00	\$6.85	\$0.00	\$0.00	\$0.00	\$48.71	\$63.45
7th 6 months	90.00	\$31.22	\$9.20	\$2.43	\$0.74	\$0.00	\$6.85	\$0.00	\$0.00	\$0.00	\$50.44	\$66.05
8th 6 months	95.00	\$32.96	\$9.20	\$2.43	\$0.74	\$0.00	\$6.85	\$0.00	\$0.00	\$0.00	\$52.18	\$68.65

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1-4 Journeymen to 1 Apprentice 5-10 Journeymen to 2 Apprentice 11-16 Journeymen to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, MEDINA

Special Jurisdictional Note:

Details:

Name of Union: Bricklayer Local 23 (Mentor)

Change #: LCN01-2023ibLoc23Ment

Craft: Bricklayer Effective Date: 05/03/2023 Last Posted: 05/03/2023

Craft : Br		HR				fit Payı			Irrevo Fui	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer	\$3	7.42	\$9.25	\$8.26	\$0.77	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$56.95	\$75.66
Cement & Stone Masons	\$3	7.42	\$9.25	\$8.26	\$0.77	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$56.95	\$75.66
Pointer Caulker Cleaner	\$3	7.42	\$9.25	\$8.26	\$0.77	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$56.95	\$75.66
Plasterers	\$3	7.42	\$9.25	\$8.26	\$0.77	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$56.95	\$75.66
Mason Trainess												
1-90 Days	\$1	6.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.84	\$25.26
91-365 Days	\$1	6.84	\$9.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.09	\$34.51
366 plus days	\$1	8.71	\$9.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.96	\$37.32
Apprentice	Per	rcent										
1st 6 months	60.00	\$22.45	\$9.25	\$2.30	\$0.77	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$36.02	\$47.25
2nd 6 months	65.00	\$24.32	\$9.25	\$2.30	\$0.77	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$37.89	\$50.05
3rd 6 months	70.00	\$26.19	\$9.25	\$2.30	\$0.77	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$39.76	\$52.86
4th 6 months	75.00	\$28.07	\$9.25	\$2.30	\$0.77	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$41.64	\$55.67
5th 6 months	80.00	\$29.94	\$9.25	\$2.30	\$0.77	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$43.51	\$58.47
6th 6 months	85.00	\$31.81	\$9.25	\$2.30	\$0.77	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$45.38	\$61.28
7th 6 months	90.00	\$33.68	\$9.25	\$2.30	\$0.77	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$47.25	\$64.09
8th 6 months	95.00	\$35.55	\$9.25	\$2.30	\$0.77	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$49.12	\$66.89

Special Calculation Note: Improver Classification is 50% to 80% of the journeyman rate with full fringes except pension is at (\$1.00)Until such time as the joint apprentice board determines he is a qualified Journeyman, this should not exceed the Apprentice training period. Improvers may not constitute more than 20% of the work force

Ratio:

- 1-3 Journeymen to 1 Apprentice
- 4-6 Journeymen to 2 Apprentice
- 7-9 Journeymen to 3 Apprentice
- 10-12 Journeymen to 4 Apprentice
- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, GEAUGA, LAKE

Name of Union: Carpenter Commercial Zone NEO 1A

Change #: LCN01-2023ibLocNEZone1A

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	B	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter	\$30	6.07	\$7.88	\$10.98	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$59.07	\$77.10
Apprentice	Per	cent										
1st 3 months	60.00	\$21.64	\$7.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.52	\$40.34
2nd 3 months	60.00	\$21.64	\$7.88	\$0.00	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$33.66	\$44.48
2nd 6 months	65.00	\$23.45	\$7.88	\$0.00	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$35.47	\$47.19
3rd 6 months	70.00	\$25.25	\$7.88	\$0.00	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$37.27	\$49.89
4th 6 months	75.00	\$27.05	\$7.88	\$0.00	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$39.07	\$52.60
5th 6 months	80.00	\$28.86	\$7.88	\$8.78	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$49.66	\$64.08
6th 6 months	85.00	\$30.66	\$7.88	\$9.33	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$52.01	\$67.34
7th 6 months	90.00	\$32.46	\$7.88	\$9.88	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$54.36	\$70.59
8th 6 months	95.00	\$34.27	\$7.88	\$10.43	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$56.72	\$73.85

Special Calculation Note: *Other is International Training

a		

Jurisdiction (* denotes special jurisdictional note):

1 Journeymen to 1 Apprentice

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Details:

Name of Union: Carpenter Floorlayer Zone NEO 1A

Change #: LCN01-2023ibLocNEZone1A

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	В	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Floorlayer	\$3	6.07	\$7.88	\$10.98	\$0.60	\$0.00	\$3.41	\$0.15	\$0.00	\$0.00	\$59.09	\$77.12
Apprentice	Per	cent										
1st 3 months	60.00	\$21.64	\$7.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.52	\$40.34
2nd 3 months	60.00	\$21.64	\$7.88	\$0.00	\$0.60	\$0.00	\$3.41	\$0.15	\$0.00	\$0.00	\$33.68	\$44.50
2nd 6 months	65.00	\$23.45	\$7.88	\$0.00	\$0.60	\$0.00	\$3.41	\$0.15	\$0.00	\$0.00	\$35.49	\$47.21
3rd 6 months	70.00	\$25.25	\$7.88	\$0.00	\$0.60	\$0.00	\$3.41	\$0.15	\$0.00	\$0.00	\$37.29	\$49.91
4th 6 months	75.00	\$27.05	\$7.88	\$0.00	\$0.60	\$0.00	\$3.41	\$0.15	\$0.00	\$0.00	\$39.09	\$52.62
5th 6 months	80.00	\$28.86	\$7.88	\$8.78	\$0.60	\$0.00	\$3.41	\$0.15	\$0.00	\$0.00	\$49.68	\$64.10
6th 6 months	85.00	\$30.66	\$7.88	\$9.33	\$0.60	\$0.00	\$3.41	\$0.15	\$0.00	\$0.00	\$52.03	\$67.36
7th 6 months	90.00	\$32.46	\$7.88	\$9.88	\$0.60	\$0.00	\$3.41	\$0.15	\$0.00	\$0.00	\$54.38	\$70.61
8th 6 months	95.00	\$34.27	\$7.88	\$10.43	\$0.60	\$0.00	\$3.41	\$0.15	\$0.00	\$0.00	\$56.74	\$73.87

Special Calculation Note: *Other is International Training

note) : ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Jurisdiction (* denotes special jurisdictional

1 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

Ratio:

Name of Union: Carpenter Hev Hwy Zone NHH C1-B

Change #: LCN01-2023ibLocNEZoneNHH C1-B

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter	\$30	6.07	\$7.88	\$10.98	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$59.07	\$77.10
Apprentice	Per	cent										
1st 3 Months	60.00	\$21.64	\$7.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.52	\$40.34
2nd 3 Months	60.00	\$21.64	\$7.88	\$0.00	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$33.66	\$44.48
2nd 6 Months	65.00	\$23.45	\$7.88	\$0.00	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$35.47	\$47.19
3rd 6 Months	70.00	\$25.25	\$7.88	\$0.00	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$37.27	\$49.89
4th 6 Months	75.00	\$27.05	\$7.88	\$0.00	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$39.07	\$52.60
5th 6 Months	80.00	\$28.86	\$7.88	\$8.78	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$49.66	\$64.08
6th 6 Months	85.00	\$30.66	\$7.88	\$9.33	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$52.01	\$67.34
7th 6 Months	90.00	\$32.46	\$7.88	\$9.88	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$54.36	\$70.59
8th 6 Months	95.00	\$34.27	\$7.88	\$10.43	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$56.72	\$73.85

Special Calculation Note: Other: Training

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Journeymen to 1 Apprentice

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Details:

Name of Union: Carpenter Insulation Zone NEO 1A

Change #: LCN01-2023ibLocNEZone1A

Craft: Carpenter Effective Date: 09/13/2023 Last Posted: 09/13/2023

	BHR			Frinș	ge Bene	fit Payr	nents		Irrevo Fui	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Insulation	\$2	8.86	\$7.88	\$10.98	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$51.86	\$66.29
Apprentice	Pei	rcent										
1st 3 months	60.00	\$17.32	\$7.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.20	\$33.85
2nd 3 months	60.00	\$17.32	\$7.88	\$0.00	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$29.34	\$37.99
2nd 6 months	65.00	\$18.76	\$7.88	\$0.00	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$30.78	\$40.16
3rd 6 months	70.00	\$20.20	\$7.88	\$0.00	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$32.22	\$42.32
4th 6 months	75.02	\$21.65	\$7.88	\$0.00	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$33.67	\$44.50
5th 6 months	80.00	\$23.09	\$7.88	\$8.78	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$43.89	\$55.43
6th 6 months	85.00	\$24.53	\$7.88	\$9.33	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$45.88	\$58.15
7th 6 months	90.00	\$25.97	\$7.88	\$9.88	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$47.87	\$60.86
8th 6 month	95.00	\$27.42	\$7.88	\$10.43	\$0.60	\$0.00	\$3.41	\$0.13	\$0.00	\$0.00	\$49.87	\$63.58

Special Calculation Note: *Other is Training

Jurisdiction (* denotes special jurisdictional note):

1 Journeymen to 1 Apprentice

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Details:

Name of Union: Carpenter Millwright NE Zone M1-A

Change #: LCN01-2023ibLocNEZoneM1-A

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	BHR			Fring	ge Bene	fit Payı	ments		Irrevo Fui	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Millwright	\$3:	3.69	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$59.21	\$76.06
Certified Welder	\$34.69		\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$60.21	\$77.56
Layout man on Monorail	\$3	6.22	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$61.74	\$79.85
Apprentice	Per	cent										
1st 6 months	60.00	\$20.21	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$45.73	\$55.84
2nd 6 months	65.00	\$21.90	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$47.42	\$58.37
3rd 6 months	70.00	\$23.58	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$49.10	\$60.89
4th 6 months	75.00	\$25.27	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$50.79	\$63.42
5th 6 months	80.00	\$26.95	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$52.47	\$65.95
6th 6 months	85.00	\$28.64	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$54.16	\$68.47
7th 6 months	90.00	\$30.32	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$55.84	\$71.00
8th 6 months	95.00	\$32.01	\$7.99	\$11.33	\$0.60	\$0.00	\$5.42	\$0.18	\$0.00	\$0.00	\$57.53	\$73.53

Special Calculation Note: Other is Training.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details:

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, under ground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hoists; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drives directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets, cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planing, extruder, ball, dust collectors, equipment in meat packing plants, splicing of ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, drilling of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trial run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

	Bl	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	assification											
Carpenter	\$19	9.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	ee Percent											
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time

Ratio:

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note: Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details:

10/27/10 New Contract jc

Name of Union: Carpenter Pile Driver Hev Hwy Zone NHH P2-B

Change #: LCN01-2023ibLocNEZoneP2-B

Craft: Carpenter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	BHR			Fring	ge Bene	fit Payı	ments		Irrevo Fur	I	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Pile Driver	\$32	3.97	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$59.21	\$76.20
Diver	\$50.96		\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$76.20	\$101.68
Certified Welder	\$35.02		\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$60.26	\$77.77
Apprentice	Per	cent										
1st 6 months	60.00	\$20.38	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$45.62	\$55.81
2nd 6 months	65.00	\$22.08	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$47.32	\$58.36
3rd 6 months	70.00	\$23.78	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$49.02	\$60.91
4th 6 months	75.00	\$25.48	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$50.72	\$63.46
5th 6 months	80.00	\$27.18	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$52.42	\$66.00
6th 6 months	85.00	\$28.87	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$54.11	\$68.55
7th 6 months	90.00	\$30.57	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$55.81	\$71.10
8th 6 months	95.00	\$32.27	\$7.93	\$11.33	\$0.60	\$0.00	\$5.20	\$0.18	\$0.00	\$0.00	\$57.51	\$73.65

Special Calculation Note: *Other is Training

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details:

Pile Drivers duties shall include but not limited to: Pile driving, milling, fashioning, joining assembling, erecting, fastening, or dismantling of all material of wood, plastic, metal, fiber, cork and composition and all other substitute materials: pile driving, cutting, fitting and placing of lagging, and the handling, cleaning, erecting, installing and dismantling of machinery, equipment and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling and reloading all equipment that is used for pile driving including pule butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The driver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete or composite that is jetted, driven or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. The construction of all wharves and docks, including the fabrication and installation of floating docks. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite, loading, unloading, erecting, framing, dismantling, moving and handling of pile driving equipment piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams and erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline, work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic and ceiling installers, drywall installers, pile drivers and floorlayers.

Name of Union: Cement Mason Local 404

Change #: LCN01-2021sksLoc404

Craft: Cement Effective Date: 08/25/2021 Last Posted: 08/25/2021

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$32.75		\$8.80	\$6.80	\$0.50	\$0.00	\$5.33	\$0.20	\$0.00	\$0.07	\$54.45	\$70.82
Apprentice	Per	cent										
1st yr	58.15	\$19.04	\$8.80	\$6.80	\$0.50	\$0.00	\$2.67	\$0.20	\$0.00	\$0.07	\$38.08	\$47.61
2nd yr	73.13	\$23.95	\$8.80	\$6.80	\$0.50	\$0.00	\$2.67	\$0.20	\$0.00	\$0.07	\$42.99	\$54.97
3rd yr	83.10	\$27.22	\$8.80	\$6.80	\$0.50	\$0.00	\$2.67	\$0.20	\$0.00	\$0.07	\$46.26	\$59.86
4th yr	98.15	\$32.14	\$8.80	\$6.80	\$0.50	\$0.00	\$2.67	\$0.20	\$0.00	\$0.07	\$51.18	\$67.26

Special Calculation Note: Other is Training Fund

Ratio:

5 Journeymen to 1 Apprentice

2 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Name of Union: Cement Mason Statewide HevHwy Exhibit B District I

Change #: LCN01-2023ibCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2023 Last Posted: 04/26/2023

	Bl	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class												
Cement Mason	\$34.74		\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$53.76	\$71.13
Apprentice	Percent											
1st Year	70.00	\$24.32	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$43.34	\$55.50
2nd Year	80.00	\$27.79	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$46.81	\$60.71
3rd Year	90.00	\$31.27	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$50.29	\$65.92

Special Calculation Note: Other \$0.07 is for International Training Fund

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, FULTON, GEAUGA, HANCOCK, HENRY, LAKE, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant & Water Treatment Facilities, Construction

Details:

Name of Union: Electrical Local 673 Inside

Change #: LCN01-2024ibLoc673in

Craft: Electrical Effective Date: 02/07/2024 Last Posted: 02/07/2024

	BHR			Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	\$37.38		\$7.49	\$10.10	\$0.70	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$61.13	\$79.82
Apprentice	Percent											
1st Period	45.00	\$16.82	\$7.49	\$0.50	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.51	\$33.92
2nd Period	50.00	\$18.69	\$7.49	\$0.56	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.44	\$36.79
3rd Period	55.00	\$20.56	\$7.49	\$9.59	\$0.70	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$43.80	\$54.08
4th Period	65.00	\$24.30	\$7.49	\$9.70	\$0.70	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$47.65	\$59.80
5th Period	75.00	\$28.04	\$7.49	\$9.82	\$0.70	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$51.51	\$65.52
6th Period	85.00	\$31.77	\$7.49	\$9.93	\$0.70	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$55.35	\$71.24

Special Calculation Note: Pension calculation for journeymen shall be \$8.98 per hour paid plus 3% of gross. Pension calculation for Apprentices is equal to 3% for first two years. No deduction for Annuity or Pension at first an second period Apprentice

Ratio:

The first person assigned to a job site shall be a Journeyman Wireman. Each job site shall be allowed a ratio of 2 Apprentice for every 3 Journeymen Wireman or fraction thereof: 1 to 3 Journeymen to 2 Apprentices 4 to 6 Journeymen to 4 Apprentices

7 to 0 southeymen to 17 pprentices

7 to 9 Journeymen to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA*, GEAUGA*, LAKE

Special Jurisdictional Note: The following townships In Ashtabula County are EXCLUDED: Orwell, Colebrook, Williamsfield, Wayne and Windsor.

In Geauga County the following townships are INCLUDED: Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury and Thompson.

Details:

High Pay: 45 feet above ground or floor shall be paid \$2.00 over Journeyman Scale. If required to climb on steel, potain crane, etc., that is High Time.

NOTE: If approved scaffolding with handrails, toe boards, netting, bucket trucks, JLG, decks with proper handrails are used No High Time Shall be paid.

Name of Union: Electrical Local 673 Inside Lt Commercial Northern

Change #: LCN01-2023ibLoc673inLtCom

Craft: Electrical Effective Date: 06/07/2023 Last Posted: 06/07/2023

	Bl	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$3	7.55	\$7.32	\$10.10	\$0.70	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$61.13	\$79.90
Welder	\$41	1.31	\$7.32	\$10.10	\$0.70	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$64.89	\$85.54
CE-3 12,001- 14,000 Hrs	\$27.59		\$6.51	\$0.83	\$0.82	\$0.00	\$0.83	\$0.10	\$0.00	\$0.00	\$36.68	\$50.47
CE-2 10,001- 12,000 Hrs	\$2:	1.68	\$6.51	\$0.65	\$0.82	\$0.00	\$0.65	\$0.10	\$0.00	\$0.00	\$30.41	\$41.25
CE-1 8,001- 10,000 Hrs	\$19.71		\$6.51	\$0.59	\$0.82	\$0.00	\$0.59	\$0.10	\$0.00	\$0.00	\$28.32	\$38.18
CW-4 6,001- 8,000 Hrs	\$17.74		\$6.51	\$0.53	\$0.82	\$0.00	\$0.53	\$0.10	\$0.00	\$0.00	\$26.23	\$35.10
CW-3 4,001- 6,000 Hrs	\$1:	5.77	\$6.51	\$0.47	\$0.82	\$0.00	\$0.47	\$0.10	\$0.00	\$0.00	\$24.14	\$32.03
CW-2 2,001- 4,000 Hrs	\$14	4.78	\$6.51	\$0.44	\$0.82	\$0.00	\$0.44	\$0.10	\$0.00	\$0.00	\$23.09	\$30.48
CW-1 0- 2,000 Hrs	\$13	3.80	\$6.51	\$0.41	\$0.82	\$0.00	\$0.41	\$0.10	\$0.00	\$0.00	\$22.05	\$28.95
Apprentice	Per	cent										
1st Period	45.00	\$16.90	\$7.32	\$0.50	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.42	\$33.87
2nd Period	50.02	\$18.78	\$7.32	\$0.56	\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.36	\$36.75
3rd Period	55.00	\$20.65	\$7.32	\$9.59	\$0.70	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$43.72	\$54.05
4th Period	65.00	\$24.41	\$7.32	\$9.71	\$0.70	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$47.60	\$59.80
5th Period	75.00	\$28.16	\$7.32	\$9.82	\$0.70	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$51.46	\$65.54
6th Period	85.00	\$31.92	\$7.32	\$9.93	\$0.70	\$0.00	\$5.46	\$0.00	\$0.00	\$0.00	\$55.33	\$71.29

Special Calculation Note: Other is Central Collection.

Ratio:

Each job site shall be allowed a ratio of 2 Apprentice for every 3 Journeymen Wireman or fraction thereof: 1 to 3 Journeymen to 2 Apprentices 4 to 6 Journeymen to 4 Apprentices 7 to 9 Journeymen to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA*, GEAUGA*, LAKE

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used

Special Jurisdictional Note: The following townships In Ashtabula County are EXCLUDED: Orwell, Colebrook, Williamsfield, Wayne and Windsor.

In Geauga County the following townships are INCLUDED: Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury and Thompson.

The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Details:

High Pay: 45 feet above ground or floor shall be paid \$2.00 over Journeyman Scale. If required to climb on steel, potain crane, etc., that is High Time.

NOTE: If approved scaffolding with handrails, toe boards, netting, bucket trucks, JLG, decks with proper handrails are used No High Time Shall be paid.

Name of Union: Electrical Local 673 Lightning Rod

Change #: OCR01-2022sksLoc673

Craft: Electrical Effective Date: 11/10/2022 Last Posted: 11/10/2022

	В	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Electrical Lightning Protection	\$3	0.44	\$7.50	\$0.91	\$0.00	\$2.84	\$1.83	\$0.00	\$0.00	\$0.00	\$43.52	\$58.74
Experience Level	Per	rcent										
Lightning Protection Installer 1st day-6 months	50.00	\$15.22	\$7.50	\$0.46	\$0.00	\$0.41	\$0.92	\$0.00	\$0.00	\$0.00	\$24.51	\$32.12
Lightning Protection Installer 2nd 6 months	55.00	\$16.74	\$7.50	\$0.50	\$0.00	\$0.45	\$1.01	\$0.00	\$0.00	\$0.00	\$26.20	\$34.57
Lightning Protection Installer 3rd 6th months	60.00	\$18.26	\$7.50	\$0.55	\$0.00	\$0.89	\$1.10	\$0.00	\$0.00	\$0.00	\$28.30	\$37.44
Lightning Protection Installer 4th 6 months months	65.00	\$19.79	\$7.50	\$0.59	\$0.00	\$0.97	\$1.19	\$0.00	\$0.00	\$0.00	\$30.04	\$39.93
Lightning Protection Installer 3rd Year	70.00	\$21.31	\$7.50	\$0.64	\$0.00	\$1.52	\$1.28	\$0.00	\$0.00	\$0.00	\$32.25	\$42.90
Lightning Protection Installer 4th Year	80.00	\$24.35	\$7.50	\$0.73	\$0.00	\$1.73	\$1.46	\$0.00	\$0.00	\$0.00	\$35.77	\$47.95
Lightning Protection Installer 5th Year	90.00	\$27.40	\$7.50	\$0.82	\$0.00	\$1.95	\$1.65	\$0.00	\$0.00	\$0.00	\$39.32	\$53.01

Special Calculation Note:

Ratio:

- 1-3 Journeyman to 2 Trainee
- 4-6 Journeyman to 4 Trainee
- 7-9 Journeyman to 6 Trainee

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, GEAUGA, LAKE

Name of Union: Electrical Local 673 Voice Data Video

Change #: LCN01-2023ibLoc673VDV

Craft: Voice Data Video Effective Date: 06/14/2023 Last Posted: 06/14/2023

	Bl	HR		Fring	e Bene	fit Payı	ments		Irrevo Fur	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation											
Electrical Installer Technician	\$28	8.95	\$10.98	\$0.87	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$42.86	\$57.34
Communication Technician	\$30	0.20	\$10.98	\$0.91	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$44.15	\$59.25
Senior Technician	\$3	1.17	\$10.98	\$0.93	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$45.14	\$60.73
Security Tech Level I	\$28	8.95	\$10.98	\$0.87	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$42.86	\$57.34
Security Tech Level II	\$30	0.20	\$10.98	\$0.91	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$44.15	\$59.25
Security Tech Level III	\$3	1.17	\$10.98	\$0.93	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$45.14	\$60.73
Audio Visual Tech Level I	\$28	8.95	\$10.98	\$0.87	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$42.86	\$57.34
Audio Visual Tech Level II	\$30	0.20	\$10.98	\$0.91	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$44.15	\$59.25
Audio Visual Tech Level III	\$3	1.17	\$10.98	\$0.93	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$45.14	\$60.73
Apprentice	Per	cent										
1st 6 Months	55.00	\$15.92	\$10.98	\$0.48	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$29.44	\$37.40
2nd 6 Months	65.00	\$18.82	\$10.98	\$0.56	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$32.42	\$41.83
2nd Year	75.00	\$21.71	\$10.98	\$0.65	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$35.40	\$46.26
3rd Year	80.00	\$23.16	\$10.98	\$0.69	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$36.89	\$48.47
4th Year	85.00	\$24.61	\$10.98	\$0.74	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$38.39	\$50.69
5th Year	90.00	\$26.05	\$10.98	\$0.78	\$0.70	\$0.00	\$1.36	\$0.00	\$0.00	\$0.00	\$39.88	\$52.90

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 to 3 Journeyman to 2 Apprentice

4 to 6 Journeyman to 4 Apprentice

7 to 9 Journeyman to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA*, GEAUGA*, LAKE

Special Jurisdictional Note: In Ashtabula County the following townships are excluded: (Orwell, Colebrook, Williamsfield, Wayne and Windsor). In Geauga County the following townships are included: (Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury and Thompson)

Details:

The following work is EXCLUDED from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

All HVAC control work.

*Installer Technician: Successful completion of the Installer/Technician Apprenticeship Program or have been certified by the IBEW/NECA Joint Apprenticeship and Training Program as an Installer/Technician. *Communications Technician: At least 2 years experience as a Installer/Technician and a minimum of 12 hours continuous related education or have been certified by an IBEW/NECA Joint Apprenticeship Training Program as a Communication Technician.

Name of Union: Electrical Local 71 Cleveland Commercial Projects

Change #: LCN1-2024ibLoc71Clev

Craft: Lineman Effective Date: 02/07/2024 Last Posted: 02/07/2024

	BHR					fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrical Lineman	\$5′	7.10	\$7.25	\$1.71	\$0.57	\$0.00	\$13.70	\$0.45	\$0.00	\$0.00	\$80.78	\$109.33
Cable Splicer	\$5′	7.10	\$7.25	\$1.71	\$0.57	\$0.00	\$13.70	\$0.45	\$0.00	\$0.00	\$80.78	\$109.33
Equip. Operator	\$5	1.39	\$7.25	\$1.54	\$0.51	\$0.00	\$12.33	\$0.45	\$0.00	\$0.00	\$73.47	\$99.17
Groundman 0 to 12 months	\$34	4.26	\$7.25	\$1.03	\$0.34	\$0.00	\$8.22	\$0.45	\$0.00	\$0.00	\$51.55	\$68.68
Groundman 1 year plus	\$39.97		\$7.25	\$1.20	\$0.40	\$0.00	\$9.59	\$0.45	\$0.00	\$0.00	\$58.86	\$78.85
Apprentice Linemen	Per	cent										
1st 1000 Hrs	60.00	\$34.26	\$7.25	\$1.03	\$0.34	\$0.00	\$8.22	\$0.45	\$0.00	\$0.00	\$51.55	\$68.68
2nd 1000 Hrs	65.00	\$37.12	\$7.25	\$1.11	\$0.37	\$0.00	\$8.91	\$0.45	\$0.00	\$0.00	\$55.21	\$73.76
3rd 1000 Hrs	70.00	\$39.97	\$7.25	\$1.20	\$0.40	\$0.00	\$9.59	\$0.45	\$0.00	\$0.00	\$58.86	\$78.85
4th 1000 Hrs	75.00	\$42.83	\$7.25	\$1.28	\$0.43	\$0.00	\$10.28	\$0.45	\$0.00	\$0.00	\$62.52	\$83.93
5th 1000 Hrs	80.00	\$45.68	\$7.25	\$1.37	\$0.46	\$0.00	\$10.96	\$0.45	\$0.00	\$0.00	\$66.17	\$89.01
6th 1000 Hrs	85.00	\$48.53	\$7.25	\$1.46	\$0.49	\$0.00	\$11.65	\$0.45	\$0.00	\$0.00	\$69.84	\$94.10
7th 1000 Hrs	90.00	\$51.39	\$7.25	\$1.54	\$0.51	\$0.00	\$12.33	\$0.45	\$0.00	\$0.00	\$73.47	\$99.17

Special Calculation Note: Other is Health Reimbursement Account

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Name of Union: Electrical Local 71 Cleveland Municipal Power & Transit

Change #: LCN01-2024ibLoc71Clev

Craft: Lineman Effective Date: 02/07/2024 Last Posted: 02/07/2024

	В	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Electrical Lineman	\$5	3.18	\$7.25	\$1.60	\$0.53	\$0.00	\$12.23	\$0.40	\$0.00	\$0.00	\$75.19	\$101.78
Cable Splicer	\$5	3.18	\$7.25	\$1.60	\$0.53	\$0.00	\$12.23	\$0.40	\$0.00	\$0.00	\$75.19	\$101.78
Equip. Operator	\$4	7.86	\$7.25	\$1.44	\$0.48	\$0.00	\$11.01	\$0.40	\$0.00	\$0.00	\$68.44	\$92.37
Groundman 0 to 12 months	\$3	1.91	\$7.25	\$0.96	\$0.32	\$0.00	\$7.34	\$0.40	\$0.00	\$0.00	\$48.18	\$64.14
Groundman 1 Year or More	\$3	7.23	\$7.25	\$1.12	\$0.37	\$0.00	\$8.56	\$0.40	\$0.00	\$0.00	\$54.93	\$73.55
Apprentice Linemen	Pei	cent										
1st 1000 Hrs	60.00	\$31.91	\$7.25	\$0.96	\$0.32	\$0.00	\$7.34	\$0.40	\$0.00	\$0.00	\$48.18	\$64.13
2nd 1000 Hrs	65.00	\$34.57	\$7.25	\$1.04	\$0.35	\$0.00	\$7.95	\$0.40	\$0.00	\$0.00	\$51.56	\$68.84
3rd 1000 Hrs	70.00	\$37.23	\$7.25	\$1.12	\$0.37	\$0.00	\$8.56	\$0.40	\$0.00	\$0.00	\$54.93	\$73.54
4th 1000 Hrs	75.00	\$39.89	\$7.25	\$1.20	\$0.40	\$0.00	\$9.17	\$0.40	\$0.00	\$0.00	\$58.31	\$78.25
5th 1000 Hrs	80.00	\$42.54	\$7.25	\$1.28	\$0.43	\$0.00	\$9.78	\$0.40	\$0.00	\$0.00	\$61.68	\$82.96
6th 1000 Hrs	85.00	\$45.20	\$7.25	\$1.36	\$0.45	\$0.00	\$10.40	\$0.40	\$0.00	\$0.00	\$65.06	\$87.66
7th 1000 Hrs	90.00	\$47.86	\$7.25	\$1.44	\$0.48	\$0.00	\$11.01	\$0.40	\$0.00	\$0.00	\$68.44	\$92.37

Special Calculation Note: Other is Health Reimbursement Account

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Name of Union: Electrical Local 71 DOT Traffic Signal Highway Lighting Cleveland

Change #: LCN01-2024ibLoc71DOTClev

Craft: Lineman Effective Date: 02/07/2024 Last Posted: 02/07/2024

	Bl	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Electrical Lineman	\$42	2.20	\$7.25	\$1.27	\$0.42	\$0.00	\$9.28	\$0.50	\$0.00	\$0.00	\$60.92	\$82.02
Traffic Signal & Lighting Journeyman	\$42	2.20	\$7.25	\$1.27	\$0.42	\$0.00	\$9.28	\$0.50	\$0.00	\$0.00	\$60.92	\$82.02
Equipment Operator	\$38	8.43	\$7.25	\$1.15	\$0.38	\$0.00	\$8.45	\$0.50	\$0.00	\$0.00	\$56.16	\$75.37
Groundman 0 to 1 Year	\$2:	5.63	\$7.25	\$0.77	\$0.26	\$0.00	\$5.64	\$0.50	\$0.00	\$0.00	\$40.05	\$52.87
Groundman 1 Year or more	\$29	9.90	\$7.25	\$0.90	\$0.30	\$0.00	\$6.58	\$0.50	\$0.00	\$0.00	\$45.43	\$60.38
Traffic Apprentice	Per	cent										
1st 1,000 Hours	60.00	\$25.32	\$7.25	\$0.76	\$0.25	\$0.00	\$5.57	\$0.50	\$0.00	\$0.00	\$39.65	\$52.31
2nd 1,000 Hours	65.00	\$27.43	\$7.25	\$0.82	\$0.27	\$0.00	\$6.03	\$0.50	\$0.00	\$0.00	\$42.30	\$56.02
3rd 1,000 Hours	70.00	\$29.54	\$7.25	\$0.89	\$0.30	\$0.00	\$6.50	\$0.50	\$0.00	\$0.00	\$44.98	\$59.75
4th 1,000 Hours	75.00	\$31.65	\$7.25	\$0.95	\$0.32	\$0.00	\$6.96	\$0.50	\$0.00	\$0.00	\$47.63	\$63.46
5th 1,000 Hours	80.00	\$33.76	\$7.25	\$1.01	\$0.34	\$0.00	\$7.43	\$0.50	\$0.00	\$0.00	\$50.29	\$67.17
6th 1,000 Hours	90.00	\$37.98	\$7.25	\$1.14	\$0.38	\$0.00	\$8.36	\$0.50	\$0.00	\$0.00	\$55.61	\$74.60

Special Calculation Note: Other: Health Reimbustment Fund

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an apprentice lineman. There shall be no more than one (1) Groundman for each two (2) Journeyman except when performing DOT Traffic Signal or Highway lighting work where the ratio can be two (2) Groundman for each Journeyman or Operator.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change #: LCN01-2024ibLoc71HighTension

Craft: Lineman Effective Date: 02/07/2024 Last Posted: 02/07/2024

	BHR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	- 11	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Electrical Lineman	\$50.66	\$7.25	\$1.52	\$0.51	\$0.00	\$12.16	\$0.75	\$0.00	\$0.00	\$72.85	\$98.18
Certified Lineman Welder	\$50.66	\$7.25	\$1.52	\$0.51	\$0.00	\$12.16	\$0.75	\$0.00	\$0.00	\$72.85	\$98.18
Certified Cable Splicer	\$50.66	\$7.25	\$1.52	\$0.51	\$0.00	\$12.16	\$0.75	\$0.00	\$0.00	\$72.85	\$98.18
Operator A	\$45.39	\$7.25	\$1.36	\$0.45	\$0.00	\$10.89	\$0.75	\$0.00	\$0.00	\$66.09	\$88.79
Operator B	\$40.18	\$7.25	\$1.21	\$0.40	\$0.00	\$9.64	\$0.75	\$0.00	\$0.00	\$59.43	\$79.52
Operator C	\$32.29	\$7.25	\$0.97	\$0.32	\$0.00	\$7.75	\$0.75	\$0.00	\$0.00	\$49.33	\$65.47
Groundman 0-12 months Exp	\$25.33	\$7.25	\$0.76	\$0.25	\$0.00	\$6.08	\$0.75	\$0.00	\$0.00	\$40.42	\$53.08
Groundman 0-12 months Exp w/CDL	\$27.86	\$7.25	\$0.84	\$0.28	\$0.00	\$6.69	\$0.75	\$0.00	\$0.00	\$43.67	\$57.60
Groundman 1 yr or more	\$27.86	\$7.25	\$0.84	\$0.28	\$0.00	\$6.69	\$0.75	\$0.00	\$0.00	\$43.67	\$57.60
Groundman 1 yr or more w/CDL	\$32.92	\$7.25	\$0.99	\$0.33	\$0.00	\$7.90	\$0.75	\$0.00	\$0.00	\$50.14	\$66.60
Equipment Mechanic A	\$40.18	\$7.25	\$1.21	\$0.40	\$0.00	\$9.64	\$0.75	\$0.00	\$0.00	\$59.43	\$79.52
Equipment Mechanic B	\$36.23	\$7.25	\$1.09	\$0.36	\$0.00	\$8.70	\$0.75	\$0.00	\$0.00	\$54.38	\$72.50
Equipment Mechanic C	\$32.29	\$7.25	\$0.97	\$0.32	\$0.00	\$7.75	\$0.75	\$0.00	\$0.00	\$49.33	\$65.47

X-Ray Technician	\$50	0.66	\$7.25	\$1.52	\$0.51	\$0.00	\$12.16	\$0.75	\$0.00	\$0.00	\$72.85	\$98.18
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$30.40	\$7.25	\$0.91	\$0.30	\$0.00	\$7.30	\$0.75	\$0.00	\$0.00	\$46.91	\$62.10
2nd 1000 hrs	65.00	\$32.93	\$7.25	\$0.99	\$0.33	\$0.00	\$7.90	\$0.75	\$0.00	\$0.00	\$50.15	\$66.61
3rd 1000 hrs	70.00	\$35.46	\$7.25	\$1.06	\$0.35	\$0.00	\$8.51	\$0.75	\$0.00	\$0.00	\$53.38	\$71.11
4th 1000 hrs	75.00	\$38.00	\$7.25	\$1.14	\$0.38	\$0.00	\$9.12	\$0.75	\$0.00	\$0.00	\$56.64	\$75.63
5th 1000 hrs	80.00	\$40.53	\$7.25	\$1.22	\$0.41	\$0.00	\$9.73	\$0.75	\$0.00	\$0.00	\$59.89	\$80.15
6th 1000 hrs	85.00	\$43.06	\$7.25	\$1.29	\$0.43	\$0.00	\$10.33	\$0.75	\$0.00	\$0.00	\$63.11	\$84.64
7th 1000 hrs	90.00	\$45.59	\$7.25	\$1.37	\$0.46	\$0.00	\$10.94	\$0.75	\$0.00	\$0.00	\$66.36	\$89.16

Special Calculation Note: Other is Health Reimburstment Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL,

TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2024ibLoc7OutsideUtility

Craft: Lineman Effective Date: 02/07/2024 Last Posted: 02/07/2024

	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fui	- 11	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication										
Electrical Lineman	\$47.99	\$7.25	\$1.44	\$0.48	\$0.00	\$11.52	\$0.75	\$0.00	\$0.00	\$69.43	\$93.42
Substation Technician	\$47.99	\$7.25	\$1.44	\$0.48	\$0.00	\$11.52	\$0.75	\$0.00	\$0.00	\$69.43	\$93.42
Cable Splicer	\$50.26	\$7.25	\$1.51	\$0.50	\$0.00	\$12.06	\$0.75	\$0.00	\$0.00	\$72.33	\$97.46
Operator A	\$43.01	\$7.25	\$1.29	\$0.43	\$0.00	\$10.32	\$0.75	\$0.00	\$0.00	\$63.05	\$84.56
Operator B	\$38.02	\$7.25	\$1.14	\$0.38	\$0.00	\$9.12	\$0.75	\$0.00	\$0.00	\$56.66	\$75.67
Operator C	\$30.52	\$7.25	\$0.92	\$0.31	\$0.00	\$7.32	\$0.75	\$0.00	\$0.00	\$47.07	\$62.33
Groundman 0-12 months Exp	\$24.00	\$7.25	\$0.72	\$0.24	\$0.00	\$5.76	\$0.75	\$0.00	\$0.00	\$38.72	\$50.72
Groundman 0-12 months Exp w/CDL	\$26.40	\$7.25	\$0.79	\$0.26	\$0.00	\$6.33	\$0.75	\$0.00	\$0.00	\$41.78	\$54.98
Groundman 1 yr or more	\$26.40	\$7.25	\$0.79	\$0.26	\$0.00	\$6.33	\$0.75	\$0.00	\$0.00	\$41.78	\$54.98
Groundman 1 yr or more w/CDL	\$31.19	\$7.25	\$0.94	\$0.31	\$0.00	\$7.49	\$0.75	\$0.00	\$0.00	\$47.93	\$63.53
Equipment Mechanic A	\$38.02	\$7.25	\$1.14	\$0.38	\$0.00	\$9.12	\$0.75	\$0.00	\$0.00	\$56.66	\$75.67
Equipment Mechanic B	\$34.28	\$7.25	\$1.03	\$0.34	\$0.00	\$8.23	\$0.75	\$0.00	\$0.00	\$51.88	\$69.02
Equipment Mechanic	\$30.52	\$7.25	\$0.92	\$0.31	\$0.00	\$7.32	\$0.75	\$0.00	\$0.00	\$47.07	\$62.33
Line Truck w/uuger	\$33.65	\$7.25	\$1.01	\$0.34	\$0.00	\$8.08	\$0.75	\$0.00	\$0.00	\$51.08	\$67.90
Apprentice	Percent										

1st 1000 hrs	60.00	\$28.79	\$7.25	\$0.86	\$0.29	\$0.00	\$6.91	\$0.75	\$0.00	\$0.00	\$44.85	\$59.25
2nd 1000 hrs	65.00	\$31.19	\$7.25	\$0.94	\$0.31	\$0.00	\$7.49	\$0.75	\$0.00	\$0.00	\$47.93	\$63.53
3rd 1000 hrs	70.00	\$33.59	\$7.25	\$1.01	\$0.34	\$0.00	\$8.06	\$0.75	\$0.00	\$0.00	\$51.00	\$67.80
4th 1000 hrs	75.00	\$35.99	\$7.25	\$1.08	\$0.36	\$0.00	\$8.64	\$0.75	\$0.00	\$0.00	\$54.07	\$72.07
5th 1000 hrs	80.00	\$38.39	\$7.25	\$1.15	\$0.38	\$0.00	\$9.21	\$0.75	\$0.00	\$0.00	\$57.13	\$76.33
6th 1000 hrs	85.00	\$40.79	\$7.25	\$1.22	\$0.41	\$0.00	\$9.79	\$0.75	\$0.00	\$0.00	\$60.21	\$80.61
7th 1000 hrs	90.00	\$43.19	\$7.25	\$1.30	\$0.43	\$0.00	\$10.37	\$0.75	\$0.00	\$0.00	\$63.29	\$84.89

Special Calculation Note : Other is Health Reimburstment Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger-wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Underground Residential Distribution

Change #: LCN01-2024ibLoc7URD

Craft: Lineman Effective Date: 02/07/2024 Last Posted: 02/07/2024

	B	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
URD Electrican	\$30	6.41	\$7.25	\$1.09	\$0.36	\$0.00	\$8.74	\$0.75	\$0.00	\$0.00	\$54.60	\$72.80
Equipment Operator A	\$32	2.57	\$7.25	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.70	\$65.98
Equipment Operator B	\$29	9.91	\$7.25	\$0.90	\$0.30	\$0.00	\$7.18	\$0.75	\$0.00	\$0.00	\$46.29	\$61.25
Directional Drill Locator	\$32	2.57	\$7.25	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.70	\$65.98
Directional Drill Operator	\$29	9.91	\$7.25	\$0.90	\$0.30	\$0.00	\$7.18	\$0.75	\$0.00	\$0.00	\$46.29	\$61.25
Groundman 0-12 months Exp	\$2.	3.64	\$7.25	\$0.71	\$0.24	\$0.00	\$5.76	\$0.75	\$0.00	\$0.00	\$38.35	\$50.17
Groundman 0-12 months Exp w/CDL	\$20	6.07	\$7.25	\$0.78	\$0.26	\$0.00	\$6.26	\$0.75	\$0.00	\$0.00	\$41.37	\$54.41
Groundman 1 yr or more	\$20	6.07	\$7.25	\$0.78	\$0.26	\$0.00	\$6.26	\$0.75	\$0.00	\$0.00	\$41.37	\$54.41
Groundman 1 yr or more w/CDL	\$30	0.96	\$7.25	\$0.93	\$0.31	\$0.00	\$7.43	\$0.75	\$0.00	\$0.00	\$47.63	\$63.11
Apprentice	Per	cent										
1st 1000 hrs	80.00	\$29.13	\$7.25	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.28	\$59.84
2nd 1000 hrs	85.00	\$30.95	\$7.25	\$0.93	\$0.31	\$0.00	\$7.43	\$0.75	\$0.00	\$0.00	\$47.62	\$63.09
3rd 1000 hrs	90.00	\$32.77	\$7.25	\$0.98	\$0.33	\$0.00	\$7.86	\$0.75	\$0.00	\$0.00	\$49.94	\$66.32

4th 1000	95.00	\$34.59	\$7.25	\$1.04	\$0.35 \$0.00	\$8.28	\$0.75	\$0.00	\$0.00	\$52.26	\$69.55
hrs											

Special Calculation Note: Other: Health Reimburstment Account

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

Name of Union: Electrical Local 71 Voice Data Video Outside

Change #: LCN02-2024ibLoc71VDV

Craft: Voice Data Video Effective Date: 03/06/2024 Last Posted: 03/06/2024

	Bì	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrical Installer Technician	\$3:	5.39	\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Installer Technician II	\$3:	3.37	\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.97
Installer Repairman	\$33	3.37	\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.97
Equipment Operator II	\$24	4.98	\$7.25	\$0.75	\$0.00	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$34.23	\$46.72
Cable Splicer	\$3:	5.39	\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Ground Driver W/CDL	\$10	6.69	\$7.25	\$0.50	\$0.00	\$0.00	\$0.83	\$0.00	\$0.00	\$0.00	\$25.27	\$33.62
Groundman	\$14	4.57	\$7.25	\$0.44	\$0.00	\$0.00	\$0.73	\$0.00	\$0.00	\$0.00	\$22.99	\$30.28
Trainees	Per	cent										
Trainee F	50.02	\$17.70	\$7.25	\$0.53	\$0.00	\$0.89	\$0.00	\$0.00	\$0.00	\$0.00	\$26.37	\$35.22
Trainee E	58.00	\$20.53	\$7.25	\$0.62	\$0.00	\$1.03	\$0.00	\$0.00	\$0.00	\$0.00	\$29.43	\$39.69
Trainee D	66.00	\$23.36	\$7.25	\$0.70	\$0.00	\$1.17	\$0.00	\$0.00	\$0.00	\$0.00	\$32.48	\$44.16
Trainee C	74.00	\$26.19	\$7.25	\$0.79	\$0.00	\$1.31	\$0.00	\$0.00	\$0.00	\$0.00	\$35.54	\$48.63
Trainee B	82.00	\$29.02	\$7.25	\$0.87	\$0.00	\$1.45	\$0.00	\$0.00	\$0.00	\$0.00	\$38.59	\$53.10
Trainee A	90.00	\$31.85	\$7.25	\$0.96	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$0.00	\$41.65	\$57.58

Special Calculation Note:

Ratio:

1Trainee to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE,

FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Elevator Local 17

Change #: LCN01-2012jcLoc17

Craft: Elevator Effective Date: 05/30/2012 Last Posted: 05/30/2012

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Elevator Mechanic	\$44	4.04	\$11.02	\$6.96	\$0.55	\$2.64	\$5.00	\$1.43	\$0.00	\$0.00	\$71.64	\$93.66
Helper	\$30	0.83	\$11.02	\$6.96	\$0.55	\$1.85	\$5.00	\$0.99	\$0.00	\$0.00	\$57.20	\$72.61
Apprentice	Per	cent										
Apprentice												
0-6months Probation	50.00	\$22.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.02	\$33.03
1st year	55.00	\$24.22	\$11.02	\$6.96	\$0.55	\$1.42	\$5.00	\$0.78	\$0.00	\$0.00	\$49.95	\$62.06
2nd year	65.00	\$28.63	\$11.02	\$6.96	\$0.55	\$1.67	\$5.00	\$0.92	\$0.00	\$0.00	\$54.75	\$69.06
3rd year	70.00	\$30.83	\$11.02	\$6.96	\$0.55	\$1.80	\$5.00	\$0.99	\$0.00	\$0.00	\$57.15	\$72.56
4th year and Assistant Mechanic	80.00	\$35.23	\$11.02	\$6.96	\$0.55	\$2.06	\$5.00	\$1.14	\$0.00	\$0.00	\$61.96	\$79.58

Special Calculation Note: Vacation 6% for employees under 5 years based on regular hourly rate for all hours worked. 8% for employees over 5 years based on regular hourly rate for all hours worked. Other is Holiday Pay

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1 Journeyman to 1 Apprentice.

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

Details:

Name of Union: Elevator Local 17

Change #: LCN01-2022sksLoc17

Craft: Elevator Effective Date: 06/08/2022 Last Posted: 06/08/2022

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Elevator Mechanic	\$50	5.25	\$16.03	\$10.71	\$0.65	\$4.50	\$9.50	\$2.12	\$0.00	\$0.00	\$99.76	\$127.89
Helper	\$39	9.38	\$16.03	\$10.71	\$0.65	\$2.36	\$9.50	\$1.48	\$0.00	\$0.00	\$80.11	\$99.80
Apprentice	Per	cent										
Apprentice												
0-6months Probation	50.01	\$28.13	\$0.00	\$0.00	\$0.00	\$1.69	\$0.00	\$1.06	\$0.00	\$0.00	\$30.88	\$44.95
1st year	55.00	\$30.94	\$16.03	\$10.71	\$0.65	\$1.86	\$9.50	\$1.17	\$0.00	\$0.00	\$70.86	\$86.33
2nd year	65.00	\$36.56	\$16.03	\$10.71	\$0.65	\$2.19	\$9.50	\$1.38	\$0.00	\$0.00	\$77.02	\$95.30
3rd year	70.00	\$39.38	\$16.03	\$10.71	\$0.65	\$2.36	\$9.50	\$1.48	\$0.00	\$0.00	\$80.11	\$99.79
4th year and Assistant Mechanic	80.00	\$45.00	\$16.03	\$10.71	\$0.65	\$2.70	\$9.50	\$1.69	\$0.00	\$0.00	\$86.28	\$108.78

Special Calculation Note: Vacation 6% for employees under 5 years based on regular hourly rate for all hours worked. 8% for employees over 5 years based on regular hourly rate for all hours worked. Other is Holiday Pay

Ratio:

1 Journeyman to 1 Apprentice

1 Journeyman to 1 Helper

1 Journeyman to 1 Assistant Mechanic

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN

Name of Union: Glazier Local 181

Change # : LCN02-2023ibLoc181

Craft: Glazier Effective Date: 05/01/2023 Last Posted: 04/26/2023

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Glazier \$33.97		\$8.72	\$11.58	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.72	\$71.70	
Apprentice	rentice Percent											
1st 6 months	50.02	\$16.99	\$8.72	\$1.02	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.18	\$35.68
2nd 6 months	50.02	\$16.99	\$8.72	\$1.02	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.18	\$35.68
3rd 6 months	50.02	\$16.99	\$8.72	\$5.19	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.35	\$39.85
4th 6 months	55.00	\$18.68	\$8.72	\$5.61	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.46	\$42.81
5th 6 months	60.00	\$20.38	\$8.72	\$6.02	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.57	\$45.76
6th 6 months	70.00	\$23.78	\$8.72	\$6.86	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.81	\$51.70
7th 6 months	80.00	\$27.18	\$8.72	\$7.69	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.04	\$57.62
8th 6 months	90.00	\$30.57	\$8.72	\$8.53	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.27	\$63.56

Special Calculation Note: No special calculations for this classification.

Ratio:

2 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice Thereafter

Jurisdiction (* denotes special jurisdictional note): ASHTABULA, CUYAHOGA, ERIE*, GEAUGA, HURON, LAKE, LORAIN, MEDINA*, PORTAGE*, SUMMIT*

Special Jurisdictional Note: Start at the intersection of Route 305 and the eastern boundary line of Portage County. Follow Route 305 west onto Route 82, follow Route 82 west to the intersection of Routes 82,8 and 271, follow Route 271 south to Medina County line west to Route 94, follow Route 94 south to Route 303, follow Route 303 west to Route 252, follow Route 252 south to Route 18, follow Route 18 west to Route 301, follow 301 south to Route 162, follow Route 162 west to Route 58, follow Route 58 south to the Ashland County line, follow the Ashland County line. The eastern part of Route 4 north to Lake Erie is the jurisdiction of Local 181. Local 181 has the jurisdiction on all projects built on the property which borders on the above Routes and/or intersections, wherever a County line is the divider between Local 181 and another Union, the jurisdiction is only to the county line.

Details:

High Pay: All work is defined for the purpose of the agreement as being work which requires that the employee be supported by equipment that hangs from or suspends from the wall or roof of a building or structure. This work shall receive and additional \$1.50 per hour.

Name of Union: Ironworker Local 17

Change # : LCN01-2020fbLoc17

Craft: Ironworker Effective Date: 12/24/2020 Last Posted: 12/24/2020

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker	nworker \$33.83		\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$59.04	\$75.95
Apprentice	Percent											
1st 6 Months	50.00	\$16.91	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$42.13	\$50.58
2nd 6 Months	55.00	\$18.61	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$43.82	\$53.12
2nd Year 1st 6 Months	70.00	\$23.68	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$48.89	\$60.73
2nd Year 2nd 6 Months	75.00	\$25.37	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$50.58	\$63.27
3rd Year 1st 6 Months	80.00	\$27.06	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$52.27	\$65.81
3rd Year 2nd 6 Months	85.00	\$28.76	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$53.97	\$68.34
4th Year 1st 6 Months	90.00	\$30.45	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$55.66	\$70.88
4th Year 2nd 6 Months	95.00	\$32.14	\$7.94	\$10.00	\$0.67	\$2.10	\$4.50	\$0.00	\$0.00	\$0.00	\$57.35	\$73.42

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

4 Journeymen to 1 Apprentice on Structural Work

3 Journeymen to 1 Apprentice on Rod Work

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE,

2 Journeymen to 1 Apprentice on Finishing, Steel Sash, SUMMIT

Stairway and Ornamental Work

- 1 Apprentice for every Sheeting Gang
- 1 Journeymen to 2 Apprentice Roadway Signage and

Sound Barriers 2 Journeymen to 2 Apprentice Unloading and Erection of Light Gauge Mental Trusses

Special Jurisdictional Note: West Boundary Line: Sandusky, Ohio: Boundary lines between Local 17 & Local 55 are as follows: Columbus Ave north to Sandusky Bay (and/or Lake Erie): Columbus Ave South to present Route 4: Route 4 South to present Route 99: from Route 99 south to old Route 224-all territory to the west of the boundary line to be the jurisdiction of Local 55.All territory to the East of the boundary line to be the jurisdiction of Local 17.Kelly's Island to be within jurisdiction of Local 17.All bridges,tunnels,viaducts,etc, relative to these boundary lines shall be the jurisdiction of Local 17 South Boundary Line:Canton, Ohio: Boundary lines between Local 17 & Local 550 are as follows: All territory north of old Route 224 line to be the jurisdiction of Local 17. All

bridges, tunnels, viaducts, signs, etc, relative to old Route 224 line to be within the jurisdiction of Local 17. All territory south of old Route 224 line is to be within the jurisdiction of Local 550, except for everything within the city limits of Barberton which shall be the jurisdiction of Local 17.

Reading from West to East: Route old 224 line: Greenwich Ave-Wooster Road or East Ave. Route old 224 line: New 224 line including Cloverleaf: East Waterloo Road: New 224 line-Attwood Road-Old 224. This will be considered to be the old Route 224 line, except for the city limits of Barberton, Ohio which shall be the jurisdiction of Local 17

Southeast Boundary: Between local 17 and Local 207 are as follows: West of a line from Middlefield to Shalersville to Deerfield, shall be under the jurisdiction of local 17. East of a line from Middlefield, to Shalersville to Deerfield, shall be under the jurisdiction of Local 207.

Local 17 & Local 207 have agreed that the Ohio County of Ashtabula shall be as follows: Everything North of Route 6, starting at the Geauga County line, proceeding east to State Route 45, shall be under the jurisdiction of Local 17. Everything South, starting at the Geauga County line shall be under local 207.

North Boundary: The East boundary line and the West boundary line continuing North halfway across Lake Erie.

Details:

Name of Union: Labor Local 310

Change #: LCN01-2023ibLabor310

Craft: Laborer Effective Date: 05/17/2023 Last Posted: 05/17/2023

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$30.85		\$7.71	\$11.20	\$0.10	\$0.00	\$2.82	\$0.15	\$0.00	\$0.19	\$53.02	\$68.44
Group 2	\$31	.33	\$7.71	\$11.20	\$0.10	\$0.00	\$2.82	\$0.15	\$0.00	\$0.19	\$53.50	\$69.16
Group 3	\$31.10		\$7.71	\$11.20	\$0.10	\$0.00	\$2.82	\$0.15	\$0.00	\$0.19	\$53.27	\$68.82
Group 4	\$27.75		\$7.71	\$11.20	\$0.10	\$0.00	\$2.82	\$0.15	\$0.00	\$0.19	\$49.92	\$63.79
Group 5	\$25.25		\$7.71	\$11.20	\$0.10	\$0.00	\$2.82	\$0.15	\$0.00	\$0.19	\$47.42	\$60.04
Group 6	\$27.40		\$7.71	\$11.20	\$0.10	\$0.00	\$2.82	\$0.15	\$0.00	\$0.19	\$49.57	\$63.27
Group 7	\$31.35		\$7.71	\$11.20	\$0.10	\$0.00	\$2.82	\$0.15	\$0.00	\$0.19	\$53.52	\$69.19
Group 8	\$31.50		\$7.71	\$11.20	\$0.10	\$0.00	\$2.82	\$0.15	\$0.00	\$0.19	\$53.67	\$69.42
Group 9	\$25.70		\$7.71	\$11.20	\$0.10	\$0.00	\$2.82	\$0.15	\$0.00	\$0.19	\$47.87	\$60.72
Group 10	\$21.70		\$7.71	\$11.20	\$0.10	\$0.00	\$2.82	\$0.15	\$0.00	\$0.19	\$43.87	\$54.72
Group 11	\$31.00		\$7.71	\$11.20	\$0.10	\$0.00	\$2.82	\$0.15	\$0.00	\$0.19	\$53.17	\$68.67
Group 12	\$31.24		\$7.71	\$11.20	\$0.10	\$0.00	\$2.82	\$0.15	\$0.00	\$0.19	\$53.41	\$69.03
Group 13	\$32.35		\$7.71	\$11.20	\$0.10	\$0.00	\$2.82	\$0.15	\$0.00	\$0.19	\$54.52	\$70.69
Apprentice	Per	cent										
1-1000 hours	60.00	\$18.51	\$7.71	\$0.00	\$0.10	\$0.00	\$2.82	\$0.15	\$0.00	\$0.19	\$29.48	\$38.74
1001-2000 hours	70.02	\$21.60	\$7.71	\$5.60	\$0.10	\$0.00	\$2.82	\$0.15	\$0.00	\$0.19	\$38.17	\$48.97
2001-3000 hours	80.00	\$24.68	\$7.71	\$11.20	\$0.10	\$0.00	\$2.82	\$0.15	\$0.00	\$0.19	\$46.85	\$59.19
3001-4000 hours	90.02	\$27.77	\$7.71	\$11.20	\$0.10	\$0.00	\$2.82	\$0.15	\$0.00	\$0.19	\$49.94	\$63.83
4001 plus	100.00	\$30.85	\$7.71	\$11.20	\$0.10	\$0.00	\$2.82	\$0.15	\$0.00	\$0.19	\$53.02	\$68.44

Special Calculation Note: Other is Supplemental Unemployment Benefit (SUB).

Ratio:

Jurisdiction (* denotes special jurisdictional note):

3 Journeymen to 1 Apprentice

CUYAHOGA, GEAUGA, LAKE

Special Jurisdictional Note:

Details:

- Group 1 Building and construction Laborers and Tenders; Asbestos Removal hazardous materials; unloading of furniture and fixtures.
- Group 2 Gunite Operating (Machines of all type).
- Group 3 Laborers on swinging scaffolds; air track and wagon drill.
- Group 4 Drywall stocking and handling.
- Group 5 General Landscaping.
- Group 6 Final Clean-up (must perform clean-up duties for entire work shift, and excludes demolition work).
- Group 7 Blasters, Shooters, Caissons, Well Cylinder, Cofferdams, Mine Workers without air, acid brick tenders.
- Group 8 Top man on free standing radial stack; bellman and bottom man in blast furnace and stove.
- Group 9 Sewer jet.
- Group 10 Heat tender.
- Group 11 Firebrick.
- Group 12 Mason tender handling carbon block and bottom block for blast furnace stoves, stacks etc.
- Group 13 Lansing Burners.

Name of Union: Laborer HevHwy 1A

Change #: LCR01-2023ibHevHwy1A

Craft: Laborer Group 1 Effective Date: 06/14/2023 Last Posted: 06/14/2023

	BI	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$36	5.28	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$50.08	\$68.22
Group 2	\$36	5.45	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$50.25	\$68.47
Group 3	\$36	5.78	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$50.58	\$68.97
Group 4	\$37	7.23	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$51.03	\$69.64
Watch Person	\$27	7.35	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$41.15	\$54.83
Apprentice	Per	cent										
0-1000 hrs	60.00	\$21.77	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$35.57	\$46.45
1001-2000 hrs	70.00	\$25.40	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$39.20	\$51.89
2001-3000 hrs	80.00	\$29.02	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$42.82	\$57.34
3001-4000 hrs	90.00	\$32.65	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$46.45	\$62.78
More than 4000 hrs	100.00	\$36.28	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$50.08	\$68.22

Special Calculation Note: Watchman have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

LAKÉ

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating,

Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Operating Engineers - Building Local 18 - Zone I (A)

Change #: LCN01-2023ibLoc18

Craft: Operating Engineer Effective Date: 05/01/2023 Last Posted: 04/26/2023

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Operator Group A	\$4.	5.56	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$61.81	\$84.59
Operator Group B	\$4.	5.41	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$61.66	\$84.36
Operator Group C	\$4.	3.96	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$60.21	\$82.19
Operator Group D	\$4:	3.18	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$59.43	\$81.02
Operator Group E	\$43	2.86	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$59.11	\$80.54
Operator Group F	\$3.	5.78	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$52.03	\$69.92
Master Mechanic	\$4	6.56	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$62.81	\$86.09
Crane 200'-299'	\$4	6.56	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$62.81	\$86.09
Crane 300' and over	\$4	7.06	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$63.31	\$86.84
Mobile Concrete Pumps 200'-299'	\$4	6.56	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$62.81	\$86.09
Mobile Concrete Pumps 300' and over	\$4	7.06	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$63.31	\$86.84
Apprentice	Per	cent										
1st Year	59.81	\$27.25	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$43.50	\$57.12
2nd Year	69.77	\$31.79	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$48.04	\$63.93
3rd Year	79.74	\$36.33	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$52.58	\$70.74
4th Year	89.70	\$40.87	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.12	\$77.55

Special Calculation Note: Other & Misc is Education & Safety and National Training Fund.

Ratio:

For every (3) Operating Engineer Journeymen employed by the company ,there may be employed (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII, paragraph77, will not be subject to the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA

Special Jurisdictional Note:

Details:

Note: There will be a 5% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Operating Engineers employed on any piece of equipment requiring a Certified Crane Operator (CCO) certification or employed on cranes involved in pile driving operations shall be paid a premium of one dollar (\$1.00) per hour in addition to the crane rate or any escalated rate that may be in effect.

Group A - A-Frames; "Boiler Operators, Compressor Operators, Hydraulic Pumps & Power Pacs when mounted on a crane or regardless of where said equipment is mounted (piggy-back operatotion)"; Boom Trucks (all types); Cableways; Cherry Pickers; Combination - Concrete Mixers & Towers; Concrete Pumps; Cranes (all types); Cranes- compact: Track or rubber over 4000lbs. capacity; Cranes- self erecting: stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, hoisting building materials; Hoes (All types); Hoists (two or more drums); Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Robotics Equipment Operator/Mechanic; Rotary Drills (all), used on caissons work, wells (all types), Geothermal work and sub-structure work; Rough Terrain Forklifts with Winch/Hoist (when used as a crane); Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats; Tunnel Boring Machine (TBM).

Group B - Asphalt Pavers; Bulldozers; CMI type Equipment; End Loaders; Horizontal Directional Drill Locator; Horizontal Directional Drill Operator; Instrument Man; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Power Graders; Power Scoops; Power Scrapers; Push Cats; Rotomills; Vermeer Type Concrete Saw.

Group C - Air Compressors, Pressurizing Shafts or Tunnels; Articulating/Straight bed end dumps if assigned by the employer (minus \$4.00 per hour from Group C); All Asphalt Rollers; Fork Lifts; Hoists (with one drum); House Elevators (except those automatic call button controlled); Hydro Excavator (all types C rate) (F rate if a second person is needed) Helper rate; Laser Screeds and like equipment; Man Lifts; Modular Moving and Placement machine (C Rate) (F Rate if second person is needed); Mud Jacks; Portable Hydraulic Gantry (lift system C rate) (F Rate if a second person is needed); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pressure Grouting; Trenchers (24" and under); Utility Operators.

Group D – Brokks with a manufacture's weight of 3,500 lbs. and above; Compressors, on building construction; Conveyors, used for handling building materials; Generators; Gunite Machines; Mixers, more than one bag capacity; Mixers, one bag capacity (side loader); Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Road Widening Trenchers; Rollers; Welder Operators.

Group E - Backfillers and Tampers; Batch Plants; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Cleaning Machine Operator (decontamination included); Clefplanes; Concrete Spreading Machines; Crushers; Deckhands; Drum Fireman (asphalt); Farm-type, Tractor, pulling attachments; Finishing

Machines; Forklifts (masonry work only); Form Trenchers; High Pressure Pumps (over 1/2" discharge); Hydro Seeders; Pumps (4" and over discharge), provided it is not part of a de-watering system discharged into a common header; Self-Propelled Power Spreaders; Self-Propelled Sub Graders; Submersible Pump (4" and over discharge), provided it is not part of a dewatering system discharged into a common header; Tire Repairman; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors with integral power.

Group F - Apprentice/Helpers, Oiler, Signalmen; Barrier Moving Machines (additional duty, paid same rate); Bobcat-type and/or Skid Steer Loader; Bobcat-type and/or Skid Steer Loader with any and all attachments; Brokks with a manufacture's weight less than 3,500 lbs.; Cranes – compact, track or rubber under 4000 lbs. capacity; Geodimeter; Grade Checker; Grinders (all); Inboard/Outboard Motor Boat Launches; Light Plant Operators; Planers (all types); Power Boilers (less than 15 lbs. pressure); Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Rod Man; Rotomills; Saw (concrete Vermeer-type); Submersible Pumps (under 4 inch discharge); Vac Alls; Cutting, burning and fabricating on equipment and their attachments.

Master Mechanic - Master Mechanic

Crane 200'-299' - Boom & Jib 200' feet and over

Crane 300' and Over - Boom & Jib 300' and over

Name of Union: Operating Engineers - HevHwy Zone I

Change #: LCN01-2023ibLoc18hevhwyl

Craft: Operating Engineer Effective Date: 05/01/2023 Last Posted: 04/26/2023

	BI	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Operator Class A	\$42	2.98	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$59.23	\$80.72
Operator Class B	\$42	2.88	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$59.13	\$80.57
Operator Class C	\$41	1.84	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$58.09	\$79.01
Operator Class D	\$40).62	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$56.87	\$77.18
Operator Class E	\$35	5.33	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$51.58	\$69.24
Master Mechanic	\$43	3.23	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$59.48	\$81.09
Apprentice	Per	cent										
1st Year	50.00	\$21.49	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.74	\$48.49
2nd Year	60.00	\$25.79	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$42.04	\$54.93
3rd Year	70.00	\$30.09	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$46.34	\$61.38
4th Year	80.00	\$34.38	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$50.63	\$67.83
Field Mech Trainee												
1st year	50.00	\$21.49	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.74	\$48.49
2nd year	60.00	\$25.79	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$42.04	\$54.93
3rd year	70.00	\$30.09	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$46.34	\$61.38
4th year	80.00	\$34.38	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$50.63	\$67.83

Special Calculation Note: Other: Education & Safety Fund is \$0.09 per hour. *Misc is National Training

Ratio:

Jurisdiction (* denotes special jurisdictional note)

For every (3) Operating Engineer Journeymen employed by ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, the company, there may be employed (1) Registered LORAIN, MEDINA, PORTAGE, SUMMIT Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 69 will not be subject to the apprenticeship ratios in this collective bargaining agreement

Special Jurisdictional Note:

https://wagehour.com.ohio.gov/w3/Webwh.nsf/\$docUniqIDAll/852565B800706932852579EA0070E899?opendocument

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% if required to have a CDL.

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS.

Master Mechanic - Master Mechanic

Name of Union: Painter Local 505

Change #: LCN02-2023ibLoc505

Craft: Drywall Finisher Effective Date: 05/01/2023 Last Posted: 04/26/2023

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Painter Drywall Finisher	\$31.79		\$8.72	\$6.08	\$0.45	\$0.00	\$4.02	\$0.00	\$0.00	\$0.00	\$51.06	\$66.95
Apprentice	Per	cent										
1st 6 months	55.00	\$17.48	\$8.72	\$1.84	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.49	\$37.24
2nd 6 months	55.00	\$17.48	\$8.72	\$1.94	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.59	\$37.34
3rd 6 months	55.00	\$17.48	\$8.72	\$2.39	\$0.45	\$0.00	\$2.21	\$0.00	\$0.00	\$0.00	\$31.25	\$40.00
4th 6 months	65.00	\$20.66	\$8.72	\$2.49	\$0.45	\$0.00	\$2.61	\$0.00	\$0.00	\$0.00	\$34.93	\$45.27
5th 6 months	75.00	\$23.84	\$8.72	\$2.94	\$0.45	\$0.00	\$3.02	\$0.00	\$0.00	\$0.00	\$38.97	\$50.89
6th 6 months	85.00	\$27.02	\$8.72	\$3.04	\$0.45	\$0.00	\$3.42	\$0.00	\$0.00	\$0.00	\$42.65	\$56.16

Special Calculation Note: No special calculation for this classification.

Ratio:

2 Journeyman to 1 Apprentice

3 Journeyman to 1 Apprentice after 9 total tapers

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note: Portage & Summit North of the East-West Turnpike.

Details:

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		Frin	ge Bene	fit Paym	ients		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifica	ation										
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,

SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 1 Sign

Change #: LCN01-2023ibLoc639Zone1Sign

Craft: Painter Effective Date: 07/05/2023 Last Posted: 07/05/2023

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Sign Erector Service/Patteren/Metal Fab/Neon Class A	\$2	5.38	\$8.41	\$5.57	\$0.25	\$0.76	\$0.00	\$1.06	\$0.00	\$0.00	\$41.43	\$54.12
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class B	\$2	5.38	\$8.41	\$5.57	\$0.25	\$1.51	\$0.00	\$1.06	\$0.00	\$0.00	\$42.18	\$54.87
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class C	\$2	5.38	\$8.41	\$5.57	\$0.25	\$2.27	\$0.00	\$1.06	\$0.00	\$0.00	\$42.94	\$55.63
Painter Sign Erector/Service/Patteren/Metal Fab/Neon Class D	\$2	5.38	\$8.41	\$5.57	\$0.25	\$3.03	\$0.00	\$1.06	\$0.00	\$0.00	\$43.70	\$56.39
Computer Operator, Router, Spray Painter/Wood Class A	\$2	3.78	\$8.41	\$5.57	\$0.25	\$0.73	\$0.00	\$1.02	\$0.00	\$0.00	\$39.76	\$51.65
Computer Operator, Router, Spray Painter/Wood Class B	\$2	3.78	\$8.41	\$5.57	\$0.25	\$1.45	\$0.00	\$1.02	\$0.00	\$0.00	\$40.48	\$52.37
Computer Operator, Router, Spray Painter/Wood Class C	\$2	3.78	\$8.41	\$5.57	\$0.25	\$2.18	\$0.00	\$1.02	\$0.00	\$0.00	\$41.21	\$53.10
Computer Operator, Router, Spray Painter/Wood Class D	\$2	3.78	\$8.41	\$5.57	\$0.25	\$2.90	\$0.00	\$1.02	\$0.00	\$0.00	\$41.93	\$53.82
Final Assembly,Helper Class A	\$1	9.06	\$8.41	\$5.57	\$0.25	\$0.64	\$0.00	\$0.89	\$0.00	\$0.00	\$34.82	\$44.35
Final Assembly,Helper Class B	\$1	9.06	\$8.41	\$5.57	\$0.25	\$1.27	\$0.00	\$0.89	\$0.00	\$0.00	\$35.45	\$44.98
Final Assembly,Helper Class C	\$1	9.06	\$8.41	\$5.57	\$0.25	\$1.90	\$0.00	\$0.89	\$0.00	\$0.00	\$36.08	\$45.61
Final Assembly,Helper Class D	\$1	9.06	\$8.41	\$0.00	\$0.00	\$2.54	\$0.00	\$0.89	\$0.00	\$0.00	\$30.90	\$40.43
Apprentice	Per	cent										
1-2000 hrs	50.00	\$12.69	\$8.41	\$5.57	\$0.25	\$0.00	\$0.00	\$0.72	\$0.00	\$0.00	\$27.64	\$33.99
2001-3000 hrs	55.00	\$13.96	\$8.41	\$5.57	\$0.25	\$0.54	\$0.00	\$0.76	\$0.00	\$0.00	\$29.49	\$36.47
3001-4000 hrs	60.00	\$15.23	\$8.41	\$5.57	\$0.25	\$0.57	\$0.00	\$0.79	\$0.00	\$0.00	\$30.82	\$38.43
4001-5000 hrs	65.00	\$16.50	\$8.41	\$5.57	\$0.25	\$1.18	\$0.00	\$0.83	\$0.00	\$0.00	\$32.74	\$40.99

5001-6000 hrs	70.00	\$17.77	\$8.41	\$5.57	\$0.25	\$1.23	\$0.00	\$0.86	\$0.00	\$0.00	\$34.09	\$42.97
6001-7000 hrs	85.00	\$21.57	\$8.41	\$5.57	\$0.25	\$1.38	\$0.00	\$0.96	\$0.00	\$0.00	\$38.14	\$48.93
7001-8000 hrs	90.00	\$22.84	\$8.41	\$5.57	\$0.25	\$1.43	\$0.00	\$1.00	\$0.00	\$0.00	\$39.50	\$50.92

Special Calculation Note: Other is for paid holidays. Apprentice Pay Rate should be based on proper Classification.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA, PORTAGE, RICHLAND, SUMMIT

Special Jurisdictional Note:

Details:

Class A Worker: More than 1 year but less that 2 years. Class B Worker: More than 2 years but less than 10 years. Class C Worker: More than 10 years but less that 20 years.

Class D Worker: More than 20 years

Name of Union: Painter Local 707

Change #: LCN01-2024ibLoc707

Craft: Painter Effective Date: 01/10/2024 Last Posted: 01/10/2024

	B	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Painter Brush Roll	\$30	0.75	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$50.15	\$65.53
Paperhanger	\$30	0.75	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$50.15	\$65.53
Sandblasting & Buffing	\$3	1.15	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$50.55	\$66.12
Spray Painting	\$3	1.45	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$50.85	\$66.57
REPAINT Brush Roll & Paperhanger	\$29	9.25	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$48.65	\$63.28
REPAINT Sandblasting & Buffing	\$29	9.65	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$49.05	\$63.87
REPAINT Spray Painting	\$29.95		\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$49.35	\$64.32
Apprentice - Painter	Percent											
1st Year	65.00	\$19.99	\$8.72	\$1.64	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.80	\$40.79
2nd Year	75.00	\$23.06	\$8.72	\$2.25	\$0.45	\$0.00	\$2.91	\$0.00	\$0.00	\$0.00	\$37.39	\$48.92
3rd Year	85.00	\$26.14	\$8.72	\$2.70	\$0.45	\$0.00	\$3.32	\$0.00	\$0.00	\$0.00	\$41.33	\$54.40
4th Year	95.00	\$29.21	\$8.72	\$3.75	\$0.45	\$0.00	\$3.74	\$0.00	\$0.00	\$0.00	\$45.87	\$60.48

Special Calculation Note: Apprentice pay based on percentage of above appropriate classification.

Ratio:

1 Apprentice to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note: Portage & Summit North of the East-West Turnpike.

Details:

Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate.

Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

Repaint: 20% or less of new surfaces.

Name of Union: Painter Local 707 HvyHwy

Change #: LCN01-2024ibLoc707HevHwy

Craft: Painter Effective Date: 01/10/2024 Last Posted: 01/10/2024

Craft : Painter		HR				fit Payı			Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classificatio	n											
Painter Bridge Class 1 Bridge Blaster	\$3	7.01	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$56.41	\$74.92
Class 2 Bridge Painter, RiggerContainment Builder, Spot Blaster	\$3.	4.01	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$53.41	\$70.42
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (0-5 Years Exp.)	\$2	7.01	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$46.41	\$59.92
Class 3 Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control Boat Person, Driver (5 Plus Years Exp.)	\$3	0.01	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$49.41	\$64.42
Class 4 Concrete Sealing, Concrete Blasting/Power Washing/Etc	\$2	6.01	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$45.41	\$58.42
Class 5 Quality Control.Quality Assurance, Traffic Safety, Competent Person	\$3	0.01	\$8.72	\$6.08	\$0.45	\$0.00	\$4.15	\$0.00	\$0.00	\$0.00	\$49.41	\$64.42
Apprentice - Painter	Pei	cent										
1st Year	60.00	\$22.21	\$8.72	\$1.64	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.02	\$44.12
2nd Year	75.00	\$27.76	\$8.72	\$2.25	\$0.45	\$0.00	\$2.91	\$0.00	\$0.00	\$0.00	\$42.09	\$55.97
3rd Year	85.00	\$31.46	\$8.72	\$2.70	\$0.45	\$0.00	\$3.32	\$0.00	\$0.00	\$0.00	\$46.65	\$62.38

Special Calculation Note: Apprentice pay based on percentage of above appropriate classification.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Apprentice to 1 Journeyman

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE*, SUMMIT*

Special Jurisdictional Note: Portage & Summit North of the East-West Turnpike.

Details:

Painter Bridge Class 2 is Defined as; Bridge Painter, Rigger, Containment Builder

Application of Catalytic materials under class 3 hazardous per MSDS - .65 per hour above the Job Classification basic hourly rate.

Application of Catalytic materials under class 4 hazardous per MSDS - 1.00 per hour above the Job Classification basic hourly rate.

* Concrete Sealing: on highway work, scaling of concrete surfaces, the treating and sealing of bridge decks, the painting and staining of concrete, including the abutments, barricades, noise barriers, lane dividers, etc.

Name of Union: Pipefitter Local 120

Change # : LCN01-2023ibLoc120

Craft: Sprinkler Fitter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	\$45.62		\$12.40	\$11.20	\$1.18	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$74.10	\$96.91
Apprentice	Per	cent										
1st year	48.79	\$22.26	\$5.45	\$0.00	\$1.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.89	\$40.02
2nd year	50.32	\$22.96	\$11.65	\$6.60	\$1.18	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$43.47	\$54.94
3rd year	58.33	\$26.61	\$11.65	\$6.60	\$1.18	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$47.12	\$60.43
4th year	69.51	\$31.71	\$11.65	\$6.60	\$1.18	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$52.22	\$68.08
5th year	77.51	\$35.36	\$11.65	\$6.60	\$1.18	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$55.87	\$73.55

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio:

1 Journeymen to 1 Apprentice per project

2 - 4 Journeymen to 2 Apprentices

5 - 7 Journeymen to 3 Apprentices

3 Journeymen to 1 Apprentice on jobs with

9 or more journeymen

Jurisdiction (* denotes special jurisdictional note):

CUYAHOGA, GEAUGA, LAKE, LORAIN

Special Jurisdictional Note:

Details:

Sprinklerfitter duties shall include: installation, dismantling, maintenance, repairs, adjustments and corrections of all fire protection and extinguishing systems; consist of handling and installing of all piping and appurtenances pertaining to sprinkler equipment including both overhead and underground water mains, fire hydrants and hydrants mains, stand pipes, hose connections, tank heaters, air lines, thermal systems and their connections; all operating and actuating lines and devices and their protective covering; all fire stopping of sprinkler piping systems; all tanks, pumps and city connections; fire protection systems using emulsify, spray, water fog, CO2 gas, foam and other fire control agents, settling of all fire pumps and tank filling pumps, air compressors and their connections; all work related to sprinkler inspections (included but not limited to: adjustments, maintenance, repair, testing, etc.)

Name of Union: Pipefitter Local 120

Change # : LCN01-2023ibLoc120

Craft: Pipefitter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	Bl	HR		Fring	ge Bene	fit Payr	ments		Irrevo Fur		Total PWR	Overtime Rate
	sification		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Pipefitter	\$45.62		\$12.40	\$11.20	\$1.18	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$74.10	\$96.91
Apprentice	Percent											
1st year	48.79	\$22.26	\$5.45	\$0.00	\$1.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.89	\$40.02
2nd year	50.32	\$22.96	\$11.65	\$6.60	\$1.18	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$43.47	\$54.94
3rd year	58.33	\$26.61	\$11.65	\$6.60	\$1.18	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$47.12	\$60.43
4th year	69.51	\$31.71	\$11.65	\$6.60	\$1.18	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$52.22	\$68.08
5th year	77.36	\$35.29	\$11.65	\$6.60	\$1.18	\$0.00	\$0.88	\$0.20	\$0.00	\$0.00	\$55.80	\$73.45

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio:

1 Journeymen to 1 Apprentice per project 2-4 Journeymen to 2 Apprentices per project 5-7 Journeymen to 3 Apprentices per project Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

3 to 1 on jobs with 9 or more journeymen

Special Jurisdictional Note: Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of State Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details:

Under pipefittter duties shall include - steam and hot water heating boilers and related controls such as automatic feedwater and low water cut-offs, safety relief valves and gas trains; steam regulators, traps, steam valves, steam heaters, steam and hot water heating coils; feedwater lines to boilers, condensate pumps, condensate tanks and related piping to boilers, expansion tanks and controls on hot water heating systems; refrigeration and air conditioning systems that are separate from one another and are connected through piping; install, calibrate and maintain pneumatic temperture controls and piping for heating and cooling devices; piping, pumps and controls on the fluent water system in water treatment plants; hose cabinets and automatic fire sprinkler systems; underground water supply piping and devices; all fire stopping of piping systems; to operate a pipe cutting machine, to thread pipe by machine or hand dies; to do oxyacetylene and electric welding on iron and steel pipes when required; to perform other tasks when assigned.

Name of Union: Pipefitter Local 120 Mechanical Equipment

Change #: LCN01-2023ibLoc120

Craft: Pipefitter Effective Date: 08/30/2023 Last Posted: 08/30/2023

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Pipefitter Mechanical Equipment Service A- 2		4.68	\$12.40	\$11.20	\$1.18	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$63.16	\$80.50
Pipefitter Mechanical Equipment Service A-	\$31.04		\$12.40	\$11.20	\$1.18	\$0.00	\$3.50	\$0.20	\$0.00	\$0.00	\$59.52	\$75.04
MES Trainees	Per	cent										
1st year	56.78	\$19.69	\$5.83	\$0.00	\$1.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.70	\$36.55
2nd year	59.77	\$20.73	\$5.83	\$4.30	\$1.18	\$0.00	\$1.75	\$0.20	\$0.00	\$0.00	\$33.99	\$44.35
3rd year	66.09	\$22.92	\$5.83	\$4.30	\$1.18	\$0.00	\$1.75	\$0.20	\$0.00	\$0.00	\$36.18	\$47.64
4th year	76.61	\$26.57	\$5.83	\$4.30	\$1.18	\$0.00	\$1.75	\$0.20	\$0.00	\$0.00	\$39.83	\$53.11
5th year	82.93	\$28.76	\$5.83	\$4.30	\$1.18	\$0.00	\$1.75	\$0.20	\$0.00	\$0.00	\$42.02	\$56.40

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS

Ratio:

3 Journeymen to 1 Apprentice 2 Intermediate Servicemen to 1 Serviceman Trainee per shop

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note: Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and including work within the corporate limits of the City of Medina.

Details:

Work scope but not limited to:Mechanical Service and Maintenance work normally performed by contractors, either by contracts or emergency call basis, who are equipped to handle all work relating to evacuation, charging, start-up, inspection, operating, maintenance and service call necessary to keep mechanical system and controls of a refrigeration, air conditioning, heating and/or ventilation or any other newly installed,

remodeled, revamped or redesigned mechanical system in operational order; all fire stopping and piping systems. Shall include but not limited to all maintaining, cleaning, adjusting, repairing, overhauling, starting and balancing of any system or component part thereof, regardless of size or location, including all other service and maintenance work assigned to the employer by the customer. Shall also be allowed to do the following installation work: All residential humidifiers and dehumidifiers, all window type units, all residential heating and cooling systems, excluding steam and hot water, and when a building is not new construction, all refrigeration systems up to 20 tons, split air conditioning systems up to 50 tons, and package or self-contained air conditioning units up to 50 tons.

Name of Union: Plasterer Local 526

Change #: LCN01-2023ibLoc526

Craft: Plaster Effective Date: 05/31/2023 Last Posted: 05/31/2023

	Bl	HR		Fring	ge Bene	fit Payn	nents	Irrevocable Fund		Total PWR	Overtime Rate	
	-		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Plasterer	\$3	1.00	\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$52.07	\$67.57
Apprentice	Per	cent										
1st Year	50.00	\$15.50	\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$36.57	\$44.32
2nd Year	60.00	\$18.60	\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$39.67	\$48.97
3rd Year	75.00	\$23.25	\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$44.32	\$55.94
4th Year	90.00	\$27.90	\$8.15	\$6.65	\$0.50	\$0.00	\$5.58	\$0.19	\$0.00	\$0.00	\$48.97	\$62.92

Special Calculation Note: Other is for Substance abuse and training.

Ratio:

1 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice.

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN

Name of Union: Plumber Local 55

Change #: LCN01-2023ibLoc55Plum

Craft: Plumber Effective Date: 05/17/2023 Last Posted: 05/17/2023

	В	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Plumber	\$4	1.11	\$11.87	\$9.63	\$1.23	\$0.00	\$7.10	\$0.05	\$0.00	\$0.00	\$70.99	\$91.54
Shopman (When in the field)	\$22.44		\$8.93	\$5.59	\$0.10	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$40.91	\$52.13
Plumber Light Commercial Journeymen	\$2	7.24	\$8.58	\$2.28	\$0.69	\$0.00	\$3.58	\$0.05	\$0.00	\$0.00	\$42.42	\$56.04
Apprentice Light Commercial Trainee												
0-3 Months	\$13	3.84	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.34	\$21.26
4-6 Months	\$14	4.05	\$3.44	\$0.00	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.95	\$24.98
7-12 Months	\$14	4.22	\$4.13	\$0.33	\$0.63	\$0.00	\$1.13	\$0.00	\$0.00	\$0.00	\$20.44	\$27.55
2nd Year	\$1:	5.50	\$4.18	\$0.35	\$0.65	\$0.00	\$1.20	\$0.00	\$0.00	\$0.00	\$21.88	\$29.63
3rd Year	\$10	6.76	\$4.22	\$0.36	\$0.68	\$0.00	\$1.28	\$0.00	\$0.00	\$0.00	\$23.30	\$31.68
Apprentice	Per	cent										
1-6 Months	44.42	\$18.26	\$6.99	\$0.24	\$0.95	\$0.00	\$1.56	\$0.00	\$0.00	\$0.00	\$28.00	\$37.13
7-12 Months	50.90	\$20.92	\$7.16	\$0.44	\$1.00	\$0.00	\$2.01	\$0.05	\$0.00	\$0.00	\$31.58	\$42.05
2nd year 1-	54.25	\$22.30	\$7.87	\$0.85	\$1.05	\$0.00	\$3.06	\$0.05	\$0.00	\$0.00	\$35.18	\$46.33
2nd year 7- 12	56.02	\$23.03	\$8.00	\$2.85	\$1.05	\$0.00	\$3.78	\$0.05	\$0.00	\$0.00	\$38.76	\$50.27
3rd year 1-6	63.02	\$25.91	\$8.48	\$2.80	\$1.05	\$0.00	\$4.00	\$0.05	\$0.00	\$0.00	\$42.29	\$55.24
3rd year 7- 12	67.80	\$27.87	\$8.67	\$3.63	\$1.05	\$0.00	\$4.62	\$0.05	\$0.00	\$0.00	\$45.89	\$59.83
4th year	74.07	\$30.45	\$8.87	\$4.07	\$1.05	\$0.00	\$4.98	\$0.05	\$0.00	\$0.00	\$49.47	\$64.70
5th year	80.47	\$33.08	\$9.06	\$4.51	\$1.05	\$0.00	\$5.33	\$0.05	\$0.00	\$0.00	\$53.08	\$69.62

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT

Ratio:

1 Journeymen 1 Apprentice

Light Commercial Ratio 1-2 Journeymen to 1 Trainee 3 Journeymen to 2 Trainees 4-5 Journeymen to 3 Trainees 6-8 Journeymen to 4 Trainees 9-10 Journeymen to 5 Trainees 11-13 Journeymen to 6 Trainees Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, MEDINA*, SUMMIT*

Special Jurisdictional Note: Summit County - North of State Route 303 including work within the corporate limits of the City of Hudson, that portion of Medina County North of Route 18 and Smith Road and the corporate limits of the City of Medina.

Details:

The Plumber Shopman will have charge of the Employer's shop and warehouse containing plumbing and heating supplies and equipment, and perform such duties as are customarily required by a Plumber or a Plumber's Shopman, including casual delivery of tools and equipment necessary for installation of Plumbing and Heating facilities. One field shopman per shop may be hired after employing the 1st apprentice, and a second field shopman per shop may be hired after employing the 5th apprentice. These shopmen may work in the field performing primarily non-mechanical work. The plumber shopman's duties do not include the installation of plumbing.

The Plumber Light Commercial Rate can be used for the following: Any private construction project covered by this agreement shall be eligible for designation as a Market Recovery Project (Lt Commercial). The Market Recovery (Lt Commercial) wage rate shall be determined project specific by the business manager. The Market Recovery rate (Lt Commercial) may be utilized on all new, repair, remodeling, alteration, and/or maintenance (interior and exterior) of "Private Enterprise Projects"; including office buildings, service buildings, retail establishments, churches, motels/hotels, and strip shopping centers which fall under this agreement.

Name of Union: Roofer Local 44

Change #: LCN01-2023ibLoc44

Craft: Roofer Effective Date: 04/30/2023 Last Posted: 04/26/2023

	BI	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Roofer	\$37	7.75	\$9.39	\$10.85	\$0.44	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$58.49	\$77.36
Applicant & Helper Trainees												
0 to 1851 hrs	\$16	5.99	\$0.50	\$0.50	\$0.44	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$18.49	\$26.98
1852 to 3350 hrs	\$20).76	\$9.39	\$10.85	\$0.44	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$41.50	\$51.88
3351 to 4850 hrs	\$26	5.43	\$9.39	\$10.85	\$0.44	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$47.17	\$60.39
4851 to 6350 hrs	\$30).20	\$9.39	\$10.85	\$0.44	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$50.94	\$66.04
6351 to 7550 hrs	\$33.98		\$9.39	\$10.85	\$0.44	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$54.72	\$71.71
7551 hrs	\$37	7.75	\$9.39	\$10.85	\$0.44	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$58.49	\$77.36
Apprentice	Per	cent										
Start of school	50.02	\$18.88	\$0.50	\$0.50	\$0.44	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$20.38	\$29.82
600 hrs worked/72 school hrs	55.00	\$20.76	\$0.50	\$0.50	\$0.44	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$22.26	\$32.64
1200 hrs worked/144 school hrs	60.00	\$22.65	\$9.39	\$10.85	\$0.44	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$43.39	\$54.71
1800 hrs worked/216 school hrs	65.00	\$24.54	\$9.39	\$10.85	\$0.44	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$45.28	\$57.55
2400 hrs worked/ 288 school hrs	70.02	\$26.43	\$9.39	\$10.85	\$0.44	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$47.17	\$60.39
3000 hrs worked/360 school hrs	75.00	\$28.31	\$9.39	\$10.85	\$0.44	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$49.05	\$63.21

3600 hrs worked/432 school hrs	80.00	\$30.20	\$9.39	\$10.85	\$0.44	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$50.94	\$66.04
4200 hrs worked/504 school hrs	90.02	\$33.98	\$9.39	\$10.85	\$0.44	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$54.72	\$71.71
4800 hrs/576 school hrs	100.00	\$37.75	\$9.39	\$10.85	\$0.44	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$58.49	\$77.36

Special Calculation Note: Other is for Drug Testing.

Ratio:

2 Journeymen to 1 Apprentice

1 Applicant/Helper Trainee

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN*, SANDUSKY

Special Jurisdictional Note: Lorain (The Ohio Turnpike North)

Details:

Name of Union: Sheet Metal Local 33 Industrial Door

Change #: LCN01-2023ibLoc33IndustrialDoor

Craft: Sheet Metal Worker Effective Date: 08/02/2023 Last Posted: 08/02/2023

	Bl	HR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Sheet Metal Worker	\$25.42		\$8.66	\$5.55	\$0.17	\$0.00	\$2.15	\$0.00	\$0.00	\$0.00	\$41.95	\$54.66
Trainees	Percent											
1st 60 days Probationary Perios	52.00	\$13.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.22	\$19.83
61st day-12 months	58.00	\$14.74	\$8.66	\$1.92	\$0.17	\$0.00	\$1.41	\$0.00	\$0.00	\$0.00	\$26.90	\$34.28
2nd yr	68.00	\$17.29	\$8.66	\$1.92	\$0.17	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$29.63	\$38.27
3rd yr	73.00	\$18.56	\$8.66	\$1.92	\$0.17	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$31.00	\$40.27
4th yr	80.00	\$20.34	\$8.66	\$1.92	\$0.17	\$0.00	\$1.80	\$0.00	\$0.00	\$0.00	\$32.89	\$43.05
5th yr	86.00	\$21.86	\$8.66	\$1.92	\$0.17	\$0.00	\$1.91	\$0.00	\$0.00	\$0.00	\$34.52	\$45.45

Special Calculation Note:

		4.5		
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Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA, CARROLL, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DEFIANCE, ERIE, FULTON, GEAUGA, HANCOCK, HENRY, HOLMES, HURON, LAKE, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, PUTNAM, RICHLAND, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE, WILLIAMS, WOOD

Special Jurisdictional Note:

Details:

Name of Union: Sheet Metal Local 33 (Cleveland)

Change #: LCN01-2023ibLoc33Clev

Craft: Sheet Metal Worker Effective Date: 05/01/2023 Last Posted: 04/26/2023

	Bl	HR		ge Bene	fit Payr	nents	Irrevocable Fund		Total PWR	Overtime Rate		
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Sheet Metal Worker	\$41.71		\$8.89	\$16.56	\$1.44	\$0.00	\$3.08	\$0.00	\$0.00	\$0.00	\$71.68	\$92.53
Apprentice	Per	cent										
1st year	50.02	\$20.86	\$8.89	\$3.09	\$0.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.02	\$43.46
2nd year	54.96	\$22.92	\$8.89	\$3.40	\$1.44	\$0.00	\$3.08	\$0.00	\$0.00	\$0.00	\$39.73	\$51.20
3rd year	59.95	\$25.01	\$8.89	\$3.71	\$1.44	\$0.00	\$3.08	\$0.00	\$0.00	\$0.00	\$42.13	\$54.63
4th year	74.94	\$31.26	\$8.89	\$4.64	\$1.44	\$0.00	\$3.08	\$0.00	\$0.00	\$0.00	\$49.31	\$64.94

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

- 1 Journeyman to 1 Apprentice
- 2 Journeymen to 1 Apprentice
- 3 Journeymen to 2 Apprentices
- 4 Journeymen to 2 Apprentices
- 5 Journeymen to 3 Apprentices
- 6 Journeymen to 3 Apprentices

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, GEAUGA, LAKE

Name of Union: Truck Driver HevHwy 436

Change # : LCN01-2015fbLoc436

Craft: Truck Driver Effective Date: 08/12/2015 Last Posted: 08/12/2015

	BHR		Frii	nge Bene	fit Paym	ents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Truck Driver - Straight and Dump Trucks including Asphalt- Straight Fuel - Warehousemen- Straight Fuel	\$26.90	\$4.80	\$10.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.75	\$55.20
Semi Fuel-Semi Tractor Drivers- Darts- Tank Asphalt Spreaders-Low Boys. Carryall Drivers- Rockers- Hilifts- Forklifts-Xtra long Trailers etc.	\$27.40	\$4.80	\$10.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.25	\$55.95

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

CUYAHOGA, LAKE, GEAUGA

Special Jurisdictional Note:

Details:

Eculids include: Darts, Tank, Asphalt Spreaders, Low Boys, Carry-All Drivers, Tourna-Rockers, High-Lifts, Fork-Lifts, Extra Long Trailers and Semi-Tractor and Tri-Axle Trailer, Tandem Trailer, Tandem Trailer, Tag Along Trailer, Expandable Trailers or towing requiring road permits. Ready-Mix (Agitator or non-agitator) Bulk Concrete Drivers, dry Batch Trucks, Articulated End Dump, Bus Drivers.

Holiday Pay = 7 holidays X (8 hours X BHR)/2080 hours per year.

This pay is only for those employee's who started driving before 1976.

To be eligible to receive holiday pay an employee must have worked at least one (1) day in the period fourteen (14) calendar days prior to the holiday and/or in the fourteen (14) day calendar period after the holiday.

Name of Union: Cement Mason Statewide HevHwy

Change #: LCN01-2023ibCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2023 Last Posted: 04/26/2023

	Bl	HR		Fring	ge Bene	fit Payr	nents	Irrevo Fur		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$33	3.74	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$52.76	\$69.63
Apprentice	Percent											
1st Year	70.00	\$23.62	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$42.64	\$54.45
2nd Year	80.00	\$26.99	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$46.01	\$59.51
3rd Year	90.00	\$30.37	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$49.39	\$64.57

Special Calculation Note: Other \$0.07 is for International Training Fund

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK. CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA*, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON*, GALLIA, GEAUGA*, GREENE, GUERNSEY, HAMILTON, HANCOCK*, HARDIN, HARRISON, HENRY*, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE*, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS*, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM*, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD*, WYANDOT

Special Jurisdictional Note: (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

*For Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facility Construction work in the following Counties: Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam and Wood Counties, those counties will use the Cement Mason Statewide Heavy Highway Exhibit B District 1 Wage Rate.

Details:

This rate replaces the previous Cement Mason Heavy Highway Statewide Rates (Exhibit A and Exhibit B rates), except for Cement Mason Statewide Heavy Highway Exhibit B Dist 1. sks